

Per Credit/Continuing Education Overload Salary Rates *Effective Spring term 2009 and ongoing*

All faculty, instructional academic staff and Continuing Education instructional staff are compensated for overloads using a per credit rate. Per credit rates may also be used when rehiring emeriti.

Note: Per state statute, there is a cap of \$12,000 on overload earnings per calendar year (January 1 - December 31).

Previously, at the conclusion of each pay plan, Academic Affairs staff adjusted per credit rates incrementally upward to stay consistent with median faculty salaries. However, because of the state imposed cap on overload salary earnings, the rates have reached the upper limit. Therefore, these are set rates, effective spring semester 2008 and going forward. Should the state statute on overload caps change, per credit rates may be recalculated.

Per credit rates are set as follows:

Rank/Title	2008 Rate		Fixed Rate
Professor	\$1,890	to	\$2,000
Associate Professor	\$1,540	to	\$1,700
Assistant Professor	\$1,380	to	\$1,500
Emeriti (any rank)	N/A	to	\$1,600
Instructor	N/A	to	N/A
Senior Lecturer	\$1,315	to	\$1,400
Lecturer	\$1,100	to	\$1,200
Associate Lecturer	\$1,025	to	\$1,100