

Bias Incident Report 2016-17 Academic Year

Incident Date	Incident Location	Incident Summary	General Notes
8/20/16	in the classroom	Statement of thanks for recent progress at UWEC	NA
8/25/16	Horan Hall	LGBTQ biased graffiti etched into metal border of bulletin board	Bulletin Board replaced promptly
9/2/16	Governors Hall	LGBTQ biased graffiti	Removed
9/3/16	Governors Hall	LGBTQ biased graffiti	Removed
9/4/16	Towers Hall - North	Gender biased graffiti on white board	Erased. RA posted gender inclusive poster for floor.
9/8/16	Sutherland Hall	LGBTQ biased graffiti	Removed
9/9/16	Putnam Hall	gender biased graffiti	Removed
9/10/16	Governors Hall	Racist graffiti on a white board	Erased
9/10/16	in the residence halls	Racist taunts	Staff put up passive programming in hall to encourage respectful behavior. Support offered to targets. RAs addressed behavior with a group of students in lobby by clarifying that the University values inclusive language and behavior.
9/11/16	Towers Hall - South	Racist taunts	target requested and was granted room switch
9/12/16	Haymarket Landing	LGBTQ biased comments by roommate	Removed
9/15/16	Towers Hall - South	Gender biased graffiti on whiteboard	Judicial action taken
9/16/16	Thomas Hall	Cat calling from building	Referred to Affirmative Action Officer
9/21/16	On Campus - University Owned	Racist comments by faculty member	Erased
9/23/16	Governors Hall	Gender biased graffiti on whiteboard	Erased
9/28/16	Bridgman Hall	Gender and LGBTQ biased graffiti whiteboard	Erased
9/30/16	Putnam Hall Lot	Gender biased drawings in dust on car	Erased
10/1/16	Bridgman Hall	Gender biased graffiti on whiteboard	Erased
10/1/16	Towers Hall - North	Gender biased graffiti on whiteboard	Erased
10/8/16	Putnam Hall	Gender biased graffiti on whiteboard	Erased
10/10/16	On Campus - University Owned	Pro-life picketing	Free speech permitted by 1st amendment
10/16/16	Chancellor's Hall	Gender Biased graffiti	Removed
10/27/16	Murray Hall	LGBTQ bias damage to poster	Removed poster.
10/29/16	Murray Hall	Sexist graffiti on a white board.	Erased
11/1/16	In Residence Halls - University Owned	Vandalism with political statements	Removed - residents reminded that this is vandalism
11/1/16	On Campus - University Owned	Presidential rally	Free speech permitted by 1st amendment
11/1/16	On Campus - University Owned	Gender, LGBTQ, Racial taunts by non-students toward students on campus.	Met with identified targets, contacted police for assistance, increased university administrator presence. Chancellor written response to campus. Met with identified targets, contacted police for assistance, increased university administrator presence. Chancellor written response to campus.
11/1/16	On Campus - University Owned	Racial taunts	Expanded RESS service and University police working with County dispatch services for additional remedies.
11/1/16	On Campus - University Owned	Safety concerns during Trump Rally	

11/1/16	On Campus - University Owned	Political commentary	Reviewed - no action taken
11/3/16	Towers Hall - South	Political signs vandalized	Followed up with targets. Met with identified targets, contacted police for assistance, increased university administrator presence. Chancellor written response to campus.
11/7/16	On Campus - University Owned	Racial taunts	Erased and spoke with residents
11/9/16	Murray Hall	Gender biased graffiti on whiteboard	Offered target support.
11/10/16	Hibbard Humanities Hall	Sexist statements and shoving incident	Removed and replaced
11/10/16	Murray Hall	LGBTQ Biased graffiti on posting	Offered support to target and cleaned up damage
11/12/16	In Residence Halls - University Owned	Racially motivated vandalism to door.	Removed poster. Reminded residents that this is vandalism.
11/13/16	In Residence Halls - University Owned	Vandalism with political statement over diversity poster	Investigation proceeding
11/18/16	Phillips Science Hall	Racist statements directed at classmate	E-mail to floor from HD about in appropriate behavior. Investigation on-going.
11/19/16	In Residence Halls - University Owned	Vandalism with political statements	Removed.
11/29/16	Bridgman Hall	Sexist Graffiti on poster	Removed poster.
12/2/16	Towers Hall - North	Racist and gender biased graffiti on poster	Erased
12/5/16	Thomas Hall	Gender biased drawing in snow	target and perpetrators unknown. Postings i hall about social justice issues.
12/6/16	Putnam Hall	Racist Taunts	Removed.
12/9/16	Chancellor's Hall	Racist graffiti on posters	Erased. Under investigation.
12/10/16	In Residence Halls - University Owned	Gender Biased graffiti on a whiteboard	Contacted student who posted image out of concern and offered support. Provided information to Jewish student leaders.
12/10/16	On Campus - University Owned	Anti-Semitic drawing in snow on car posted on Facebook	Cleaned off graffiti
12/10/16	Sutherland Hall	Gender biased graffiti on item in lounge	Removed.
12/11/16	Chancellor's Hall	Gender biased graffiti.	Removed.
12/17/16	In Residence Halls - University Owned	LGBTQ biased graffiti written on poster	Removed graffiti.
12/17/16	Sutherland Hall	LGBTQ biased graffiti.	Removed posters.
12/25/16	Horan Hall	Racist graffiti on posters.	Discussed impact with student.
12/29/16	Haymarket Landing	LGBTQ biased language	Erased
1/15/17	Putnam Hall	Gender biased graffiti on whiteboard	Removed posters and cleaned mirrors.
1/27/17	Towers Hall - South	Gender biased graffiti on posters and mirrors.	Removed poster
2/1/17	In Residence Halls - University Owned	Racist graffiti on poster.	Removed.
2/2/17	Horan Hall	Gender biased graffiti on poster	Erased
2/8/17	Murray Hall	Sexist ad political graffiti on whiteboard	Referred to Affirmative Action Office
3/6/17	On Campus - University Owned	Racist statements in the classroom	Cleaned off of wall.
3/12/17	Towers Hall - North	Sexist graffiti drawn on wall.	Removed/replaced poster.
3/14/17	Priory	Anti Muslim graffiti.	