

University of Wisconsin – Eau Claire
University Senate Executive Committee

Minutes from June 14, 2022
Volume 58, Number 16

Present: Jasmine Case, Olga Diaz, Abbey Fischer, Kent Gerberich, Elizabeth Glogowski, Marquell Johnson, Patricia Kleine, Colleen Marchwick, Jill Markgraf, Sean McAleer, Nichole Miller, Kelly Murray, Geoffrey Peterson, Kristin Schapp, Charlotte Sortedahl, Pedro Sottile, Evan Weiher

Absent: Grace Crickette, Billy Felz, John Mann, James Schmidt, Ryan Weichelt

Guests: Tracy Drier, Kyran Hamill

A meeting of the University Senate Executive Committee was called to order by Chair Weiher at 4:00 p.m. on Tuesday, June 14, 2022 via online (Microsoft Teams) meeting.

- 1) Approval of the University Senate Executive Committee Minutes of May 3, 2022
 - Approved as distributed
- 2) Consultation with Administration on the search for Dean of Nursing
 - Search will start immediately
 - A draft position description was shared
 - The Provost will resend a previous questionnaire that had been distributed to see what attributes or qualities are good for the dean
 - May use a search firm but with only a modest fee paid
 - No search firm was used for the dean of Arts & Sciences but thought different for this one as nursing deans are scarce so a search firm would be useful
 - 12 people have already been nominated
 - Appreciate that a search is being launched as it is good for the university because it is a strong program and tenure track faculty look to see if there is a dean on staff so there is a wide-ranging impact on having a nursing dean
 - It should mention our partnerships with Mayo, Marshfield or etc.
 - We have so many partnerships (over 200) throughout with Midwest so do not want to jeopardize that so the language would be finessed
 - Health and well being is part of our mission so perhaps that can be highlighted
 - There is less emphasis on the liberal education core than there was for the Arts and Sciences dean but the duties are similar
 - Nursing just went through accreditation so a reference can be made
 - Would still like to see liberal education mentioned
 - There are many differences in what we are looking for, compared to the A&S dean
 - Dean of A&S position description was used for this but will relook at it again
 - Salary range is not shown on the job description
- 3) Consultation with Administration on the search for a Chief Human Resources Officer (or official title)
 - A position description was shared virtually, and it asked for search members from shared governance
 - Will look at the first meeting in June
 - The posting is up right now
 - Search committee will review this as well to make sure it makes sense
 - Hoping to use the summer wisely and narrow the candidates down
 - Hope for interviews by fall
 - Hope this position has recruitment experience
 - Members of the Executive Committee are to send comments to Kyran within a week
 - Position description text is what was used on the most recent position review
 - Are using the TTC description as well
 - Have other ads been looked at for comparisons

- Would like candidates to meet with shared governance and general campus populations
 - Committee members were virtually shared
 - Candidates come to campus and have a full day but meeting with shared governance will be important
 - Should mention that we work with UW System shared services
 - Reads like an operation manger rather than a visionary leader
 - The first bullet point does not read well
 - The ad is already posted so we cannot do much for modification
 - This isa good example as to why administration/leadership needs to come to shared governance before any ad gets posted
 - This position is also a liaison to executive leadership
 - This is the TTC title, not the working description
 - Hope we are not moving to using TTC descriptions as it does not serve our institution well as many see the TTC descriptions as a joke
 - Other positions do not use the TTC wording so we should look into that
- 4) Announcements
- Heads up that VC Diaz will soon be sending out information for a search for the dean of students position as LaRue Pierce is leaving
 - VC Diaz will look at the job description and come back to the Executive Committee for a search
 - He is leaving to go do EDI work in Westfield State in Massachusetts

Meeting adjourned at 4:32 p.m.

Submitted by,
Tanya Neary
Secretary of the University Senate