## UNIVERSITY OF WISCONSIN-EAU CLAIRE UNIVERSITY SENATE MEETING VOLUME 59, NUMBER 8

## February 28, 2023

#### Members Present:

Silviana Amethyst, Donna Anders, Roxanne Backowski, Grace Becker, Robert Berg, James Boulter, Jasmine Case, Lee Chepil, Grace Crickette, Jennifer Dahl, Angela Dalhoe, Jeff DeGrave, Jeff Erger, Billy Felz, Brad Gehrke, Kent Gerberich, Liz Glogowski, Mykola Haleta, Andy Hanson, Gail Hanson-Brenner, Abby Hemmerich, Jarrod Hines, Rochelle Hoffman, Bob Hooper, Eric Jamelske, Marquell Johnson, Jennifer Johs-Artisensi, Carol Koroghlanian, Jennifer Kraker, Rob Lodge, Der-Fa Lu, Ellen Mahaffy, John Mann, Sean McAleer, Bill Miller, Nichole Miller, Robin Miller, Kelly Murray, David Nesvacil, Teresa O'Halloran, Samantha Pearson, Kenneth Pereira, Kong Pheng Pha, Sheryl Poirier, Kristin Schaupp, Lisa Schiller, James Schmidt, Alex Smith, Jason Spraitz, Mark Staloch, Jane Strong, Tom Sulzer, Jamie Tester-Morfoot, Paul Thomas, Jose Valero, Ryan Weichelt, Evan Weiher, Lauren Wentz, Kate Worzala,

#### Members Absent:

Ari Anand, Stephany Andres, Lisa Coen, Stephanie Farrar, Ashley Galoff, Pat Kleine, Gunnar Larson, Colleen Marchwick, Tamara Miller, Sara Potter, Daniel Schumacher, Pedro Sottile, Isabel Walters, Ruidong Zhang

#### Guests:

Kristen Abbott-Anderson, MJ Brukardt, Mike Carney, Margaret Cassidy, Marc Goulet, Mary Hoffman, Debra Jansen, Carmen Manning, Jill Markgraf, Nichole Owen, Jean Pratt, Jill Prushiek, Louisa Rice, Barb Ritzinger, Aleks Sternfeld-Dunn, Jake Wrasse

The regular meeting of University Senate was called to order by Chair Weiher at 3:01 p.m. on Tuesday, February 28, 2023 via online Teams meeting.

- 1) Approval of the February 14, 2023 University Senate minutes
  - Approved as distributed
- 2) Administrator Remarks
  - In-person classes were cancelled due to our Wisconsin weather
    - Appreciate our facilities team as they work really hard to keep our campus clean and safe
    - Thanks to all who accommodated students and made classes work
      - When classes are open and when we come back together again you can you can enjoy many things that are happening on our campus, such as, cheering our athletic teams, celebrating at the Fireball, attending programs for Black History Month or taking in any number of our great musical performances on campus
        - Our campus has many things to do
          - Our women's basketball team is heading to the NCAA Division 3 national tournament
            - Second season in a row that they have made it this far
            - Are a hardworking and determined team
          - Our wrestlers and swimmers are going for individual national titles as well and we are watching our indoor track team as they are national defending champions
  - Earlier this afternoon had a group of faculty and students and the architectural team look at the Science building renderings and look at both interior and exterior spaces with samples and materials
    - Hard working group of faculty, staff and engineers with terrific and sustainable building plans
- Earlier today, Governor Tony Evers announced completion funding in his capital budget priorities for the 2023-2025 state budget, and I am thrilled to share that he has recommended \$231.3 million to allow completion of our Science and Health Sciences Building
  - This shovel-ready project would be ready to begin construction next spring if approved in the final budget
  - While the budget is still subject to legislative review and action over the next several months, I am deeply
    gratified by the governor's endorsement of our project

- His recommendation validates the countless hours our campus building committee has spent designing a 21st Century laboratory and instructional building to support our STEM and health sciences programs
- Without a doubt, we would not be where we are today without the hard work of so many of our colleagues and the university's many partners to advance the plans for this facility
- Today's announcement by Governor Evers is to be commended
- I am also grateful to the UW Board of Regents for recommending this project for the state budget
- Long after construction has finished and Phillips Hall has been demolished, the Science and Health Sciences Building will be a destination for new students and our world-class faculty, and it will help UW-Eau Claire continue its long tradition of creating transformational educational experiences
- Our partners have been huge in elevating this project so thank you to everyone who has been a part of this
  project
- Next, it goes to the building commission so likely to take no action and send the entire project to the joint finance committee
- Encourage you to attend those testimonies sessions
- We won't know until close to the end of June
- Next week is Research in the Rotunda
  - Always a highlight to show our great work being done across System
- Search for new Vice Chancellor of Enrollment Management
  - Members have been selected, with thanks going to the Nominating Committee, and the Chancellor gave them their charge
  - Members include:
    - Jeff Goodman, Psychology, Chair; Nikki Andrews, Enrollment Management; Dean Brewer Doran, CoB; Rosa Gomez, student; Patrick Hill, student; Bill Hoepner, IMC; Gary Wheeler, UWEC-BC; Kyle Whipple, Department of Education for Equity and Justice
      - Thanks to all the volunteers and look forward to a full national search
- Department assistant raises
  - You advocate for raises by going to your/their supervisor or department chair, who then goes to HR to have it evaluated
- Baron County concern
  - VC Crickette's email misrepresented the conditions on campus, so it put the safety of our students and staff at risk
  - Many students did not feel that they could stay home
  - The standard has never been that there is no risk, so you have to make a personal decision
    - You have to make those decisions for yourself
  - Faculty should take into account weather circumstances for excused absences
  - We made decisions the best we could on what the weather was forecasted or doing at the time
  - Advisories could be initiated from Barron County campus
  - Local decisions have been made so each campus does something different but hope that all faculty would try to share guidance on how they approach absences
  - We can't hold the threshold to if every single person can make it to school safely
  - Remote learning opportunities should be available to students
  - It is never perfect, but Chancellor makes the best call that he can
  - Groundcrews are on the ball on our campuses
  - VC Crickette was in contact with the groundcrew before the call was made
  - Advance notice is appreciated so we can make a plan
  - Thank you to all who make those decision during those early morning hours
  - Final exams: when switched to not in-person offering
    - More conversations should be had about this topic
      - The finals decision was a different decision because most students wanted to get home for the holidays
    - Faculty always have the right to cancel class or provide flexibility
    - Comments can go to Academic Affairs about finals week

#### 3) Reports

- a) Report from University Senate Chair Weiher
- At the University Senate Executive Committee meeting:
  - We talked about getting an enrollment update from interim Vice Chancellor Felz
    - Chair Weiher got a suggestion that we invite him to senate for a longer report and he thinks that's a good idea, so we'll be looking into that

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- We talked a lot about the weather and the announcement about cancelling in-person classes
  - We also talked about on-campus services, the library in particular
  - My take-away was that many / most units can use their judgement
- Short discussion of Student Health Services contract that's ending and the process for replacing it
- Provost Kleine announced that the search for College of Business Dean is ready to go and she's meeting the College of Business on March 15<sup>th</sup>
- We went into closed session to discuss the nomination for an honorary degree and search committee nominees for VC of Enrollment Management
- All our motions from last semester have been approved
  - The Physical Plant Planning took a bit longer because several administrators needed to see the motion
  - PPPC is now the Campus Infrastructure Committee (CIC)
- b) For the Record: Academic Policies Committee

Certificate in Mental Health and Well-Being

## Without objection, this item will be entered For the Record

For the Record: Motion from the Academic Policies Committee
 Songwriting Certificate

## Without objection, this item will be entered For the Record

- 4) Special Orders
  - a) Election(s) for Vice Chair elect and vacancies on University Senate Committees (see details on next pages)
- 5) New Business
  - a) First Reading: Motion from the Academic Policies Committee

Suspension of the Special Education, Unified Early Childhood - Comprehensive Major [950-098]

## Debate

None

## Without objection, we will vote on this today

**Vote on Motion: PASSED** 

b) First Reading: Motion from the Academic Policies Committee

Suspension of the German, Major-Liberal Arts [280-201]

#### Debate

This is a shame as this is a quality department

## Without objection, we will vote on this today

## Vote on Motion: PASSED

c) First Reading: Motion from the Academic Policies Committee

#### Debate

- Understand the desire to remove calculus from mathematical problem solving but concerned that the
  creation of a math minor that doesn't take the students through the calculus sequence speaks to the
  ineffectiveness of what calculus is really about
  - Calculus is at the very foundation of our modern society
- A lot of well thought out changes going through the calculus system right now
- Can have courses without a calculus basis but from a mathematician perspective you would have concern about application over theoretical, but rigor can be in a course where one does not have the calculus sequence

## Without objection, we will vote on this today

## **Vote on Motion: PASSED**

d) First Reading: Motion from the Academic Policies Committee

Academic Standing Policy

- Launch data was included from Barron County
  - This returns students from Barron County to the policy they were under previously
  - Students must meet with someone (dean or ARCC advisor) and wondering how that will be tracked
    - We do not have a strong enforcement but there will be a record through Navigate
    - Students who fail to do this will face additional challenges and will need to appeal later on
  - We don't admit transfer students with cumulative gpa under 2.0
    - The students who come in on probation then we would like to give them a semester to settle in, as we would for new students
    - If come in on suspension, then no more chance
  - Under academic concern: might want to change language to academic suspension, not suspension
  - Remediation: all students who are on concern and all who are on probation are given the option of taking a gen class and also receive contacts that refer them to academic coaching, tutoring, supplemental instruction and online resources in academic skills
    - Continue to look for best practices

#### Debate

- Interested in seeing data pilot study report
- Gen 201 course: met with students who took that class, and one student is now looking at going to Madison so the program has been a success
- Financial aid implications on satisfactory progress: policy has been reviewed and we do not think this
  applies but we will keep an eye on them in that second semester
- Based on the data this motion seems supportable
- Love the support with general education classes
- Rise in mental health issues: when we send information to students, we always send mental health resources as well
- We encourage students to come in and meet with advisor or dean so that is a line to look at mental and physical health: conversations are had
- In pilot group do we have data on family or caregiving responsibilities: gen 201: two students talked about family obligations and then they work to pay for college
- Enrollment in gen course option in the pilot students in the pilot were on probation after suspension so they were required to take that course
- Predicted that won't impact ARCC, advisors and associate deans: fits within current duties but might shift work for associate deans
- · Document can be shared
- Additional resources in academic skills center
- If a student lives on campus, then the hall director is also aware
- Cross referencing of students who are struggling should be asked

**Vote on Motion: POSTPONED** 

## 6) Announcements

• None

Without objection, meeting adjourned at 4:11 p.m.

Submitted by,

Tanya Neary Secretary to the University Senate

# University of Wisconsin – Eau Claire February 28, 2023 University Senate Committee Vacancies

Please see the <u>FASRP</u>, starting on page 30, for committee membership and function.

#### VICE CHAIR-ELECT

Must be elected from among the current academic staff members of the University Senate Term: 2-year term, taking office July 1<sup>st</sup> but will serve on the Executive Committee immediately. This position comes with an annual 10% appointment – Additional information on page 24 in the FASRP

Nominees: Kelly Murray, CETL (Biology)

Elected to serve as your Vice Chair- Elect: Kelly Murray

## **EXECUTIVE COMMITTEE**

## Meets alternate Tuesdays from 3-5 p.m.

2 vacancies

1 any area faculty senator vacancy (vote code 1)

1 EHS faculty senator vacancy (vote code 1)

2-year terms

## Continuing Members:

Officers:

Evan Weiher, Chair

Kelly Murray, Vice Chair

Jasmine Case, ARCC, Academic Staff Rep

Marquell Johnson, Kinesiology, Faculty Rep

## Continuing members of the Executive Committee:

Bob Hooper, Geology

Pedro Sottile, Accounting & Finance

Lisa Schiller, Nursing

Kristin Schaupp, Philosophy & Religious Studies

Ryan Weichelt, Geography & Anthropology

Elizabeth Glogowski, Materials Science & Biomedical Engineering

Robin Miller, Library

John Mann, History

Colleen Marchwick, International Education

Kent Gerberich, LTS

Nicole Miller, ARCC

Gail Hanson Brenner, NHS

#### **Nominees:**

EHS faculty Senator:

Any Area faculty senator: Lauren Wentz, Barron County

## Additional nominations from the floor: None

Without objection, the rules were suspended to Lauren Wentz to serve on the University Senate Executive Committee

## Elected to serve on the University Senate Executive Committee: Lauren Wentz

## UNIVERSITY SENATE FACULTY PERSONNEL COMMITTEE

1 faculty senator vacancy

Any Area

3-year term

Meets alternate Tuesdays from 2-3 p.m.

Vote code 1

## Continuing members:

**Elected Senators:** 

Lisa Schiller, Nursing, NHS

Pedro Sottile, Accounting & Finance, BUS Jason Spraitz, Political Science, A&S

Marquell Johnson, Kinesiology, EHS - Faculty Representative

Elected by faculty at-large:

Lorraine Smith, Nursing NHS

Reiko Shinno, History, A&S

Kate Hinnant, Library

#### **Nominees:**

Faculty Senator (2025):

## Additional nominations from the floor: None

## UNIVERSITY SENATE ACADEMIC STAFF PERSONNEL COMMITTEE

2 vacancies

1 APAS senator vacancy and 1 IAS at-large vacancy for one semester

APAS: term expires 2025 and at-large IAS: End of this semester

Meets alternate Tuesdays from 2-3 p.m. Vote Code: APAS 5 or 7 and IAS: 4 or 6

## Continuing members:

Elected Senators:

Samantha Pearson, Nursing, APAS Andy Hanson, Nursing, APAS Jane Strong, Business Comm., IAS

Academic Staff Rep.:

Jasmine Case, ARCC

Elected by Academic Staff at-large:

Paula Collins, A&S, APAS

Tom Carlson, Languages, IAS Pam Baughman, Accounting & Finance, APAS

Jeff DeGrave, Student Services, APAS

## **Nominees:**

APAS Senator (2025):

At-large IAS (2023): Amanda Hilson, Languages

Additional nominations from the floor: Kelly Murray, CETL (Biology)

## Without objection, the rules were suspended to allow Amanda Hilson and Kelly Murray to serve on the Academic Staff Personnel Committee

## Elected to serve on the Faculty Personnel Committee: Amanda Hilson and Kelly Murray

#### ACADEMIC POLICIES COMMITTEE

1 University Faculty Senator vacancy

Term ends: 2024

Meets alternate Tuesdays from 2-3 p.m.

**Any Area** 

Vote Code: 1 or 4

Continuing Elected University Faculty Senators:

Abby Hemmerich, Communication Sciences & Disorders, EHS

Bill Miller, Accounting, BUS Evan Weiher, Biology, A&S

Carol Koroghlanian, Education Studies, EHS

Bob Hooper, Geology, A&S

Jamie Tester Morfoot, Social Work, EHS

Kati Morley, Library

Jessica Kraker, Mathematics, A&S

Gunnar Larson, Nursing, NHS

#### **Nominees:**

Any Area university faculty senator (2024): Alex Smith, CS

## Additional nominations from the floor: None

Without objection, the rules were suspended to allow Alex Smith to serve on the Academic Policies Committee

**Elected to serve on the Academic Policies Committee: Alex Smith** 

## PHYSICAL PLANT PLANNING COMMITTEE

1 vacancy

1 University Academic Staff Senator vacancy

Term ending: 2024

Must be a University Academic Staff senator

Vote Code: 5, 6, or 7

Continuing University Senate members:

Gunnar Larson, Nursing
Grace Becker, Housing & Residence Life
Silviana Amethyst, Mathematics
Jim Boulter, Public Health and Environmental Studies

Continuing department members and US Council members:

Steve Korinek, Art & Design Cyril Wilson, Geography Sasha Showsh, Biology Bill Hoepner, LTS

#### **Nominees:**

University Academic Staff Senator (2024):

## Additional nominations from the floor: None