

**UNIVERSITY OF WISCONSIN-EAU CLAIRE  
STUDENT SENATE RESOLUTION**

**IN SUPPORT OF INCLUDING ACTION ITEM IN  
RECOGNITION LEGISLATION**

1           WHEREAS, the University of Wisconsin-Eau Claire (UW-Eau Claire) Student Senate is the official  
2 voice of the student body; and  
3           WHEREAS, UW-Eau Claire Student Senate seeks to provide support through recognition  
4 legislation; and  
5           WHEREAS, there has been a myriad of recognition legislation that acknowledges many heritage  
6 and history months, as well as significant days of observation throughout the year; and  
7           WHEREAS, there has been criticism of past recognition legislation for being performative as they  
8 have lacked an adequate commitment to promotion, education, and action on behalf of the recognized  
9 identities; and  
10          WHEREAS, performative activism, does not fully support marginalized communities and the issues  
11 they face; and  
12          WHEREAS, performative activism perpetuates a lack of commitment to sustainable and  
13 intersectional change in the Blugold community; and  
14          WHEREAS, performative activism fails to adequately recognize the barriers that marginalized  
15 people face due to institutional systems in place that hinders their success and access to opportunities;  
16 and  
17          WHEREAS, recognition legislation is a small facet in supporting marginalized communities, but still  
18 critical in upholding inclusive and equitable ideals; and  
19          WHEREAS, reframing recognition legislation to be written with an intersectional lens and a clear  
20 plan of action fosters a mindset to create more inclusive spaces and practices on campus and in the  
21 community; and  
22          WHEREAS, intersectionality values and legitimizes a diverse range of viewpoints, experiences; and  
23          WHEREAS, intersectionality allows for a more holistic view of diverse identities and a greater  
24 understanding of how overlapping identities create a unique, and often difficult experience; and  
25          WHEREAS, individuals with intersectional identities deserve to feel represented, respected, and  
26 welcome in their communities; and  
27          WHEREAS, recognizing that marginalized, intersectional, and minority identities are neither  
28 stagnant nor monolith; and  
29          WHEREAS, these communities' dynamic and fluid experiences need to be properly understood by  
30 the Senate body in order to be adequately represented; and  
31          WHEREAS, practices such as anti-racism and allyship utilize intersectionality to achieve a more  
32 equitable campus climate; and  
33          BE IT THEREFORE RESOLVED, that future recognition legislation should include adequate data,  
34 resources, and a thoughtful plan for education, action, and support; and

35 BE IT FURTHER RESOLVED, future authors of recognition legislation are encouraged to create an  
36 appropriate plan of action via the promotion or creation of informative events, educational content, and  
37 other appropriate means that authors deem necessary; and

38 BE IT FURTHER RESOLVED, future authors of recognition legislation are encouraged to collaborate  
39 with organizations that represent and advocate for the recognized identities in order to gain a more well-  
40 rounded understanding of their experience; and

41 BE IT FURTHER RESOLVED, future authors of recognition legislation as well as the general Student  
42 Senate body, take the time to commit themselves to intersectional practices, allyship, and work to create  
43 an equitable environment in all spaces they occupy; and,

44 BE IT FINALLY RESOLVED, that upon passage of this resolution, President Mikoulinskii will transmit  
45 a copy to Dr. James Schmidt, Chancellor; Olga Diaz, Vice Chancellor for Equity, Diversity, Inclusion, and  
46 Student Affairs; LaRue Pierce, Dean of Students; Dr. Patricia Kleine, Provost and Vice Chancellor, Academic  
47 Affairs; Dr. Chris Jorgenson, Director, Gender and Sexuality Resource Center; Dang Yang, Director, Office  
48 of Multicultural Affairs; Teresa O'Halloran, Director, Affirmative Action; Grace Crickette, Vice Chancellor,  
49 Finance and Administration; William Felz, Interim Vice Chancellor, Enrollment Management; Jake Wrasse  
50 M.A., Legislative and Community Relations Liaison; Kristin Schumacher, Director, University Centers;  
51 Grace Arrigoni, Student Body President, UW-Eau Claire Barron County

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