

CRIMINAL JUSTICE EQUITY AND INCLUSIVITY - LIBERAL ARTS:

In Workflow

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Approval Path

1. Thu, 04 Mar 2021 16:28:17 GMT
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2. Tue, 06 Apr 2021 23:14:25 GMT
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3. Tue, 06 Apr 2021 23:28:42 GMT
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New Program Proposal

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Changes proposed by: Jason Spraitz (spraitjd)

Preparer(s)

Preparer Name:

Jason Spraitz

Program Level

Undergraduate

Program Type

Minor

Name of Program

Criminal Justice Equity and Inclusivity - Liberal Arts

Administrative Department

Political Science

College

Arts and Sciences

Effective Catalog Year

2022-2023

Is this content intended to be shared across multiple programs/catalog pages?

No

Catalog Placement Notes

The program will be administratively housed in Political Science, but it should be placed after the Criminal Justice Comprehensive Major in the CAS Interdisciplinary Programs section of the catalog.

Program Requirements (Includes Course Lists):**Program Requirements (Includes Course Lists):**

Code	Title	Credits
Twenty-four semester credits, including:		
Required Courses		
CRMJ 103	Survey of the Criminal Justice System	3
CRMJ 320	Race, Crime, and Justice	3
CRMJ 360	Contemporary Issues in Criminal Justice	3
SOC 101	Introduction to Sociology	3
CRMJ Elective Requirements		
Six credits from the following:		6
CRMJ 325	Victimology	
CRMJ 350	Women and Criminal Justice	
CRMJ 340	Capital Punishment	
CRMJ 319	Police in Society	
CRMJ 342	Confinement and Corrections	
Other Elective Requirements		
Six credits from the following:		6
POLS/AIS 250	American Indian Politics	
POLS 312	American Political Thought	
POLS 314	The Idea of Tolerance in the Western Political Tradition	
POLS 350	Group and Minority Politics	
POLS/WGSS 351	Women and Politics	
POLS 353	Afro-American Politics	
POLS 406	U.S. Constitutional Principles - Equality and Privacy	
GEOG 444	Legal Geographies of Race in the U.S.	
PHIL 280	Philosophy of Race	
SOC 312	Race and Ethnicity in the U.S.	
SOC 314	Social Class and Inequality	
SOC 419	Gender and Power	
SOC 426	Sociology of Sexualities	

Note: Criminal Justice majors cannot pursue the Criminal Justice Equity and Inclusivity Minor.

Additional Program Requirements (If Applicable)**Additional Admission Requirements Unique to Program (If Applicable)****Other Catalog Notes/Restrictions (If Applicable)****Learning Outcomes**

Please state the Learning Outcomes for this New Program:

Description
Outcome 1 Equity, Inclusivity, and Diversity in the U.S. Criminal Justice System: Students will analyze and critique issues related to equity, diversity, and inclusivity that are inherent to the criminal justice system in the United States, they will demonstrate knowledge of why these issues exist, and identify solutions to help resolve existing problems.
Outcome 2 Reasons for Inequity and Lacking Inclusivity and Diversity in the U.S. Criminal Justice System: Students will explain, analyze, and critique legal and policy decisions that led to or exacerbated equity, diversity, and inclusivity issues within the U.S. system of criminal justice.
Outcome 3 Knowledge of U.S. Criminal Justice Systems: Students will demonstrate knowledge of criminal justice systems in the United States, including law enforcement, the courts, and corrections.

Summary and Rationale**Target Audience(s)**

There are two main target audiences for this minor. First, we have several dozen Topical Minor students who take up to 5 CRMJ-prefix courses as part of their self-created topical minor. At this time, there is no way to track the number of students who have a CRMJ-

prefix course as part of a topical minor. By creating a minor specifically geared towards those interested in Criminal Justice, it will allow us to better keep track of the number of students taking Criminal Justice courses for purposes of completing a minor program. Second, this minor will be geared towards students who are interested in studying issues related to equity, inclusivity, and diversity in the criminal justice system. Given the calls for criminal justice reform and the number of protests that occurred throughout the United States (including in Eau Claire and on the UWEC campus) during the past year, we believe this minor will appeal to students interested in studying about this aspect of the criminal justice system.

Evidence of long-term need

During the past five years, the number of Criminal Justice majors has increased from approximately 230 to more than 275. During that same time period, the number of students creating their own Topical Minor focused on criminal justice has seemingly remained steady, if not increasing to more than three dozen (this is an estimate based on our anecdotal experience meeting with interested students and helping them set up a Topical Minor; again, discipline-specific Topical Minor numbers are not tracked). The consistent growth in the number of Criminal Justice majors and Topical Minors suggests that current and prospective students are drawn to the content matter of discipline as well as our program at UWEC. For example, early reports suggest that there are more than 100 declared CRMJ majors in the incoming 2021-22 first year class; this would be a record number for our program and it doesn't take into account students who are interested in a CRMJ minor. Additionally, our growth has occurred during a time when other regional institutions, like Stout, River Falls, and La Crosse, have revamped their criminal justice majors or minors. This suggests that students still seek out Criminal Justice at UWEC. The creation of a Criminal Justice Minor in Equity and Inclusivity will allow us to maintain our program's strong presence in the region.

Anticipated Enrollment

Based on our experience setting up Topical Minors and discussions with advisors from ARCC, we anticipate excitement for this minor. When initial enrollment begins in Fall 2022, we predict at least 30 students will add the minor and that the number of students will grow by about 10-15 annually with upwards of 50 students enrolled in the minor at any one time. This may be a conservative estimate.

Alignment with university mission

The second goal outlined in the draft copy of UWEC's 2025 Strategic Plan is: "We will achieve national distinction by leadership in Equity, Diversity, and Inclusion." Included in the list of Priority Actions that the university will employ in order to achieve this goal is the following: "Integrate EDI into classroom pedagogy, content, and curriculum on all campuses." The creation of the Criminal Justice Minor in Equity and Inclusivity represents a Priority Action and will assist UWEC in its quest to achieve this important and lofty goal.

Statement of benefits to students

At a time of increased awareness about issues of diversity, equity, and inclusivity within the criminal justice system in the U.S., it is important that coursework and academic offerings are geared towards dynamic and ever-changing issues impacting the criminal justice system. Our students immediately enter the workforce in a variety of capacities (law enforcement, corrections, and the legal system), and it is important that we provide them with empirical information on perspectives and social issues that they will encounter with the hopes that it will help inform their decision-making and bring positive and sustainable reform to the system.

Department(s), program(s), college(s), and university predecessor programs

To the best of our knowledge, UWEC has never offered a minor program of study in criminal justice, whether specifically geared towards a topic like this proposed minor or focused on the criminal justice system in general.

Relationship to existing programs

The new minor has ties to the existing Criminal Justice Comprehensive Major, but no existing programs of study at UWEC focus solely on equity, diversity, and inclusivity in the criminal justice system. The new minor complements the existing major program.

Resources

Does the department have the necessary staffing to offer this program?

Yes

Explain need for student support, library resources, etc.:

No need exists for extra support services or library resources.

Describe funding needs to initiate and maintain the program, including source(s) of funding and any needed resource reallocation:

With five full-time faculty in CRMJ beginning AY 2021-22 we are more prepared than we have ever been to initiate and maintain a minor program of study. Reallocation of resources and funding is not needed.

Proposed frequency of offering for courses included in the program:

Required courses will be offered every semester (multiple sections, as needed); most elective options will be offered every academic year, at least, with many being offered every semester and/or during summer or winter sessions.

Proposed arrangements for ongoing faculty advising for students in the program

Students enrolled in the minor will be assigned to one of five criminal justice faculty members for faculty advising. The criminal justice program coordinator will maintain contact with ARCC in order to pass along information about the minor, as needed.

Provide justification that this program is not a duplication of another program that is currently being offered

Two of the four required courses for this minor were created or amended specifically for this program. The total course array for this minor does not exist for any other academic offering on campus. Further, there are no existing programs like this on campus.

If applicable, select impacted departments:

Departments

Sociology

Philosophy and Religious Studies

Geography and Anthropology

Describe impacted courses or programs in other areas of the university:

One Sociology course is required; four Sociology courses, one Philosophy course, and one Geography course are available to students as elective options. Each department has approved of the inclusion of these classes in the minor course array.

Key: 373