# 2023-24 Graduate Catalog

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# THE UNIVERSITY OF **WISCONSIN - EAU CLAIRE**

105 Garfield Ave.

Eau Claire, Wisconsin 54702-4004

UW-Eau Claire website: http://www.uwec.edu/

Situated at the confluence of the Eau Claire and Chippewa rivers, the city of Eau Claire originated as a lumber town in the 1840s. Today, with a population of more than 69,000, Eau Claire is a commercial, medical, technological and educational center for the west-central region of Wisconsin. Eau Claire is located 90 miles east of Minneapolis/St. Paul and 247 miles northwest of Milwaukee. The city and the surrounding countryside abound in rivers, lakes and wooded areas of great natural beauty, where seasonal sports, camping and other recreational activities may be enjoyed throughout the year.

## **University of Wisconsin-Eau Claire**

The University of Wisconsin-Eau Claire was founded in 1916 as the Eau Claire State Normal School, occupying a single building on land donated to the state by the city of Eau Claire. The academic history of the institution is reflected in its subsequent changes of name and mission. As the Eau Claire State Teachers College (1927-51), it awarded baccalaureate degrees in education; as the Wisconsin State College at Eau Claire (1951-64), it added degree programs in liberal arts. The state colleges were granted university status in 1964, and the Wisconsin State University-Eau Claire was organized into the schools of Arts and Sciences, Education and Graduate Studies. The School of Nursing was created in 1965 and the School of Business in 1966. The institution became the University of Wisconsin-Eau Claire in 1971 with the merger of the two state-supported university systems to form the University of Wisconsin System, which includes 13 universities, 13 freshman-sophomore colleges and UW-Extension. In 2004, an administrative restructuring created four colleges at the University of Wisconsin-Eau Claire: the College of Arts and Sciences, the College of Business, the College of Education and Human Sciences, and the College of Nursing and Health Sciences. Graduate programs are administered by each of the colleges.

The University of Wisconsin-Eau Claire today serves more than 10,000 students, offering a variety of undergraduate and graduate programs, and serving regionally as a center for continuing education. The main campus includes 30 major buildings located on a 333-acre, two-level campus, which embraces Putnam Park on the south bank of the Chippewa River and is connected by a footbridge to the Haas Fine Arts Center and the Human Sciences and Services building on the north bank. The university campus also includes The Priory, a facility three miles south of the main campus, and Haymarket Landing, a student apartment complex in downtown Eau Claire.

#### **UW-Eau Claire – Barron County**

Effective July 1, 2018, the 13 two-year campuses formerly known as University of Wisconsin Colleges were integrated as branch campuses with seven of the University of Wisconsin System's four-year comprehensive or research institutions. As part of this restructuring, the former UW-Barron County became a branch campus of UW-Eau Claire and is now known as UW-Eau Claire - Barron

#### **Select Mission of the University of Wisconsin-Eau** Claire

In addition to the University of Wisconsin System mission and the core mission of the university cluster institutions, the University of Wisconsin-Eau Claire has the following select mission:

We foster in one another creativity, critical insight, empathy and intellectual courage, the hallmarks of a transformative liberal education and the foundation for active citizenship and lifelong inquiry.

We fulfill our mission through a pervasive university commitment to provide:

- · Rigorous, intentional and experiential undergraduate liberal education for life and livelihood.
- Strong, distinctive professional and graduate programs that build on and strengthen our proud tradition of liberal education.
- Multicultural and international learning experiences for a diverse world.
- · Exemplary student-faculty research and scholarship that enhance teaching and learning.
- An inclusive campus community that challenges students to develop their intellectual, personal, cultural and social competencies.
- · Educational opportunities responsive to the needs of our communities, state, region and beyond.
- · Academic leadership in transforming liberal education.

#### Organization of the university

The chancellor is the university's chief administrative officer, responsible for all phases of university activity and accountable to the Board of Regents and UW System president. In the discharge of these obligations, the chancellor is assisted by other administrators and advised by the faculty, staff and students of the university.

Subject to the powers of the Board of Regents, the UW System president and the chancellor:

- University faculty has primary responsibility for academic and educational activities and faculty personnel matters.
- · University academic staff has primary responsibility for academic staff personnel matters.
- · University students have primary responsibility for policies concerning student life, services and extracurricular activities. They share responsibility with the chancellor and Board of Regents for the disposition of student fees constituting substantial support for student activities.

#### **Administrative Organization and Personnel**

| CHANCELLOR   | James C. Schmidt       |
|--|------------------------|
| PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS                           | Patricia A. Kleine     |
| Academic Affairs Budget Planner  | Stephanie Jamelske     |
| Chief Information Officer and Director of Learning and Technology Services | Kent Gerberich         |
| Director of Academic Planning and Assessment                               | Mary Hoffman           |
| Director of Data Management, Analytics, and Reporting                      | Casey Rozowski         |
| Executive Director of the Office of Research and Sponsored Programs        | Erica Benson (Interim) |
| Associate Vice Chancellor for Academic Affairs and                         | Mary Hoffman           |

| Associate Vice Chancellor for Academic Affairs and Dean of Graduate Studies | Mary Hoffman<br>(Interim) |
|---|---------------------------|
| Director of Academic Skills Center  | Audrey Robinson           |
| Director of Center for Excellence in Teaching and<br>Learning               | Angie Stombaugh           |
| Director of Center for Writing Excellence                                   | Jonathan Rylander         |
| Director of Human Development Center  | Michael Axelrod           |
| Director of McIntyre Library  | Jill Markgraf             |
| Director of University Honors Program                                       | Heather Fielding          |

| Associate Vice Chancellor for Academic Affairs  | Louisa Rice (Interim)                  |
|---|--|
| Barron County Campus Academic Chair   | Troy Kozma                             |
| Blugold Fellowship Director   | Matt Evans                             |
| Coordinator for Service-Learning and First Year Experience                                    | Jasmine Case                           |
| Coordinator of Intercultural Immersion  | Jeff DeGrave                           |
| Director of Center for International Education  | Colleen Marchwick                      |
| Dean of the College of Arts and Sciences  | Aleks Sternfeld-Dunn                   |
| Associate Dean, Academic Affairs and Curriculum   | Margaret Cassidy                       |
| Associate Dean, Faculty and Student Affairs   | Marc Goulet                            |
| Dean of the College of Business   | K. Brewer Doran                        |
| Associate Dean  | Jean Pratt                             |
| Dean of the College of Education and Human  | Carmen Manning                         |
| Sciences  |  |
| Associate Dean  | Jill Prushiek                          |
| Dean of the College of Nursing and Health Sciences  | Kristen Abbott-<br>Anderson            |
| Associate Dean  | Debra Jansen                           |
| ASSISTANT CHANCELLOR FOR STRATEGIC PARTNERSHIPS AND PROGRAM DEVELOPMENT                       | Michael Carney<br>(Interim)            |
| Director of Health Careers Center   | Julie Anderson                         |
| DIRECTOR OF INTERCOLLEGIATE ATHLETICS   | Daniel Schumacher                      |
| VICE CHANCELLOR FOR ENROLLMENT MANAGEMENT   | Billy Felz (Interim)                   |
| Barron County Campus Director   | Abbey Fischer                          |
| Director of Enrollment Management/Admissions  | Isabel Walters (Interim)               |
| Executive Director of Enrollment Management-<br>Admin & Recruiting, Director of Financial Aid | Nikki Andrews                          |
| Executive Director of Enrollment Management-<br>Admin & Retention, Registrar/Bursar           | Kim O'Kelly                            |
| Director of Housing and Residence Life  | Quincy Chapman                         |
| Director of Small Business Development Center   | Luke Kempen                            |
| Director of University Recreation and Sport<br>Operations                                     | Andy Jepsen                            |
| Director of Academic Advising   | John Reichert                          |
| Director of Career Services   | Staci Heidtke                          |
| Supervisor of Transit and Parking Services  | Vacant                                 |
| Veterans and Military Services Manager  | Miranda Cross-<br>Schindler            |
| ASSISTANT CHANCELLOR FOR EQUITY, DIVERSITY, AND INCLUSION                                     | Teresa O'Halloran<br>(Interim)         |
| Director of Affirmative Action  | Teresa O'Halloran                      |
| Director of Center for EDI Training, Development, and Education                               | Jodi Thesing-Ritter                    |
| Director of Center for Racial and Restorative Justice   | Catherine Emmanuelle                   |
| Director of Gender & Sexuality Resource Center  | Kallie Friede (Interim)                |
| Director of McNair Program  | Kelly Wonder                           |
| Director of Multicultural Student Services  | Caitlin Mai Chong Lee                  |
| Director of Services for Students with Disabilities   | Katie Bublitz                          |
| Director of Student Support Services  | Joy Coates                             |
| Director of Upward Bound  | Kimamo Wahome                          |
| Executive Director for Equity, Diversity, and Inclusion Engagement                            | Selika Ducksworth-<br>Lawton (Interim) |

| Executive Director of Diversity, Inclusion, and Leadership  | Chris Jorgenson<br>(Interim)                       |
|---|--|
| Program Coordinator for the Civil Rights Pilgrimage   | Jodi Thesing-Ritter                                |
| Dean of Students  | Gregg Heinselman<br>(Interim)                      |
| Assistant Dean of Students  | Ashley Fritz                                       |
| Director of Activities, Involvement, and Leadership   | Gregg Heinselman<br>(Interim)                      |
| Director of Counseling Services   | Riley McGrath                                      |
| Medical Director of Student Health Service  | Kimberly Frodl                                     |
| National Student Exchange   | Cindy Nevin  |
| Program Coordinator for Center for Awareness of<br>Sexual Assault   | Hannah Luedtke                                     |
| VICE CHANCELLOR FOR FINANCE AND ADMINISTRATION  | Grace Crickette                                    |
| Chief of Police   | Jay Dobson   |
| Controller  | Jackie Kriesel                                     |
| Director of Children's Nature Academy   | Lisa Coen  |
| Director of Facilities  | Troy Terhark                                       |
| Director of Procurement and Strategic Sourcing  | Cheri Falkner                                      |
| Director of Risk Management, Safety and<br>Sustainability   | Brian Drollinger                                   |
| Director of University Centers  | Kristin Schumacher                                 |
| Executive Director of Finance and Administration  | Tracy Drier  |
| EXECUTIVE DIRECTOR OF UNIVERSITY RELATIONS  | Paula Gilbeck<br>(Interim)                         |
| Legislative and Community Relations Liaison   | Jake Wrasse  |
| SPECIAL ASSISTANT TO THE CHANCELLOR AND   | Mary Jane Brukardt                                 |
| EXECUTIVE DIRECTOR OF MARKETING AND PLANNING  |  |
|   | Rebecca Dienger                                    |
| <b>PLANNING</b> Director of Integrated Marketing and  | Rebecca Dienger  Julia Diggins (Interim)           |
| PLANNING  Director of Integrated Marketing and Communications  PRESIDENT OF UWEC FOUNDATION AND EXECUTIVE DIRECTOR OF UNIVERSITY  | Julia Diggins                                      |
| PLANNING  Director of Integrated Marketing and Communications  PRESIDENT OF UWEC FOUNDATION AND EXECUTIVE DIRECTOR OF UNIVERSITY ADVANCEMENT  | Julia Diggins<br>(Interim)                         |
| PLANNING  Director of Integrated Marketing and Communications  PRESIDENT OF UWEC FOUNDATION AND EXECUTIVE DIRECTOR OF UNIVERSITY ADVANCEMENT  Alumni Engagement Coordinator                         | Julia Diggins<br>(Interim)                         |
| PLANNING  Director of Integrated Marketing and Communications  PRESIDENT OF UWEC FOUNDATION AND EXECUTIVE DIRECTOR OF UNIVERSITY ADVANCEMENT  Alumni Engagement Coordinator Chief Executive Officer | Julia Diggins<br>(Interim)  Jane Larson Kimera Way |

#### **Organizational Charts**

- University of Wisconsin-Eau Claire (https://publicwebuploads.uwec.edu/ documents/Chanc-Org-Chart-2022.March.pdf)
- University of Wisconsin-Eau Claire Barron County Campus (https://publicwebuploads.uwec.edu/documents/ BarronCountyAdministrativeStructure.pdf)

## **UW-Eau Claire Campus**

Campus Information Services: 715-836-2637

Toll-free: 888-463-6893

Parking and Transportation Services: Parking and Transportation Services strives to find an equitable way to manage the parking spaces available to all members of the university community. Therefore, parking policies and regulations at UW-Eau Claire are aimed at easing the parking crunch on

campus and in the neighborhoods adjacent to the campus. These policies and regulations are part of an overall parking plan, which incorporates a multifaceted approach to managing the parking spaces available on campus. It includes a differentiated pricing system for parking permits, penalties for violations and a free citywide transit service. Detailed and current parking information can be obtained from Parking and Transportation Services located within Blugold Central, 715-836-3000, or parking@uwec.edu.

Visitor Parking: If you are planning to visit the UW-Eau Claire campus, you can obtain a free visitor parking permit by contacting the Flesch Family Welcome Center.

Visiting the Campus: If you are a prospective student and/or family member wishing to schedule a campus visit, tours may be arranged through the Office of Admissions at 715-836-5415. Visitors may obtain a brochure describing the campus and its facilities from the Service Center, in the east lobby of Davies Center, or from the Flesch Family Welcome Center.

## Administrative Offices

Chancellor, Provost and Vice Schofield Hall Chancellor, Vice Chancellors, Assistant Chancellors

Admissions Flesch Family Welcome Center 102

## **College Offices**

| College of Arts and Sciences   | Schofield Hall 220   |
|--------------------------------|----------------------|
| College of Business            | Schneider Hall 110   |
| College of Education and Human | Centennial Hall 3015 |
| Sciences                       |                      |

College of Nursing and Health Sciences Nursing 103

## **Department Offices**

The office addresses of department chairs are listed in the departmental sections of the catalog.

## Auditoriums, Theatres, etc.

| Casey Observatory     | L. E. Phillips Science Hall |
|-----------------------|-----------------------------|
| Clark Bird Museum     | L. E. Phillips Science Hall |
| Dakota Ballroom       | W.R. Davies Student Center  |
| Foster Gallery        | Haas Fine Arts Center       |
| Gantner Concert Hall  | Haas Fine Arts Center       |
| Ojibwe Ballroom       | W.R. Davies Student Center  |
| Phillips Planetarium  | L.E. Phillips Science Hall  |
| Phillips Recital Hall | Haas Fine Arts Center       |
| Riverside Theatre     | Haas Fine Arts Center       |
| Schofield Auditorium  | Schofield Hall              |
| Woodland Theater      | W.R. Davies Student Center  |
| Zorn Arena            | Garfield Avenue             |

## **Academic Buildings**

Schofield Hall (1916), Garfield Avenue. Named for Harvey Schofield, first president of the Eau Claire State Normal School.

Brewer Hall (1952), Garfield Avenue. Named for Charles J. Brewer, director of teacher education, 1916-1938.

L.E. Phillips Science Hall (1964; addition, 1969; a major renovation, 2002), lower campus, spanning Little Niagara Creek. Named for the Eau Claire industrialist whose major gift made possible the acquisition of special equipment.

Schneider Hall (1967), Park and Roosevelt avenues. Named for John S. Schneider, professor of sociology and history, 1930-1961.

Nursing (1969; addition, 1985), lower campus at edge of Putnam Park.

McIntyre Library (1960; addition, 1972; addition, 1993), Garfield Avenue. Named for William D. McIntyre, an Eau Claire businessman who served on the Board of Regents of State Colleges, 1945-1966.

McPhee Physical Education Center (1969) and Ade Olson Addition (1987), upper campus. Named for Eugene R. McPhee, an alumnus, former faculty member and executive director of the Wisconsin State University System, 1945-1972. Addition named for an alumnus, coach, and chair of the department of physical education, 1947-1975.

Haas Fine Arts Center (1970), Water Street, with footbridge spanning the Chippewa River to the main lower campus. Named for former chancellor Leonard Haas (1959-1980) and his wife, Dorellen.

Hibbard Hall (1974), Garfield and Park avenues. Named for Richard E. Hibbard, political science faculty member and vice president for academic affairs (1964-1971), who served as interim president and interim chancellor, 1971-1972.

Human Sciences and Services (1982), Water Street, north campus overlooking the Chippewa River.

Centennial Hall (2014), Park Avenue. Named to honor UW-Eau Claire's Centennial in 2016.

## **Residence Halls**

Aspenson Mogensen Hall (2017), just across from lower campus on Water Street, 200-plus students. Named for Eau Claire business owners John Mogensen, his daughter Michelle Mogensen, and Lisa Aspenson in recognition of their gifts of more than \$1 million to the UW-Eau Claire Foundation.

Benjamin W. Bridgman Hall (1965), upper campus. 116 men and 126 women. Named for a member of the first faculty (Physics, 1916-1941).

Chancellors Hall (2000), upper campus. 81 apartments for 324 students. Named in honor of past, present, and future chancellors.

Governors Hall (1962), upper campus. 134 men and 208 women.

Haymarket Landing (2016), downtown Eau Claire. 417 students. Located next door to Pablo Center at the Confluence, a new campus-community arts center opened in fall 2018.

Emmet Horan Hall (1961), upper campus. 206 men. Named for the businessman who was the first Eau Claire appointee to the Board of Regents of State Normal Schools.

Karlgaard Towers Hall (1967; renovated 2017-18 and 2018-19), upper campus. 435 men and 897 women. Named for alumnus David Karlgaard, a 1967 mathematics graduate, and his wife, Marilyn, in recognition of their gifts of more than \$6 million to the UW-Eau Claire Foundation.

Arthur L. Murray Hall (1966), upper campus. 146 men and 164 women. Named for a faculty member (English, 1918-1943).

The Suites (2019), upper campus. Suite-style residence hall housing 432 students.

Oak Ridge Hall (1969), upper campus. 64 men and 282 women.

Priory Hall (renovated 2014), three miles south of UW-Eau Claire's main campus at The Priory. 48 single rooms for men or women. Located on 112 mostly wooded acres owned by a subsidiary of the UW-Eau Claire Foundation.

Laura E. Sutherland Hall (1965), upper campus. 144 men and 260 women. Named for a faculty member (History, 1921-1959; dean of women, 1939-1947).

## **University Centers**

Flesch Family Welcome Center (2021), lower campus. Named in honor of Tom and Jeannie Flesch, UW-Eau Claire alumni who made a lead gift to the Foundation in support of this privately funded building. Houses the university's Admissions, Foundation and Alumni Association offices. Serves as the main entry point for the more than 17,000 prospective students, parents and guests who typically visit campus during the year.

W.R. Davies Student Center (2012), lower campus. Named for the second president (1941-1959) of the Eau Claire State Teachers College. Davies Center is the hub of social and cultural interaction on the lower campus. Offering a number of meeting and program spaces, dining facilities and service areas, Davies Center is the administrative core of the University Centers. It is also home to the Student Senate, the primary vehicle for student involvement in university governance; the University Bookstore; Blugold Dining/Catering Services; Marketplace, The Cabin and Dulany Inn dining facilities; U.S. Bank; Blugold Card Services; the Gender & Sexuality Resource Center; Woodland Theater; Event Services; and Activities, Involvement and Leadership.

Crest Wellness Center (1965), upper campus. Home of Student Health Service, Crest Fitness Center, University Police and Eagle's View Challenge Ropes Course.

Hilltop Recreation Center (1968), upper campus. Offering a number of recreation spaces; dining facilities including the main cafeteria and the Riverview Café; and program spaces and service areas. Hilltop Center is the home base for Recreation and Sport Operations. It is equipped with a billiards center, lounge space, bouldering wall, group fitness studios and the Environmental Adventure Center, which offers indoor archery as well as outdoor adventure equipment rental.

Schofield Auditorium (1916; renovated in 2009), Schofield Hall, lower campus. Renovated in 2009 through a collaborative effort of Student Senate, University Centers, the Chancellors Office and UW-Eau Claire Foundation. Managed by University Centers, Schofield Auditorium is the largest fixed-seat venue on campus. With its state-of-the-art lighting, sound, video and seating, the venue hosts hundreds of large events every year.

Zorn Arena (1951), lower campus on Garfield Avenue. Named in honor of Willis L. Zorn, former dean of men, director of athletics and head basketball coach. Bill Zorn began his distinguished 40-year career at Eau Claire in 1928. Elected to the NAIA Hall of Fame in 1958, Zorn promoted "athletics for all" through the Men's Athletic Association. The former physical education teaching facility was completed in 1951 and first used in 1952. Originally known as the Fieldhouse, the building was renamed the University Arena in January 1969 and later renamed for Zorn after his death in 1987. Managed by University Centers, Zorn Arena is the largest multipurpose facility on campus. It is the home for men's and women's basketball games and also the site of commencement ceremonies in December and May. Many of the university's Artists Series performers and Forum speakers make their presentations in Zorn Arena, which can seat up to 3,400 people.

## **Sites and Collections Supporting** Instruction and Research

On Campus:

The John L. Buchholz Jazz Library is a rare and extensive collection of jazz charts and recordings donated in 2012 to the UW-Eau Claire Foundation in honor of John L. Buchholz, professor emeritus of English. The longtime jazz musician was among the founding members of the UW-Eau Claire Jazz Ensemble in 1962 and performed throughout the region. This one-of-a-kind collection of more than 1,000 charts and 900 recordings includes works by Count Basie, Sammy Nestico, Bill Holman, Tommy Dorsey, Benny Goodman and many more legends of jazz. It is located in Archives and Special Collections in McIntyre Library.

In 2014, the UW-Eau Claire Foundation acquired the Frederick G. and Joan Christopherson Schmidt Robert Frost Collection, a rare assemblage of works by the 20th-century American poet. The collection, which is housed in Special Collections and Archives in McIntyre Library, contains approximately 44 books authored by Frost, including several that have been signed and inscribed by the poet; dozens of books about Frost; and manuscript materials containing Frost's handwritten poetry, Christmas cards and pamphlets.

The James Newman Clark Bird Museum, circular in shape, surrounds the planetarium in Phillips Science Hall. The collection of approximately 530 specimens and four dioramas depicting native birds in their natural habitats is used by students in biology. The museum is open to the public from 8 a.m. to 4:30 p.m. Monday through Friday, and at other times by appointment. For more information, contact the biology department at 715-836-4166 or biology@uwec.edu.

The L.E. Phillips Planetarium, located in the James Newman Clark Museum in Phillips Science Hall, contains a Spitz model A-3-P planetarium with a seating capacity of 50. The facility is used by classes in the physics and astronomy department. A limited number of public events also are held at the planetarium.

The Priory, formerly known as St. Bede's Monastery, was purchased in 2011 by Blugold Real Estate LLC, a subsidiary of the UW-Eau Claire Foundation, as an ideal facility for expanding UW-Eau Claire academic programming. Located three miles south of UW-Eau Claire's main campus, the property includes 112 mostly wooded acres in the Town of Washington and three building complexes totaling approximately 80,000 square feet.

The Children's Nature Academy is located at The Priory, with UW-Eau Claire students who are parents as the primary users of its child care services, including the infant and toddler care program. In addition to students who use the academy's child care services, hundreds of students either work, volunteer or engage in observation activities at the academy annually.

The Priory also is the site of Priory Hall, offering renovated and modernized housing for 48 students in single-occupancy rooms.

Putnam Park, a 230-acre nature preserve in the midst of the campus and the only urban state natural area in Wisconsin, provides an area for the study of flora and fauna within easy walking distance of classrooms, as well as a place for relaxation and hiking. The park is traversed by Putnam Drive and by a nature trail, for which printed guides are available at the Service Center in Davies Center. For more information, contact the biology department at 715-836-4166 or biology@uwec.edu.

The S.W. Casey Observatory, located atop Phillips Science Hall, contains a computer-controlled, seven-inch Maksutov-Cassegrain telescope with a charge-coupled-device (CCD) camera. The observatory is adjacent to an observing deck with 11 stations for student use in astronomy laboratory classes. These stations use eight-inch telescopes.

#### Off Campus — Wisconsin:

The Hobbs Observatory, located 15 miles east of the campus at the Beaver Creek Reserve, contains a 24-inch computer-controlled telescope, a 14-inch Schmidt-Cassegrain telescope, a CCD camera and a classroom. This observatory is open to the public on Saturday nights, when clear, from May through October.

The James and Joan Leary Family Environmental Education Center

consists of 168 acres located in a popular four-season recreational area at the confluence of the Flambeau and Chippewa rivers. The land is surrounded by Chippewa County forest land. The Leary Family Environmental Education Center will become an integral part of the university's public health and environmental studies department. Information about the Leary Environmental Education Center is available from the public health and environmental studies department at phes@uwec.edu.

Nature Conservancy Tracts, owned by the UW-Eau Claire Foundation, include 320 acres of forest and marshland that are available for scientific investigations and class use. One of these, the Schmidt Tract, is approximately 30 miles east of Eau Claire in Clark County, and two are in Washburn County near Sarona and Spooner. More specific information concerning location and use of this land can be obtained from Dr. Winnifred Bryant, biology department, at bryantwm@uwec.edu.

#### Off-Campus — Mississippi:

The Gulf Coast Research Laboratory (GCRL), Ocean Springs, Mississippi, is an out-of-state institution affiliated with the University of Wisconsin-Eau Claire. The GCRL offers two summer terms and provides students instruction in a marine environment. For more specific information contact Dr. David Lonzarich, biology department, at lonzard@uwec.edu.

## **Academic Building Abbreviations**

| В   | C.J. Brewer Hall                           |
|-----|--|
| CEN | Centennial Hall                            |
| CWC | Crest Wellness Center                      |
| DC  | Davies Center                              |
| HFA | Haas Fine Arts Center                      |
| ННН | Richard E. Hibbard Humanities Hall         |
| HSS | Human Sciences and Services                |
| L   | Wm. D. McIntyre Library                    |
| MPE | Eugene R. McPhee Physical Education Center |
| NUR | Nursing                                    |
| P   | L.E. Phillips Science Hall                 |
| S   | Schofield Hall                             |
| SSS | Schneider Social Science Hall              |
| TH  | Karlgaard Towers                           |
| VLL | Vicki Lord Larson Hall                     |

# **UW-Eau Claire – Barron County** Campus

Campus Solution Center: 715-788-6244

Parking and Transportation Services: Visitors should obtain a parking permit at the Solution Center in Meggers Hall. More information regarding parking can be found at https://barron.uwec.edu/about/maps-directions/.

## **Department Offices**

The office addresses of department chairs are listed in the departmental sections of the catalog.

| Academic Chair  | Troy Kozma    |
|-----------------|---------------|
| Campus Director | Abbey Fischer |

## **Campus Buildings**

**Fine Arts & Theater** 

Gvmnasium

Library

Meggers Hall (Administration)

**Physical Plant** 

Ritzinger Hall (Classrooms)

**Student Center** 

## **Other Campus Locations**

Amphitheatre

Glenwood Commons Student Housing (http://westcaprentalproperties.org/ student-housing/)

Japanese Garden

Observatory

## **Sites and Collections Supporting Instruction and Research**

UW-Eau Claire - Barron County's Library has an extensive collection of resources. To learn more, please visit this website: https://barron.uwec.edu/ library/about-the-library/.

## **Academic Building Abbreviations**

| BRRH | Ritzinger Hall    |
|------|-------------------|
| BRMH | Meggers Hall      |
| BRFA | Fine Arts/Theatre |
| BRLB | Library           |
| BRSC | Student Center    |
| BRPE | Gymnasium         |
| BRPP | Physical Plant    |

## **Accreditation and Memberships**

The University of Wisconsin-Eau Claire is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools. Address:

230 South LaSalle Street Suite 7-500 Chicago, Illinois 60604

Telephone: 800-621-7441

Specific programs or individual units of the University are accredited or approved by the following agencies, as explained in appropriate sections of the catalog:

AACSB International—the Association to Advance Collegiate Schools of

Accrediting Council on Education in Journalism and Mass Communication **American Chemical Society** 

American-Speech-Language-Hearing Association

Commission on Accreditation of Athletic Training Education

Commission on Collegiate Nursing Education

Council on Social Work Education

National Association of Boards of Examiners of Long Term Care Administrators National Association of School Psychologists

National Association of Schools of Music

National Association for the Education of Young Children

National Environmental Health Science and Protection Accreditation Council State Authorization Reciprocity Agreement

Wisconsin Department of Health and Social Services

Wisconsin Department of Public Instruction

Wisconsin State Board of Nursing

The university is a member of the American Association of Colleges of Nursing, the American Association of Colleges for Teacher Education, the American Association of State Colleges and Universities, the American Association of University Women, the American Council on Education, the Association of American Colleges and Universities, the Council of Graduate Schools, the Council for Opportunities in Education, the Council on Undergraduate Research, the Wisconsin Campus Compact and the Wisconsin Institute for Peace and Conflict Studies.

## **Continuing Education and Extended Campus**

#### The "Wisconsin Idea"

The "Wisconsin Idea," a concept named after the state that pioneered its development, holds that the function of a university is not only to educate full-time students on its home campus, but also to extend educational opportunities and services to all citizens of the state. The Wisconsin Idea is incorporated into the general mission of the University of Wisconsin System and into the particular missions of the various institutions.

The University of Wisconsin-Eau Claire has long supported the Wisconsin Idea and the related idea of education as a process continuing throughout the lifetime of an individual. The university welcomes contemporary learners who wish to attend credit and non-credit courses for personal or professional reasons.

#### **University of Wisconsin-Extended Campus**

To increase the availability of educational opportunities both on and off campus, the University of Wisconsin-Eau Claire and University of Wisconsin-Extended Campus cooperate in providing noncredit continuing education programs and credit courses designed for contemporary learners.

## **Continuing Education – Connecting Campus and** Community

UW-Eau Claire Continuing Education is dedicated to supporting people seeking education to improve their lives by providing innovative programing in a variety of areas. Utilizing resources from UW-Eau Claire and UW-Extended Campus we develop our programing through collaboration with communities

and professionals working in their fields. All our programs are designed with inclusivity in mind and are focused on providing the best educational value.

#### Here are a few things we do:

- · We offer an extensive array of professional development programing helping professionals learn new skills and, in some cases, earn credits toward a certification or recertification.
- We provide support for several UW-Eau Claire graduate programs whether it is helping students get the courses they need to qualify for graduate programs to offering full certificate and degree programs.
- Through our Small Business Development Center, we support job growth by providing free counseling to small businesses whether they are just starting out or looking to expand.
- · We provide personal enrichment programming for the community.

We believe in spreading the power of education no matter what stage of life you are in or where you want to go.

Information about current offerings may be obtained from the Office of Continuing Education (http://www.uwec.edu/ce/) at 715-836-3636, or tollfree 866-893-2423.

## ABOUT THE CATALOG

## A Bulletin of the University of Wisconsin-Eau Claire Volume 107

The Undergraduate Catalog is available on the UW-Eau Claire website (http:// www.uwec.edu/) and is supplemented by the following official publications of the University.

The class schedule (https://www.uwec.edu/blugold-central/academicplanning/register-classes/class-schedules/), course catalog, and information about fees, is available prior to each term on the Registrar's website and CampS.

The Your Right to Know publication, from the Student Affairs and Dean of Students Office contains additional information about campus life, activities, services, policies and regulations, safety, student rights, and the various offices through which they are administered.

The Graduate Catalog contains information about graduate programs including admission and degree requirements.

The provisions of this catalog do not constitute a contract between a student at UW-Eau Claire and the University. The sole purpose of the catalog is to provide regulations, course listings, degree programs, and fee schedules which are in effect at the time of publication. UW-Eau Claire reserves the right to change the regulations in this catalog at any time during the period for which it is in effect and to add, modify, or withdraw courses at any time. UW-Eau Claire, with the concurrence of the System Administration and the Board of Regents of the University of Wisconsin System, also reserves the right to change fees and to add, modify, or withdraw degree programs at any time. Effective dates of changes will be determined by the proper University authorities and published through class schedules or other official publications of the University.

The University further reserves the right to ask the student to withdraw for cause at any time.

The University of Wisconsin-Eau Claire is committed to a policy of providing equal educational and employment opportunity for all persons in accordance with Board of Regents Policy and applicable law. Discrimination or harassment based on any protected category that has the purpose and effect of adversely affecting any aspect or condition of a person's education, employment, housing, or participation in a university activity or program is prohibited.

As a part of its continuing commitment to eliminate discrimination and harassment, the university has established procedures for providing prompt and fair resolution of complaints. All complaints, questions, or requests for information should be referred to the Affirmative Action Office (http:// www.uwec.edu/affirm/), Schofield 217, 715-836-2387, affirm01@uwec.edu.

The University of Wisconsin-Eau Claire makes available to the public, upon request, all consumer information required by Office of Education Rules and Regulations 178.1 through 178.8. Consumer information about the University includes, but is not necessarily limited to, the following: academic programs, educational costs, financial aid, academic progress requirements, student retention rates, career development, and employment data. Inquiries regarding this information may be made to the Student Affairs and Dean of Students Office, Schofield 240.

The University ensures students access to their official University records and maintains the confidentiality of personally identifiable information

in accord with federal law. A Notice of Student Rights Under the Family Educational Rights and Privacy Act is available in the Your Right to Know (https://www.uwec.edu/kb/article/your-right-to-know-your-right-toknow/) publication.

# **ACADEMIC CALENDAR**

## Fall Semester 2023

| August                      |   |
|-----------------------------|---|
| 21 Monday                   | First Day of Faculty Contractual Period         |
| 30 Wednesday                | Advising and Registration                       |
| 31 Thursday                 | Advising and Registration                       |
| September                   |   |
| 1 Friday                    | Advising and Registration                       |
| 4 Monday                    | Labor Day Holiday-University Closed             |
| 6 Wednesday                 | Classes Begin                                   |
| November                    |   |
| 22 Wednesday                | Fall Recess Begins- No Classes- University Open |
| 23 Thursday                 | Thanksgiving Day Holiday-University Closed      |
| 24 Friday                   | No Classes-University Open                      |
| 27 Monday                   | Classes Resume                                  |
| December                    |   |
| 15 Friday                   | Last Day of Classes                             |
| 16 Saturday                 | Commencement                                    |
| 18 Monday through 22 Friday | Final Examinations                              |
| 24 Sunday                   | Holiday-University Closed                       |
| 25 Monday                   | Holiday-University Closed                       |
| 31 Sunday                   | Holiday- University Closed                      |

## Winterim 2024

## January

| 1 Monday    | Holiday- University Closed                          |
|-------------|---|
| 3 Wednesday | Classes Begin                                       |
| 15 Monday   | Martin Luther King Jr. Holiday-University<br>Closed |
| 23 Tuesday  | Last Day of Classes                                 |

## **Spring Semester 2024**

#### January

| 25 Thursday                 | Advising and Registration                    |
|-----------------------------|--|
| 26 Friday                   | Advising and Registration                    |
| 29 Monday                   | Classes Begin                                |
| March                       |  |
| 18 Monday through 22 Friday | Spring Break                                 |
| 25 Monday                   | Classes Resume                               |
| May                         |  |
| 10 Friday                   | Last Day of Classes                          |
| 13 Monday through 17 Friday | Final Examinations Week                      |
| 17 Friday                   | UW-Eau Claire- Barron County<br>Commencement |
| 18 Saturday                 | UW-Eau Claire Commencement                   |
| 19 Sunday                   | Last Day of Faculty Contractual Period       |
| 27 Monday                   | Memorial Day Holiday-University Closed       |

## **Three-Week Summer Session 2024**

| 20 Monday | Classes Begin                          |
|-----------|--|
| 27 Monday | Memorial Day Holiday-University Closed |
| June      |  |
| 7 Friday  | Last Day of Classes                    |

# **Eight-Week Summer Session 2024**

| _          |  |
|------------|--|
| June       |  |
| 10 Monday  | Classes Begin                              |
| July       |  |
| 4 Thursday | Independence Day Holiday-University Closed |
| August     |  |
| 2 Friday   | Last Day of Classes                        |
|            |  |

Additional calendar information with dates and deadlines can be found on the Registrar's website. (https://www.uwec.edu/blugold-central/academicplanning/academic-registration-calendars/)

## **GRADUATE CATALOG**

# **Graduate Overview Graduate Studies Administrative** Contacts

#### **Graduate Program Administrator:**

Mary F. Hoffman, Interim Associate Vice Chancellor for Academic Affairs and Dean of Graduate Studies

Schofield Hall 206B

#### **General Information on Graduate** Studies, contact:

Nancy Amdahl, Program Assistant

Schofield Hall 210

715-836-2721

#### **Graduate admissions and** applications for admission, contact:

Admissions Office Flesch Family Welcome Center 102 715-836-5415

#### Need-based financial aid including loans and Federal Work Study, contact:

**Blugold Central Student Services** 

Vicki Lord Larson Hall 1108

715-836-3000

## Schedule of meetings and minutes of meetings of the Graduate Council,

and the Graduate Faculty, contact: Nancy Amdahl, Secretary

Schofield Hall 210

Graduate Council and Graduate

715-836-2721

**Faculty** 

College of Arts and Sciences, contact:

Schofield Hall 220D Aleks Sternfeld-Dunn, Dean Arts and Sciences 715-836-2542

**College of Business, contact:** 

Paula Lentz, Director Schneider 215 **MBA Program** 715-836-6019

**College of Education and Human** Sciences, contact:

Centennial 3015 Carmen Manning, Dean **Education and Human Sciences** 715-836-3264

**College of Nursing and Health** 

Sciences, contact: Nursing 101A Kristen Abbott-Anderson, Dean

Nursing and Health Sciences Human subjects research, use of animals in research, and student

research support, contact: Erica Benson, Interim Executive

Director for Research

Schofield 17

715-836-5287

715-836-3405

## **Graduate Program Administration**

Mary F. Hoffman, Interim Associate Vice Chancellor for Academic Affairs and **Dean of Graduate Studies** 

Aleks Sternfeld-Dunn, Dean, College of Arts and Sciences K. Brewer Doran, Dean, College of Business Carmen Manning, Dean, College of Education and Human Sciences Kristen Abbott-Anderson, Dean, College of Nursing and Health Sciences

#### Mission and Outcomes

The University of Wisconsin-Eau Claire provides graduate education in select programs that grow clearly from institutional undergraduate strengths and that meet identifiable regional and state needs. Graduate programs foster students' intellectual development, contribute to the advancement of disciplines, and enhance students' personal lives and their ability to contribute to their professions and communities. Graduate studies at UW-Eau Claire emphasize personal working relationships between faculty and students in a variety of learning situations.

A hallmark of graduate education is scholarly and creative activity, emphasizing discipline-specific research, the acquisition of new knowledge, or the application or transmission of existing knowledge. Expected outcomes for all UW-Eau Claire graduate programs are that graduates will have the ability to:

- 1. Demonstrate advanced mastery of the methodology, techniques, and practices specific to the field of study;
- 2. Excel in written and oral communication, with the ability to convey complex ideas clearly, consistently, and logically;
- 3. Demonstrate understanding and mastery for appropriately managing a range of general and discipline-specific ethical dilemmas;
- 4. Utilize the research or scholarship of the discipline and produce scholarly or creative products consistent with disciplinary standards.

Each of the Colleges is responsible for promoting high standards of scholarship, for offering professional preparation appropriate to societal needs, and for maintaining an appropriate balance between the academic and professional components of graduate programs.

#### **Graduate Faculty and Council**

The Graduate Faculty consists of about 400 faculty and academic staff who hold doctoral or appropriate terminal degrees, and who possess a broad array of special qualifications and backgrounds in their academic specialties.

The Graduate Faculty recommend to the Chancellor, and to the Board of Regents as appropriate, all major policies and programs relating to graduate studies.

The Graduate Council is a representative body of the Graduate Faculty and graduate students and acts on their behalf. The Graduate Council serves and acts to develop and maintain standards of academic quality in all graduate programs; to provide initiative and insight in developing graduate programs to meet current, new, and emerging needs; to formulate general academic policies and procedures relating to graduate programs in the University; to foster creativity and scholarship in graduate programs; to represent the interests of the Graduate Faculty and graduate students in the University; and to advise the Graduate Dean concerning the administration of graduate

# **Admission Admission Procedure**

The application for admission to a graduate program must be submitted to the Admissions Office with an application fee and additional materials if required. Information about specific dates and required materials can be found on

the Graduate Student website (https://www.uwec.edu/admissions/apply/ application-process/graduate-student/).

The applicant must list all colleges and/or universities previously attended. An official transcript must be sent directly to the University of Wisconsin-Eau Claire either through secured electronic transmission or via the postal service (not email) for any institution where you a) obtained a degree (except UW-Eau Claire), b) completed course work necessary for admission to your graduate program, or c) graduate courses you wish to have considered for transfer credit to apply toward your intended degree program at UW-Eau Claire. Current or former UW-Eau Claire students do not need to provide transcripts from UW-Eau Claire; however, submission of an application constitutes authorization to review the UW-Eau Claire record. Additional transcripts may be required, particularly for certification and licensure programs, so please request these official transcripts as well. All transcripts become a part of your permanent file and cannot be returned.

An application for admission may be considered during an applicant's last semester as an undergraduate student. Admission to graduate study in such cases is conditional, pending satisfactory completion of the baccalaureate requirements and meeting all other requirements for admission.

If you would like to be considered for a graduate assistantship, fellowship, or the Advanced Opportunity Program (AOP) grant, the priority application date is March 1 for the upcoming academic year. The Application for Graduate Assistantship and/or Fellowship (https://www.uwec.edu/academics/graduatestudies/assistantships-fellowships/) can be found on the Academics page under "Paying for graduate school," and should be electronically submitted to the Office of Graduate Studies.

## **Graduate Application Fee Policy**

A non-refundable graduate application fee of \$56 shall be assessed by the University for the application for admission. The fee does not apply toward the student's other tuition and fees. The fee is good for four full semesters (two years).

Graduate applicants may apply to one program at a time. There is no waiver of the application fee. If an applicant is applying for a second graduate degree, (the first from UW-Eau Claire), or if they previously have been admitted and enrolled in a UW-Eau Claire graduate program, they will not be assessed the application fee again. If the first graduate degree is from any other institution, an application fee will be assessed. Students applying to be reclassified will not be assessed an application (processing) fee. Reclassification is an accepted graduate student requesting to change programs. If an applicant is admitted, but does not enroll at any time during the first two years, they will need to reapply, update their application, and pay a new application fee.

If an applicant is denied admission to one program and then wants to be considered for the same or a different program within two years of the receipt of the initial application fee, a new fee is not required.

## **International Student Admission**

All international students whose native language is not English must submit an official Test of English as a Foreign Language (TOEFL) score of at least 79 Internet-based test (or 550 for the paper-based) or an International English Language Testing System (IELTS) overall band score of 7.0 for admission. International graduate students enrolled in on-campus programs are required to provide proof of financial resources as part of the admission process. Although on-campus employment may be available, an international student should not plan to secure any finances through employment in the United States.

All international students enrolled in on-campus programs are required to purchase the UW System accident and sickness insurance.

## **Notification of Admission**

Upon completion of review of the application materials, the Graduate Dean (or Dean of the College of Business for MBA Program) will notify the applicant in writing of the disposition of the application for admission. A decision regarding admission may be appealed to the Dean, and the Dean may also initiate referral of individual cases to the Council. In all cases, the Graduate Dean will notify the applicant in writing of action taken on appeals or referrals.

## **Admission to a Degree Program**

Admission to a degree program is based upon evaluation of the student's academic record and previous experience by the graduate faculty of the department(s) offering the program. All applicants must have earned a baccalaureate degree from a regionally accredited college or university. Upon admission to a degree program, the student is assigned an advisor who is a member of the graduate faculty from the department offering the program. Students must consult their advisor(s) regarding program planning and enrollment in courses.

Admission to particular degree programs may include additional requirements in regard to minimum undergraduate GPA, entrance examinations, or prerequisite courses. See requirements for admission to specific degree programs as described elsewhere in this catalog.

#### Status of Admission

Full Standing: Applicants whose undergraduate GPA from their baccalaureate degree granting institution is 2.75 (on a 4.0 scale) or higher or whose GPA for the last half of undergraduate work is 3.0 or higher may be admitted with full standing to a particular graduate program upon recommendation of the Program Director, College Dean, and Graduate Dean. Additional requirements may be specified by particular degree programs.

Conditional: Applicants whose undergraduate GPA falls below 2.75, or who are currently completing a baccalaureate degree, or who have not met the prerequisite requirements for admission to a program, may be admitted conditionally upon recommendation of the Program Director, College Dean, and Graduate Dean, when other sufficient evidence of ability to complete graduate work is presented. Additional conditions or requirements for admission also may be specified by particular degree programs.

#### Non-Degree Seeking (Special) Graduate Student

Persons wishing to take courses for graduate credit without admission to a particular graduate program may apply to become a non-degree seeking (special) graduate student. To be eligible, an applicant must hold a bachelor's degree from a regionally accredited institution. A student who fails to meet the minimum GPA requirement for admission to a graduate degree program also may be permitted to enroll as a non-degree seeking student. If application to a particular graduate program is made subsequently, credits earned as a non-degree seeking student will be considered on the basis of appropriateness to the degree program. No more than nine credits earned as a non-degree seeking graduate student may later apply to degree requirements without prior approval of the appropriate Graduate Program Director. Individuals who wish to register for graduate nursing courses as a non-degree seeking (special) student should consult with the Nursing Graduate Program Director in the College of Nursing and Health Sciences to receive permission to enroll. Non-degree seeking graduate students are not eligible for the financial aid programs described elsewhere in this catalog.

Students who have applied and enrolled as non-degree seeking graduate students must reapply only if they have not enrolled in any courses at UW-Eau Claire for three years.

Students who have previously been academically dismissed from a graduate program are not eligible to return to the University as a non-degree seeking (special) student. Instead, they must go through the appeals process specified in their letter of dismissal.

#### **Special Auditors**

Board of Regents policy makes it possible for students to audit courses at reduced costs as follows: Wisconsin residents may audit classes by paying only 30 percent of the normal per credit academic fee and non-residents may audit by paying 50 percent of the non-resident academic fee. In both cases any special course fees or materials are additional.

#### **Transfer of Credits**

Up to nine\* credits of transfer graduate coursework may be approved to count toward a graduate degree earned at UW-Eau Claire. This limit of nine\* transfer credits includes both courses taken prior to admission and after admission. These credits must be earned from another regionally accredited institution that is offering a comparable graduate degree program. Only courses in which a B (GPA of 3.00) or above is earned and representing course content equivalent to that offered by the University of Wisconsin-Eau Claire will be accepted and applied toward graduate degree programs. Transfer course grades are not computed in the resident GPA at UW-Eau Claire. No credit toward a graduate degree will be allowed for correspondence work.

\*The BSN to DNP degree program is an exception to the nine credit transfer policy. A maximum of 20 credits of graduate transfer course work may be accepted for the BSN to DNP program.

#### **Transfer of Credits Earned Prior to Admission**

An official transcript must be sent directly to the University of Wisconsin-Eau Claire either through secured electronic transmission or via the postal service (not email) for any institution where you a) obtained a degree (except UW-Eau Claire), b) completed course work necessary for admission to your graduate program, or c) graduate courses you wish to have considered for transfer credit to apply toward your intended degree program at UW-Eau Claire. Graduate credits earned prior to admission, but not reported on the application for admission nor documented, will not be considered for transfer after admission.

#### **Transfer of Credits Earned After Admission**

Students who wish to take courses at another institution and transfer the credits to their approved graduate program must obtain permission to do so before enrolling in the courses. Forms for this purpose are available on the Graduate Studies website (https://www.uwec.edu/academics/graduatestudies/deadlines-forms-documents/). Without prior permission, a student has no assurance that courses taken at another institution will be acceptable as part of the graduate program. The other institution at which the student wishes to earn graduate credits may provide a form for documentation by an official of the University of Wisconsin-Eau Claire of the student's graduate standing, allowing registration at the other graduate school for the purpose of earning credits to be transferred. If such a procedure is not available, the student may be required by the other institution to file application for admission.

## **Credits Earned in Programs Established through Inter-Institutional Agreements**

Graduate credits taken in a program developed between UW-Eau Claire and one or more other institutions and established by a formal inter-institutional agreement will not be considered transfer credits under these guidelines.

#### **Transfer of Extension Credits**

Credits earned in extension courses sponsored by UW-Eau Claire and in offcampus (outreach) courses offered by UW-Eau Claire are not considered transfer credits by UW-Eau Claire.

# **Paying for College**

There are several financial opportunities for graduate students to take advantage of at UW-Eau Claire.

## **Assistantships and Fellowships**

If you would like to be considered for a graduate assistantship, graduate fellowship, or the Advanced Opportunity Program (AOP), the priority application date is March 1 for the following academic year. The online Graduate Assistantship/Fellowship/AOP Application (https:// www.uwec.edu/academics/graduate-studies/assistantships-fellowships/) can be found on the Admissions or Graduate Studies websites, and it is submitted electronically to the Office of Graduate Studies.

Initial assistantship and fellowship awards are made in early spring. The deadline for any subsequent competition for filling assistantships or fellowships after initial awards are made will be posted by the Graduate Dean. Applications for other forms of aid should be submitted as early as possible.

Graduate students are considered eligible for assistantships if enrolled in a minimum of four graduate credits, a minimum of three graduate credits for fellowships, and at least four graduate credits for AOP grants. Enrollment in at least one thesis credit or in an applied field project (which is coded as FTE) is also considered full-time enrollment for financial aid and enrollment certification purposes.

#### **Graduate Assistantships**

Graduate assistantships are available to graduate students who have been admitted in "full standing" to a degree program. Although most graduate assistantship positions require that the student work 13.3-hours per week (part-time) for an academic department, graduate assistantship positions may range from as few as 5-6 hours per week up to 20 hours per week, which is full-time. Graduate assistants must be enrolled at least half-time, which is four credit hours during the fall/spring semesters, but no more than ten credit hours per semester, if employed as a full-time graduate assistant. Graduate assistants working at least 13.3-hours per week may be eligible for health insurance and other benefits, as well as out-of-state tuition remission.

## **University of Wisconsin-Eau Claire Foundation** Fellowships/Scholarships

University of Wisconsin-Eau Claire Foundation Fellowships are awarded on the basis of scholarship and scholarly potential. Fellowship recipients must be admitted in full standing to a degree program or be eligible for admission upon completion of the baccalaureate degree. The Graduate Student Foundation Fellowship is awarded by the Office of Graduate Studies, but there are other scholarships available through the UW-Eau Claire Foundation. Within the list of Foundation scholarships in Gold for Blugolds (https://www.uwec.edu/ academics/graduate-studies/scholarships/), select "Graduate Student" under "Student Status" to find scholarships available to graduate students. A student must be enrolled in at least three credit hours during the fall and spring

semesters and one credit hour during the summer session, unless otherwise specified by the scholarship.

## **Advanced Opportunity Program (AOP) Grants**

Advanced Opportunity Program (AOP) awards are based, in part, on admission to full standing in a degree program (or eligibility for full standing upon completion of the baccalaureate degree). AOP grants are intended for underrepresented racial/ethnic minority students, and economically disadvantaged non-minority graduate students; however, priority is given to economical disadvantaged minority students. Only students who are U.S. citizens or permanent residents are eligible for these awards. All AOP recipients must maintain good academic standing, make satisfactory academic progress in their graduate program, and demonstrate financial need. In the semester/ session during which the award is received, recipients must carry an academic load of at least four credit hours (three credit hours during the summer session), or be enrolled in at least one thesis credit. To be considered for an AOP grant, students must have a Free Application for Federal Student Aid (FAFSA) filed with Financial Aid and be currently enrolled at least two months before the start of classes, and have submitted the AOP application with the Office of Graduate Studies. The priority date for filing an AOP application with the Office of Graduate Studies is March 1 for the upcoming academic year, including the following summer session; however, applications will continue to be accepted as funding remains available. All graduate students enrolled in a degree program at UW-Eau Claire are welcome to apply for the AOP grants; preference is given to full-time, on-campus, Wisconsin resident students. Outof-state students who receive an AOP grant may be eligible to receive a partial or full non-resident tuition remission the semester/session in which the grant is received.

## Fee Schedule

A fee schedule is established each year. The fees and procedures described in this section are estimates. Prospective students should refer to the Class Schedule, which will contain links to the up-to-date information about fees. Fee information can be found on the Tuition and Fee website (https:// www.uwec.edu/tuition-financial-aid/tuition-fees/fall-graduate-tuition-fees/). The determination of student level (undergraduate or graduate) for the purpose of fee assessment is based on the student's classification. A student who registers for graduate credit will be classified as a graduate student for the term and will be assessed graduate-level fees for all course work. Exceptions may be made for undergraduates taking graduate courses in accordance with the policy described in this catalog (see Enrollment of Undergraduates for Graduate Credit (http://catalog.uwec.edu/undergraduate/academic-policiesregulations/registration/)in Registration section of Undergraduate Catalog). Some of the online courses and/or programs may have their own unique tuition and fees schedule.

The payment of fees entitles a student to a student identification (ID) card. This card entitles the student to attend most University activities and to make use of University facilities (see Your Right to Know handbook (https://www.uwec.edu/ about/accreditation/student-right-to-know/) and Blugold Card Services (https://www.uwec.edu/blugold-card/) section).

# **Tuition and Residency**

A Wisconsin Statute requires the payment of nonresident tuition by students who are residents of states other than Wisconsin or who have not been bona fide residents of Wisconsin for one year (12 months) immediately preceding the beginning of the semester for which they are registering. Determination of resident status for tuition purposes is made by the Office of Admissions at the time of admission.

If the original residence status for tuition purposes is designated as nonresident, this status remains in effect unless the student requests and is granted reclassification. Such requests should be addresses to the Office of Admissions prior to the beginning of the semester in which reclassification is to take effect.

In some programs, especially those offered online, residency may not be a factor, as tuition and fees may be the same rate for all students.

## Minnesota/Wisconsin Tuition Reciprocity

The current reciprocity agreement between Minnesota and Wisconsin enables a Minnesota resident to attend Wisconsin public institutions of higher education at rates approximating tuition prevailing in the Minnesota State University System. Those wishing to take advantage of this tuition remission must apply well in advance of their initial enrollment at a Wisconsin System institution. Approval covers the full year (including Interim and Summer Sessions) and is automatically renewed each year for the campus initially approved. Information is available from the State of Minnesota Office of Higher Education Reciprocity Program, 1450 Energy Park Drive, Suite 350, St. Paul, MN 55108-5227, Phone: 651-642-0567 or toll-free 800-657-3866.

## **Midwest Student Exchange Program** (MSEP)

UW Eau Claire does not participate in the Midwest Student Exchange Program.

## **Tuition Remission**

Wisconsin Statues provide for awarding a limited number of tuition remissions to students who are not residents of Wisconsin and who are not enrolled in a flat rate tuition program. These awards range in value and can be up to the difference between resident and nonresident tuition. Students who are not residents of Wisconsin are considered for non-resident tuition remission by submitting the FAFSA. Students who are employed for a graduate assistantship of at least 13.3-hours per week during the academic term/ year may be eligible for a non-resident tuition remission (if not enrolled in a flat-rate tuition program). Minnesota residents must apply for MN/WI tuition

## International Student Tuition Remission

International graduate students who are NOT enrolled in a flat-rate tuition program are eligible for a non-resident tuition remission, whereby the University provides a full or partial waiver of the non-resident portion of tuition. If interested, please notify the Office of Graduate Studies as soon as possible; funds are limited.

## **Financial Assistance**

Consideration for financial aid will be given following admission to a particular graduate program. An applicant who is completing a baccalaureate degree may be awarded graduate aid pending verification of successful completion of the degree. Applicants for financial aid are urged to submit their applications as early as possible. To apply for aid, students must complete the Free Application for Federal Student Aid (FAFSA), which is available online at: https://studentaid.gov/h/apply-for-aid/fafsa (https://studentaid.gov/h/applyfor-aid/fafsa/). Students must be enrolled on at least a half-time basis (four credits during fall or spring semester, three credits during summer session, or a minimum of one thesis credit) to be eligible for financial aid. Graduate students may be awarded one or a combination of different types of financial aid.

## Work Study and Student Employment

Applicants applying for Federal Work Study must establish financial need by completing the FAFSA and meeting the job skill requirements established by the employer. Students may work up to their maximum work study award under the Federal work study program. Graduate students' job responsibilities are generally of a more complex nature and thus may be paid at a higher wage rate than undergraduate students. Both on- and off-campus work study positions are available.

Nonfederal Student Employment is open to all enrolled students who meet the job skill requirements. Students may work up to 20 hours per week as a student employee.

Contact Blugold Central Student Services for specific questions concerning eligibility and restrictions, 715-836-3000.

#### Loans

Graduate students who want to be considered for the Federal Direct Unsubsidized Loan must complete the FAFSA and be enrolled at least halftime (4 credits during the academic year; 3 credits during summer). Applicants may borrow up to their Financial Aid budget minus other aid, or a maximum of \$20,500 per academic year, whichever is less (Maximum accumulated loan for both undergraduate and graduate degrees is \$138,500).

## **International Student Aid**

## **International Student Tuition Remission Scholarships**

International graduate students who are in good academic standing and NOT enrolled in a flat-rate tuition program are eligible for an international student tuition remission scholarship, whereby the University provides a full or partial waiver of the non-resident portion of tuition. If interested, please notify the Office of Graduate Studies as soon as possible; funds are limited.

## Student Resources

Students can leverage a wide scope of resources on campus to reach their full potential. The campus provides a variety of services and resources to guide students through their academic careers.

## **Library and Technology** Resources

Classroom instruction at the University is supplemented by services provided to the entire academic community and by the specialized resources of individual departments, including a number of facilities and collections which are made available to the public.

## **McIntyre Library**

McIntyre Library supports students, faculty, staff and the public through its collections, spaces, and services. For more information, please visit the Library's (http://www.uwec.edu/library/) webpage (https://library.uwec.edu/).

#### **Spaces**

· Blugold Makerspace with 3d printers, laser cutter, sewing machines, vinyl cutter, tools, art supplies, and more, for student academic or personal use

- · Digital Studio: a multimedia lab with equipment and support in video and audio recording, photography, graphic design and virtual reality
- quiet study areas of the 4<sup>th</sup> and 5<sup>th</sup> floor
- · group and individual study rooms, collaborative and individual computer stations, an interview room
- · Variety of individual and collaborative study areas in a 6-story structure
- · a 24-hour study area
- McIntyre Library houses the Honors Center, the Center for Writing Excellence, and the university Test Center. Additionally, the library provides amenities supporting mind-body wellness, including exercise equipment, a SADD light station, yoga classes, and the "Rest Nest" relaxation space (a service of Student Health Services)

#### Services

- · Research assistance, virtual and in-person. Meet with a librarian on a dropin basis or by appointment.
- · Makerspace and Digital Studio workshops and one-on-one training
- · Fine-free checkout on most materials
- Borrowing services from other libraries, including all UW System libraries
- Events including therapy dog visits, yoga classes, After Dark welcome party, art installations, sustainability and recycling drives

#### Collections

- online databases providing access to millions of articles, e-books, streamed videos, statistical resources and more
- · more than 500,000 print books, journals and media items
- · popular reading collection
- · Special Collections and Archives, including historical manuscripts, artifacts, documents, public records, maps, and photographs; rare books; university records and theses; and distinct digital collections
- Equipment for checkout, such as laptop computers, cameras and video/ audio recording equipment, data projectors, device chargers, portable PA system and more
- children's and young adult literature collection (Educational Materials

# **Learning and Technology Services**

Through collaboration with others, we continue to develop innovative solutions to enhance information technology, learning, and teaching. Whether we lend our support to technology, infrastructure, or people, we are committed to the goal of excellence in education at UW-Eau Claire. For more information, visit the LTS (http://www.uwec.edu/lts/) website.

## LTS Help Desk

In addition to providing effective and responsive resolution of information technology questions through telephone, email, and walk-in consultation, the LTS Help Desk is the front line of support regarding learning and technology services. Call the LTS Help Desk at 715-836-5711 (or any LTS staff member) for assistance with these services.

Primary service areas include the following:

#### Communications

- · Maintain access to the voice and data communications network, including
- · Provide for the security and integrity of data
- · Administer email
- · Maintain information systems

- · Administer voice communications, including Voice over Internet Protocol (VoIP)
- · Design, maintain, and support University websites

#### Learning Spaces

- · Repair and provide operational support for equipment
- · Design, maintain and modernize classroom technology
- · Manage and provide support for general access and curricular computing labs

#### Distance Learning

- · Design and support distance learning technologies for the delivery of synchronous and asynchronous instruction
- Administer and support course management systems (Desire2Learn)
- · Provide streaming media capability

#### Housing and Residence Life

· Support for the computing and networking infrastructure within residence halls

#### Media and Production

- Record audio and produce soundtracks
- · Record and edit video
- · Support the campus academic cable system
- · Provide instructional and campus photographic needs
- Provide graphic arts support for academic endeavors
- Produce instructional materials

#### **Technical Assistance and Training**

- · One-on-one technology training
- · Group technology training by request
- · Curriculum support
- · Scheduled technology workshops
- · Assist with poster development and printing

## **Computing Services**

(Vicki Lord Larson Hall 1106)

UW-Eau Claire continues to transition to the use of technologies which can put more control into users' hands, speed up processes for students, and increase the efficient use of resources.

MyBlugold CampS allows students web-based access to registration, schedules, course information, and other common links. Students can access grades, request degree audits, and change personal information such as their address and password. MyBlugold CampS also provides links to academic, career, computing, and other resources for students.

All students are automatically assigned an email account, username, ID#, and PIN (Personal Identification Number) upon enrolling in any credit course. If a student enrolls in consecutive terms, the email account will remain continuously in effect.

UW-Eau Claire uses email as a primary means of communication. It is a student's responsibility to activate the University email account since the University distributes grades, bills, and some financial aid information via email. Many instructors and advisers use email to contact students about class assignments and/or require students to correspond or participate via email in some way.

Some courses have web-based components which allow students to not only receive course information on the Web and/or use it for research, but also to communicate with the instructor or other class members, and to collaborate on group projects online. To feel comfortable using the system, an introduction is offered and the LTS Help Desk will provide support.

General Access and Residence Hall labs provide students with access to these campus computing resources as well as standard (e.g., Microsoft) and curricular-specific software. Students may also check out a laptop computer at no charge at the circulation desk in the Library. Students are provided with 200 MB of personal file storage space (the H drive). DeptDir (the W drive) is a network space that professors and students can use to exchange files.

Blugold Insider, MyBlugold CampS, Webmail, and Canvas are available on the university homepage (http://www.uwec.edu).

## **Educational and Community Services**

## **Human Development Center**

The Human Development Center (HDC) is an interprofessional program that works with individuals and families from western Wisconsin. Under the direct supervision of faculty supervisors, student clinicians from Speech-Language Pathology, Education and Learning, Nursing, Psychology, Special Education, and Family Assessment provide evaluation, intervention, and consultation services to children, adolescents, young adults, and families referred from the community. The HDC also sponsors research programs involving academic assessment and intervention, behavioral health, and child and school psychology. The HDC is located on the first floor of the Human Sciences and Services building.

## **Psychological Services Center**

The Psychological Services Center, a clinic staffed by faculty members from the School Psychology program, is located in the HDC. The center provides psychological and family assessment, parent training, and academic and behavioral consultation services to clients referred from the community. Allied disciplines also participate in the center, providing a variety of consulting services, including health, education, and assessment.

## Academic Intervention Clinic

The Academic Intervention Clinic, a program sponsored by the HDC, provides school-aged children and adolescents with educational support in the areas of math and reading. Student clinicians conduct state-of-the-art academic evaluations, develop and implement a comprehensive intervention program, provide on-going progress monitoring, and consult with parents and teachers. The program is housed within the HDC with student clinicians also providing services in local elementary schools. Faculty-student collaborative research experiences that focus on applied practice are available to graduate students across disciplines.

## **Center for Communication Disorders**

The Center for Communication Disorders provides diagnostic and intervention services to clients ranging in age from infants to the elderly. Graduate and undergraduate student clinicians, under the supervision of licensed speechlanguage pathologists (SLPs), work in the clinic with clients who would like support for voice, stuttering, speech sound production, hearing, traumatic brain injury, aphasia, and language disorders. The Center is located on the

first floor of the Human Sciences and Services building and provides services at no cost to all clients. Contact the Center for Communication Disorders at 715-836-4186 for additional information or to request services.

## **Continuing Education and UW Extended Campus**

Continuing Education links the campus and the community by providing a variety of credit and noncredit learning opportunities. The unit, in cooperation with the University's colleges, provides graduate and undergraduate courses both on- and off-campus in formats convenient to adult learners. Continuing Education courses are open to the general public. For additional information, call 715-836-3636 or visit the website (http://www.uwec.edu/ce/).

## Student Services

Graduate students should become familiar with the resources and support outlined by the Dean of Students (https://www.uwec.edu/DOS/) office. Due to differences in fee structures, Student Health Services and in-person services of Counseling Services (https://www.uwec.edu/counseling-services/about/) are only available to students in the on-campus Communication Sciences and Disorders, History, Nursing, and School Psychology graduate programs.

All graduate students are eligible to use telehealth mental health services through Counseling Services (https://www.uwec.edu/counseling-services/) as well as all other on-campus, off-campus and national resources listed by the Dean of Students office.

Students with disabilities are encouraged to contact the Services for Students with Disabilities Office (https://www.uwec.edu/SSD/) to document disabilities and learn about resources.

Career Services (https://www.uwec.edu/career-services/) can assist graduate students with identifying career opportunities appropriate to their specialization, training, and abilities.

Academic support resources include the Academic Skills Center (https:// www.uwec.edu/ASC/), and the Center for Writing Excellence (https:// www.uwec.edu/writing-center/).

M (https://www.uwec.edu/equity-diversity-inclusion/edi-services-programs/ multicultural-affairs/)ulticultural Student Services (https://www.uwec.edu/ equity-diversity-inclusion/edi-services-programs/multicultural-studentservice/) is dedicated to cultivating a welcoming and inclusive campus environment and to foster the success of students of color.

The Oasis Room (room 266) in Davies Center, is a study lounge and meeting area designated for non-traditional and graduate students.

## **Children's Nature Academy**

The UW-Eau Claire Children's Nature Academy (CNA), is a five-star (Youngstar) nature based early learning program, licensed by the state of Wisconsin. The program provides care and learning to children ages six weeks through age ten, on the University's beautiful 112-acre Priory Campus. Priority enrollment is given to UWEC students. However, all families from the UWEC and surrounding community are welcome. The center operates from 7:00 a.m. to 5:30 p.m. Monday through Friday and some evening care upon request. The CNA offers flexible scheduling and special student discounted rates. The CNA also works with the Eau Claire Area School District to offer four-year-old kindergarten (EC4T) and AmeriCorps to offer ECLIPSE, a literacy and social skills program for preschool age (3-5) children. Please contact the Director at 715-836-2178 or

children@uwec.edu for more information on enrollment. Online interest forms are also available on the website (https://www.uwec.edu/children/).

# **Advising of Students**

Assistance, information, and counsel are provided by departments offering graduate programs, and by the office of the College Dean. Upon admission to a program, each graduate student is assigned an advisor who is a member of the graduate faculty and who shares the student's area of interest. Admitted and graduate special students can obtain advising on an informal basis.

# **Academic Opportunities**

## **Interdisciplinary Graduate Education/Human Development** Center

**Human Sciences and Services 160** 715-836-5604 www.uwec.edu/HDC (http://www.uwec.edu/HDC/)

## **Graduate Faculty**

Michael I. Axelrod, Ph.D. (Director) Melissa Coolong-Chaffin, Ph.D. Brian Orr, Ph.D. Mary Beth Tusing, Ph.D.

The Human Development Center (https://www.uwec.edu/HDC/) (HDC) is a nationally known interdisciplinary program working with individuals and families from western Wisconsin. Under the direct supervision of faculty supervisors, graduate and undergraduate student clinicians from multiple disciplines (e.g., Communication Sciences and Disorders, Nursing, School Psychology, Education) provide assessment, intervention, and consultation services to children, adolescents, young adults, and families. The HDC offers faculty and students the opportunity to collaborate with other disciplines in clinical practice and research. Cooperative and individual research projects are encouraged. Major research projects are conducted by faculty members with assistance from graduate assistants employed at the HDC, or by graduate students working with faculty on theses or other research projects.

Students participate in the HDC as part of assessment, practicum, or internship courses that are offered within the various participating departments. An average of 70 graduate students participate directly in interdisciplinary assessment, intervention, and consultation activities each year.

## Research Support

Some funding is available to assist graduate students in their research costs and research dissemination through the Office of Research and Sponsored Programs (https://www.uwec.edu/ORSP/students/grad.htm).

## **Use of Human Subjects in Research**

Federal regulations and University policy require that research projects involving human subjects be designed to protect the rights of the subjects, the researcher, and the University. This pertains to all classes, independent studies, and thesis research as well as faculty/student research collaborations. Each proposal involving human subjects and its provisions for their protection must be reviewed and approved by the Institutional Review Board (IRB) for the Protection of Human Subjects prior to initiation of the work. Some research conducted as part of a course requirement or graduate program's curriculum may be covered through an Exemption obtained by the course instructor or program director. At the graduate level, most research studies, including theses

and capstone projects, involving human subjects require IRB approval. Before submitting IRB proposals through the online process, graduate students and their faculty advisors must complete the appropriate Collaborative Institutional Training Initiative (CITI) course at https://www.uwec.edu/orsp/irb-citi-training/.

Research on regular and special education instructional strategies and research on the effectiveness of or comparison of instructional techniques, curricula, or classroom management methods are among the types of projects that may be handled by an expedited review process.

For more information on the IRB process, see the Policies and Procedures for Protection of Human Subjects in Research section at www.uwec.edu/ORSP/IRB (https://www.uwec.edu/orsp/faculty-academic-staff/research-using-humansubjects/).

For specific help in submitting a proposal to the IRB, see How to Submit to the IRB at www.uwec.edu/ORSP/IRB (https://www.uwec.edu/orsp/facultyacademic-staff/research-using-human-subjects/).

## Use of Animals in Research and **Teaching**

All students involved in the care or use of vertebrate animals and all facilities used for such animals must operate within the guidelines of the Guide for the Care and Use of Laboratory Animals. Copies of the Guide and other pertinent materials may be obtained from the Chair of the Institutional Animal Care and Use Committee. For more information go to www.uwec.edu/ORSP/IRB/ IACUC.htm. (http://www.uwec.edu/ORSP/IRB/IACUC.htm)

# **Academic Policies and** Regulations

Academic policies and regulations apply to all graduate students. Students are responsible for knowing and following the policies and regulations stated in this section of the catalog and for satisfying all degree requirements.

## **Academic Load**

Students registered for nine or more credits are considered full-time graduate students. Students registered for at least four credits but less than nine credits are considered half-time. The University standard is that no more than one graduate credit may be taken per week of attendance during summer session. Students registered for six or more credits in the summer session are considered full-time graduate students. Students enrolled for three to five-anda-half credits are considered half-time.

Enrollment in at least one thesis credit or in an applied field project is also considered full-time enrollment for financial aid and enrollment certification purposes.

Graduate students may register for no more than 15 credits during a semester and no more than one credit per week for the summer session. Registrations in excess of these limits are appropriate only under very rare circumstances and are possible only with the approval of the College Dean.

# Registration Schedule of Classes

Graduate courses are offered at a variety of times, both on-campus and online. The schedule of classes is usually available online in March for the fall semester, October for the winterim session and spring semester, and in November for the summer session.

## **Registration in Courses**

Students admitted to a particular graduate program are eligible to register early in the priority registration period. Students who are otherwise qualified but have not been admitted may also register early as graduate special students during priority registration.

Dates of registration and detailed instructions for registering are available on the Registrar's website (https://www.uwec.edu/blugold-central/academicplanning/academic-registration-calendars/) in advance of the beginning of each registration period.

## **Repetition of Courses**

Graduate students may repeat no more than two courses previously taken for graduate credit, with the exception of "repeatable" courses. Any repetition including repetition of courses from which students withdrew with a mark of W must have approval of the student's adviser, and the Program Director and College Dean of the program in which the student is enrolled. A given course may be repeated no more than once, with the exception of "repeatable" courses. The grade earned in the repetition of the course replaces the grade earned initially.

In order to repeat a course, approval must be obtained from the College Dean's office before the time of registration. Students who have taken a course at the 300 or 400 level may not include that course at the 500 or 600 level in a graduate program, except in the case of special topic courses when the topic is not the same as that taken at the undergraduate level, or at the discretion of the program adviser.

## Satisfactory/Unsatisfactory (S/U) Registration

In graduate course work, Satisfactory or Unsatisfactory (S/U) registration is allowed only for courses that explicitly require S/U registration in the UW-Eau Claire graduate catalog. S/U registration is not permitted for any non-clinical, non-practicum, or non-project based graduate courses.

## S/U Grades

The grade of S is equivalent to at least a B or above in the standard grading system; it denotes that the student's work was satisfactory and that credit is granted for the course. The grade of S is not computed into the student's semester and resident GPAs.

The grade of U is equivalent to a B- or below in the standard grading system. No credit is granted. The grade of U is not computed into the student's semester and resident GPAs.

## Withdrawal from the University

Students intending to terminate their study during a semester when they are registered for courses must officially withdraw from the University (https:// www.uwec.edu/blugold-central/academic-planning/registration-changes/ withdraw-from-university/). Withdrawal from all courses in which a student is registered, even if only one course, constitutes withdrawal from the University.

## Withdrawal from Courses

Forms for withdrawal from a course are available through Blugold Central (VLL 1108). Withdrawals from full-semester courses during the first two weeks of classes of spring or fall semesters will not be entered on the record. Withdrawals from classes through the tenth week of classes will yield a record of W. The student may not withdraw from classes after the beginning of the eleventh week of classes. If there are unusual circumstances beyond the student's control which force withdrawal, the student may request permission for late withdrawal from the Associate Dean for their College.

A student who stops attending a course and fails to withdraw officially will receive a grade of XF from the instructor, which indicates an unofficial withdrawal and appears as an F on the academic record.

Similar deadlines apply to eight-week courses in the summer session: no record for withdrawals the first week of classes; W for withdrawals during the second to fifth week; and no withdrawals after the fifth week. These deadlines are prorated for short courses and workshops.

The dates of these deadlines are displayed on students' CampS Student Center.

## **Enrollment of Undergraduates**

Upon the recommendation of the student's adviser, course instructor, and chair of the department offering the course, a University of Wisconsin-Eau Claire undergraduate student may be allowed to enroll in a limited number of graduate courses, provided he or she has a 3.00 undergraduate GPA and has the approval of the College Dean. Qualified students may take up to, but not exceed, a total of nine credits of graduate-level course work, unless enrolled in an approved accelerated graduate plan with a dual bachelor's and master's degree component. The graduate credits cannot be used to satisfy requirements for the bachelor's degree, unless enrolled in an approved accelerated graduate plan with a dual bachelor's and master's degree component. Application forms for enrollment in graduate courses as an undergraduate may be obtained from Blugold Central.

## **Enrollment of Graduate Students in Undergraduate Coursework**

Upon the recommendation of the graduate program director or the chair of the

department, a graduate student may enroll in undergraduate coursework for a specific semester. Upon receipt of the recommendation from the student's graduate program, the Registrar will verify the student is accepted to a graduate degree program and is currently enrolled in at least one graduate course. Once the Registrar's Office has created the undergraduate career for a specific semester, the graduate student may add the undergraduate course(s) to their schedule, assuming they are a) enrolled in at least one graduate course that term, 2) there is an open seat in the undergraduate course, and 3) the student meets all prerequisite requirements for the undergraduate course. Graduate students should be aware that they cannot apply undergraduate credits toward their graduate degree requirements (unless enrolled in an approved accelerated graduate plan with a dual bachelor's and master's degree component), they will be charged graduate tuition and fees for all coursework (including undergraduate credits). Academic load is determined by graduate credit enrollment only. Financial aid may be available in the form of additional Unsubsidized Direct Loan if the student provides documentation from their graduate advisor that the undergraduate coursework is required for the graduate degree or is a pre-requisite. Please contact Blugold Central for questions.

# **Grades Grading Systems**

Graduate students may earn grades of A (A=Excellent), A-, B+, B (B=Good), B-, C+, C (C=Fair), C-, D+, D (D=Poor), D-, or F (F=Failing) in courses. Gradepoint values are assigned on a four-point system as follows:

| Α  | 4.00 |
|----|------|
| A- | 3.67 |
| B+ | 3.33 |
| В  | 3.00 |
| B- | 2.67 |
| C+ | 2.33 |
| С  | 2.00 |
| C- | 1.67 |
| D+ | 1.33 |
| D  | 1.00 |
| D- | 0.67 |
| F  | 0.00 |

These grade point values, when multiplied by the number of course credits, give the total number of grade points earned for that particular course. Courses in which grades below C (GPA of 2.00) are earned are not applicable to degree requirements. Courses in which grades of C are earned may be applied toward degree requirements, providing the student has sufficient grades of A to achieve the required overall GPA of 3.00, or B average. All credits attempted in graduate courses at the University are utilized in computing the overall graduate GPA. Grades in transfer courses are not counted in the computation of the resident GPA at UW-Eau Claire.

Incomplete grades may be allowed in a course by the professor. An incomplete grade must be removed no later than the end of the regular semester following the term in which the incomplete was received, although the professor may set an earlier deadline. Grades of "incomplete" not removed by the deadline date are converted to a grade of F.

The letters PR indicate progress in the completion of the research paper and the thesis. The letters are used instead of a grade for courses numbered 795 and 799. Credit and a grade of "S" are recorded for these courses upon satisfactory completion of the oral examination and research paper/thesis.

Note: Some programs may have additional restrictions on specific grades.

## **Transcripts**

An official transcript of a student's record will be issued by the Registrar's office per the student's online request. No transcripts are released (except when requested by advisers or administrative officers within the University) without the permission of the student. An official transcript cannot be issued until all admission and financial obligations to the University have been met in full.

Unofficial transcripts are available to students for advising purposes and for applying for admission to professional programs. Students may also receive a degree audit report, which is a report of a student's progress toward fulfilling degree requirements. All documents are available via CampS (https:// my.uwec.edu/psp/CS90PRD/EMPLOYEE/HRMS/?cmd=login).

# **Academic Standards Satisfactory Academic Progress Policy**

Academic standing is determined after each semester/term. Graduate students, including both admitted and graduate non-degree seeking (special) registrants, are expected to maintain an overall 3.00 GPA. Students whose GPA falls below 3.00 are placed on probation. Students placed on probation must raise their overall graduate GPA to 3.00 or above at the conclusion of their next term of enrollment. Those who achieve the 3.00 are removed from probation

and moved to full standing. Students who are on probation and who do not achieve the 3.00 GPA upon completion of the next term of enrollment will be academically dismissed unless the student's advisor, program director, and dean approve to extend the probationary period by an additional term.

MBA program students may be subject to additional requirements; see the MBA program section of this catalog for details.

## **Duration and Time Limits of Graduate Programs**

While some graduate degree programs can be completed in an academic year, it may take longer to fulfill all requirements. For students who must satisfy undergraduate deficiencies or prerequisites, additional time will be required. Degree programs such as those leading to the MBA and MSN degree require longer than one academic year.

A period of seven years is allowed from the beginning to the completion of a graduate degree or a graduate certificate program; that is, the complete degree plan including all transfer credits allowed, must be fulfilled within seven years. The beginning date of the semester or summer session of enrollment for the earliest credits counted toward degree requirements marks the beginning of the seven-year period.

No extensions of this period will be granted except for unusual health reasons, leaves of absence for military purposes, or other extenuating circumstances approved by the Graduate Dean. A petition for extension may be filed with the Graduate Dean.

## **Academic Integrity**

Graduate students must uphold the highest standard of integrity for their work and foster a personal and social ethic of honesty that meets academic and professional challenges as well as the needs of a democratic society and a diverse world. One of UW-Eau Claire's expectations for graduate students is to avoid academic dishonesty in all forms through understanding the ethical standards of the university and the discipline.

Academic misconduct, intentional or unintentional, erodes the integrity of the pursuit of knowledge, which is primary to UW-Eau Claire's mission. Any act of academic misconduct that results in undue advantage or violates the spirit of authorship is sanctionable. The Academic Integrity section of Your Right to **Know** student handbook describes both the process to be followed and the variety of sanctions that may be imposed by the instructor or program director in instances of academic misconduct. In the case of a finding of cheating or plagiarism on any graduate program project, examination or paper—including, but not limited to the comprehensive examination and graduate thesis—such action will result in expulsion from the graduate program or revocation of an awarded degree.

# **University Graduation** Requirements

# **Degree Program Requirements**

All graduate degree programs require a minimum of 30 credits of graduate course work (500 level and higher) in the area of specialization, with at least 50% of the minimum number of credits required in the degree program earned in 700 level courses or higher.

General requirements of programs are described in this catalog under degree programs and in the sections concerning specific disciplines and specializations. While faculty advisors are responsible for assisting students in the development of their programs, it is the student's responsibility to know and to meet all the requirements for a specific degree.

## **Degree Program Plan/Audit**

Students admitted to a graduate degree program will have an electronic degree audit available through CampS, which will include general University requirements, as well as program specific requirements. The degree audit can be viewed as an interactive online degree audit or PDF; the PDF version of the degree audit is recommended as it contains more information, such as petitions. Please note that in-progress courses will be treated as if already completed on the degree audit.

## Student Petitions

Graduate students may petition the Graduate Dean for review of decisions concerning their degree requirements or academic standing. The petition must be in writing and must include justification for the petition, such as extenuating circumstances and pertinent facts not available for consideration in the initial decision, and it may require the completion of a form. To petition course work, University or degree requirements, a Graduate Program Change eForm is required and can typically be initiated by the student. For more unusual petitions, such as an extension of time to complete degree requirements, or a prior approval for a transfer course, a student should consult their program advisor or the Office of Graduate Studies.

## **Culminating Experiences**

Most graduate programs require some kind of culminating experience. It might be a thesis, research project, internship, written or oral comprehensive examination, portfolio, etc. Program specific requirements may be found within this catalog under degree program requirements, or they will also appear on a student's degree audit, if required. Below are some of the culminating experiences that are overseen by the Office of Graduate Studies.

#### **Written Comprehensive Examination**

Many graduate degree programs require successful performance on a written comprehensive examination toward the close of the student's work for the degree. The written comprehensive examination consists of questions over broad areas of study within the field and/or over the student's area of specialization. The student is expected to demonstrate knowledge and skills appropriate to the master's level in integrating facts, concepts, and arguments from diverse sources into a systematic, well-reasoned, well-written narrative.

The comprehensive examination is prepared and evaluated by the graduate faculty of the department(s) in the student's area of specialization. The scoring/ grading standard is determined by the department(s) and will be made available to the student prior to the exam, upon request.

A student may take the written comprehensive examination during or after the semester in which all courses in the area of specialization are completed. Within the first week of the term, students must notify the Graduate Program Director in writing of their intention to take the examination. The Graduate Program Director may accept or decline late requests from students. The examination is administered by the graduate program no later than the eleventh week of the semester during the academic year and four weeks prior to the end of the summer session. The result of "satisfactory" or "unsatisfactory" is reported to the Graduate Dean not later than seven working days afterward, and the Graduate Dean notifies the student in writing not later than three working days after receiving the report from the Program Director.

A student whose performance is unsatisfactory may repeat the examination at the next regularly scheduled administration; students are not permitted to take the examination more than once in the same term. A student who has

taken the examination twice with unsatisfactory results will be academically dismissed from the program.

Students should consult the timetable published by their graduate program for the exact date when the examination will be administered during a specific

#### **Project or Portfolio**

A project can be a research paper, creative project, portfolio, non-researchbased paper, or field-based project that results in a contribution to knowledge in one's area of expertise. Generally, a project differs from a thesis in terms of the depth of work. A committee may, or may not, be involved in the project.

As part of degree requirements, a minimum number of project credits may be required. With the approval of their advisor, students may repeat these courses multiple times until they complete the project, although a limited number of credits may be applied toward a degree. The mark of "PR" rather than a grade is recorded for some project credits. Credit and a grade of "S" are recorded for these courses upon satisfactory completion of the project.

#### **Oral Examination**

In programs which require it, the oral examination may be the official oral defense of the student's thesis, it may be an extension of the written comprehensive examination, or it may focus on the student's research project or the area of specialization.

Oral examinations must be successfully completed at least 10 days prior to graduation. The oral examination must not be held until the student has satisfactorily completed the written comprehensive examination and/or, if appropriate, has had the thesis or project approved by their advisor. The scoring/grading standard is determined by the department(s) and will be made available to the student prior to the exam, upon request.

For students who are defending a thesis, the oral committee must consist of at least three members of the graduate faculty and must include a member of the graduate faculty from outside the student's department(s) of specialization. For those completing a non-thesis oral exam, the committee must consist of at least one member with graduate faculty status, and at least two other members of the faculty or instructional academic staff who hold at least a master's degree and have qualifying experience relevant to the exam topic. Programs may require that all oral committees meet the qualifications of those defending a thesis.

The committee is appointed by the Graduate Dean upon the advice and recommendation of the advisor and Program Director in the student's area of specialization. The chair of the oral committee (typically the thesis or program advisor) reports the results of the examination as "satisfactory" or "unsatisfactory" to the Graduate Dean.

A student whose performance is unsatisfactory may repeat the examination at a time scheduled by the committee and approved by the Graduate Dean. A student who has taken the examination twice with unsatisfactory results will be academically dismissed from the program.

#### Thesis

A thesis is an extensive original research paper/creative project that results in a significant contribution to knowledge in one's area of expertise. The student works with a full graduate faculty committee from the beginning through the completion of the thesis in order for the work to be as robust as possible.

For degree programs requiring or allowing the option of a thesis, a description of acceptable topics and the precise nature of the requirements is provided in the departmental program descriptions. As part of their degree requirements,

students completing a thesis should register for a minimum number of thesis credits (courses numbered 799). With the approval of their advisor, students may repeat these courses multiple times until they complete the thesis, although a limited number of credits may be applied toward a degree. The mark of PR rather than a grade is recorded for thesis credits (courses numbered 799). Credit and a grade of "S" are recorded for these courses upon satisfactory completion of the oral examination (defense) and thesis. Unless some other guide is specified by the department, the latest edition of The University of Wisconsin-Eau Claire Thesis Manual governs the writing and form of the thesis. The thesis manual may be found within "Forms and Documents" on the Graduate Studies website (https://www.uwec.edu/Graduate/). An electronic copy (PDF)<sup>1</sup> of the approved, final typed thesis must be submitted to the Graduate Dean no later than one week prior to the last day of classes of the semester or summer session in which the student plans to graduate. Please refer to the Graduate Studies Timetable on the Graduate Studies website for exact deadlines. A student may be academically dismissed from a program as a result of unsatisfactory progress on the thesis.

<sup>1</sup> Please refer to the "Thesis Consent Form" on the Graduate Studies website (https://www.uwec.edu/academics/graduate-studies/deadlines-formsdocuments/) for the different options for submitting a thesis.

## Graduation

Each candidate for a graduate degree must apply for graduation via MyBlugold CampS by the end of the first week of classes of the semester or summer session during which the student expects to complete requirements for the degree. Graduate students must be admitted in "full standing" to a specific degree program, and be currently enrolled, to be eligible for graduation.

Students who have completed all enrollments for credits required for the degree and are working only on a thesis, project, and/or taking comprehensive examinations are required to enroll for "graduation only" (courses numbered 798 or 898) or another graduate credit during the semester in which they will be completing these degree requirements for graduation. The enrollment fee for "graduation only" will be equal to the established fee for one graduate credit.

## **Commencement Exercises**

Candidates for graduation are encouraged to attend commencement ceremonies, which are held two times during the calendar year: at the close of the fall and spring semesters of the academic year. Caps, gowns, and hoods must be worn by all graduates. Details about the upcoming commencement ceremonies can be found on the Graduation/Commencement (https:// www.uwec.edu/commencement/) website.

In order to participate in a commencement ceremony, students must file an application for graduation and must meet at least one of the following

- 1. completion of all requirements for the graduate degree, or
- 2. current enrollment in the courses necessary to complete all requirements,
- 3. completion of all degree requirements with the exception of a mandatory internship or other field placement course requiring no more than six credits.

Students who will complete all requirements for the degree during the first Three-Week Summer Session are August graduates, but may request permission to attend the May commencement ceremony. Students completing all requirements for the degree in January may attend the prior December

ceremony; and students completing all requirements in August may attend the following December ceremony.

## Certification/Licensure for **Communication Sciences and Disorders and School Psychology**

The degree programs in Communication Sciences and Disorders and School Psychology lead to licensure. It is important that students work with their department to determine if they have met all requirements for licensure.

All licensure programs require either a student teaching/externship or internship assignment. In addition, students must demonstrate content area proficiency through either earning a minimum 3.0/4.0 GPA in content courses or through obtaining a passing score on the appropriate Praxis II exam. The standardized examination and passing score shall be determined by the State Superintendent. Students must apply for field experience assignments one year in advance. Applications must be filed by the last day of final examinations in December for a summer or first-semester placement or by the last day of final examinations in May for a second-semester placement.

Failure to meet application deadlines may result in a delay of the student teaching/externship or internship assignment.

Candidates who satisfactorily complete all requirements in a teacher licensure program may ask the University to recommend them for teaching licenses. A College of Education and Human Sciences graduate who desires to teach in Wisconsin will apply for that license using the WI Department of Public Instruction's (DPI), ELO (Electronic Licensing Online).

Upon completion of all program and University requirements, a student's information will be forwarded to WI DPI verifying program completion, (including the completion of all required tests), that a degree has been awarded, and what programs the teaching candidate shall be licensed in. Candidates will then apply for their license.

## **Certification/Licensure for Athletic Training**

Athletic Trainers in Wisconsin and most states must be licensed as an Athletic Trainer by the Department of Regulation and Licensing, Department of Public Health, or Department of Professional Services, etc. in order to practice in that state. To be granted an Athletic Training license to practice, individuals must achieve a passing score on the Athletic Training Certification exam administrated by the National Athletic Trainers' Association Board of Certification (BOC). Graduates of UW-Eau Claire's Master of Science in Athletic Training will be eligible to sit for the exam once they are registered for their last semester of course work. After students have completed all requirements for the MSAT Program, and fulfilled all CAATE associated educational competencies and proficiencies per accreditation standards, they will be eligible and given approval to register for the BOC, Inc. examination by the Program Director.

## **Graduate Programs/Courses**

All graduate degree programs require a minimum of 30 credits of graduate course work (500 level and higher) in the area of specialization, with at least 50% of the minimum number of credits required in the degree program earned in 700 level courses or higher. Most degree programs also require a culminating experience. The culminating experience can be an examination, thesis, project, internship, portfolio, or a combination of the above. Programs without a culminating experience may require additional coursework. See

information under the specific program for the requirement(s) for that program.

#### **UW-Eau Claire Graduate Degrees**

- · Master of Arts
  - History
- · Master of Business Administration
- Master of Education—Professional Development
- · Master of Science
  - Athletic Training
  - Communication Sciences and Disorders (Speech-Language Pathology)
  - Data Science (Mathematics)
- · Master of Science in Education
  - · School Psychology
- Master of Science in Nursing
- · Specialist in Education
  - School Psychology
- · Doctor of Nursing Practice

## **Doctor of Nursing Practice (DNP)**

- · Post-Master's DNP:
  - Nursing, DNP (Code 700-830)
  - · Nursing, Nurse Executive (Code 700-837)
- · Post-Baccalaureate DNP:
  - Nursing, Adult-Gerontology-Administration (Code 700-832)
  - · Nursing, Adult-Gerontology-Primary Care Nurse Practitioner (Code 700-833)
  - · Nursing, Adult-Gerontology-Clinical Nurse Specialist (Code 700-834)
  - · Nursing, Family Health-Administration (Code 700-835)
  - · Nursing, Family Health-Nurse Practitioner (Code 700-836)

The DNP degree is for individuals pursuing education in advanced practice nursing. It is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced clinical practice (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. Courses address topics such as organizational and systems leadership, influencing health policy, evidence-based practice and research utilization, information systems and patient care technology, interprofessional collaboration, improving patient and population health outcomes and effecting change, and evaluating health outcomes. Both the MSN-to-DNP (post master's) and BSN-to-DNP (post-baccalaureate) options are available at UW-Eau Claire.

## Master of Arts (MA)

- · History (Code 380-804)
- History-Public History (Code 380-808)

The Master of Arts degree serves persons who already have substantial preparation in the discipline in which they seek a graduate degree, and who wish to extend their knowledge and skills in their area of specialization for selfimprovement, professional roles, or further graduate study.

## **Master of Business Administration** (MBA)

- Business Administration, UW MBA Consortium Online (Code 740-801)
- · Business Administration in Healthcare Management, UW MBA Consortium Online (Code 740-803)

The purpose of the College of Business MBA program is to guide students in becoming effective leaders who possess broad, practical understanding of the business world and the dynamic, global environment in which it operates. The program is designed to develop each individual's ability to recognize the needs of customers, employees, stockholders, and other organizational stakeholders; secure competitive advantage through emphasis on quality, technology, and innovation; communicate effectively and interact with members of a diverse, global work force and business environment; apply a variety of decisionmaking tools and techniques to dynamic business situations; and manage an organization in a socially responsible and ethical manner.

The program is designed to meet the needs of individuals currently in the work force who wish to pursue an MBA on a part-time basis while continuing their full-time employment. See the MBA Program (https://catalog.uwec.edu/ graduate/programs/mba-program/) section of this catalog for further information and specific degree requirements.

## **Master of Education-Professional Development (MEPD)**

· Professional Development, MEPD (Code 949-807)

The Master of Education-Professional Development degree provides for the enhancement of professional competencies in education for experienced, certified educators. It is designed for individualized continuing education to assist educators in the development of competencies that relate specifically to their job needs and to their professional growth. To be admitted to a MEPD program an applicant must have a minimum of two years teaching experience or equivalent.

## Master of Science (MS)

- Athletic Training (Code 995-801)
- Communication Sciences and Disorders, Residential (Code 622-806)
- Communication Sciences and Disorders, Online (Code 622-807)
- · Data Science, Online (Code 181-801)

The Master of Science degree is awarded to students who have demonstrated mastery of a specific field of study or area of professional practice. Students may enter such programs with substantial preparation in the discipline in which they seek a higher degree or it may be a new area of study for an individual, depending upon the requirements of the program.

## **Master of Science in Education (MSE)**

· School Psychology (Code 442-803)

The Master of Science in Education degree is designed to develop capabilities in special professional roles in the field of education. The MSE in School Psychology is earned at the completion of the first year of the three-year Specialist in Education degree.

## **Master of Science in Nursing (MSN)**

- · Nursing, Family Health-Education (Code 700-811)
- Nursing, Family Health-Administration (Code 700-812)
- Nursing, Adult-Gerontology-Administration (Code 700-816)
- Nursing, Adult-Gerontology-Education (Code 700-819)

The Master of Science in Nursing degree is designed to prepare nurses with a population focus in Adult-Gerontologic Health Nursing or Family Health Nursing to assume leadership roles in advanced professional nursing. The core curriculum is designed to develop and increase students' competencies in theory analysis and evaluation, concept clarification and development,

research, and refined skills in clinical inquiry, ethics, leadership, and analysis of contemporary issues. Building on the core curriculum, students apply new knowledge and skills in the clinical setting.

The program provides functional role preparation as a nurse educator or nurse administrator/leadership and management. Required nursing courses focus on the functional dimensions of the role, its theory and expectations, and strategies for implementation.

## **Specialist in Education Degree (Ed.S.)**

· School Psychology (Code 442-805)

The Specialist in Education degree is offered in School Psychology. This threeyear program includes two years of full-time on-campus study, and a one-year, full-time internship. After successful completion of the first year of the program (31 credits of study and a passing grade on a comprehensive examination), students are awarded the Master of Science in Education degree. The Ed.S. degree requires an additional 37 graduate credits beyond the MSE degree. By earning this degree, students meet all of the requirements for certification by the State of Wisconsin as a School Psychologist and become eligible for National Certification in School Psychology.

## **Credit-Bearing Graduate Certificate Programs**

- · African American History (Code 380-614)
- · Asian History (Code 380-615)
- Business Administration in Healthcare Management (Code 740-602)
- · Communication and Leadership in Health Organizations (Code 583-602)
- · Data Science (Code 181-601)
- Director of Special Education & Pupil Services (Code 950-604)
- European History (Code 380-616)
- · Global History (Code 380-617)
- · Historical Research and Writing (Code 380-618)
- · Latin American History (Code 380-619)
- Military History (Code 380-621)
- · Native American History (Code 380-622)
- · Public History (Code 380-623)
- · Race and Ethnic History (Code 380-624)
- United States History (Code 380-625)
- Women, Family & Gender History (Code 380-626)

Graduate certificates may be earned by graduate degree seeking or nondegree seeking students. Guidelines and standards are identical for both groups. Graduate certificate programs require no fewer than 12 credits, and all credits required for the graduate certificate program must be graduate-level credits (500-level and above). No fewer than six credits must be taken at the 700 level. At least 50 percent of the credits applied to the graduate certificate program requirements must be taken through UW-Eau Claire. Departments or colleges proposing graduate certificate programs have the right to specify

- 1. admission requirements for entry into a certificate program, and
- 2. minimum GPA requirements for course and certificate completion.

Additional details on the minimum standards, procedures, and process for approving new credit-bearing graduate certificates may be found on the Graduate Studies website.

## **American Indian Studies**

Hibbard 384 715-836-6045

Program Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/american-indian-studies/)

The American Indian Studies Program offers graduate-level course work, but no graduate degree programs.

## **Graduate Faculty**

Brian McInnes, Ed.D.

Heather Ann Moody, Ed.D. (Program Director)

No graduate degree programs offered.

# **Art & Design**

Haas Fine Arts 104

715-836-3277

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/art-design/)

The Art & Design Department offers graduate-level course work, but no graduate degree programs.

## Graduate Faculty

Wanrudee Buranakorn, M.F.A. Ned Gannon, M.F.A. Mykola Haleta, M.F.A. Jyl Kelley, M.F.A. Steve Korinek, M.F.A. Cedar Marie, M.F.A.

Karen O'Day, Ph.D.

Jill Olm, M.F.A.

No graduate degree programs offered.

# **Biology**

Phillips 330

715-836-4166

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/biology/)

The Biology Department offers graduate-level course work, but no graduate degree programs.

# **Graduate Faculty**

Julie Anderson, Ph.D.

Winnifred Bryant, Ph.D. (Chair)

Bradley Carter, Ph.D.

Derek Gingerich, Ph.D.

Daniel Herman, Ph.D.

Tali Lee, Ph.D.

David Lonzarich, Ph.D.

Jamie Lyman Gingerich, Ph.D.

Nora Mitchell, Ph.D.

Sasha Showsh, Ph.D.

Jennifer Smith, Ph.D.

Evan Weiher, Ph.D.

Lauren Wentz, Ph.D.

Nicolas Wheeler, Ph.D.

No graduate degree program offered.

# **Chemistry and Biochemistry**

Phillips 430

715-836-3417

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/chemistry-biochemistry/)

The Chemistry and Biochemistry Department offers graduate-level course work but no graduate degree programs.

## **Graduate Faculty**

Scott Bailey-Hartsel, Ph.D.

Sudeep Bhattacharyay, Ph.D.

Michael J. Carney, Ph.D.

Patricia Cleary, Ph.D.

Bart J. Dahl, Ph.D.

Jennifer Dahl, Ph.D. (Chair)

Tyler Doyon, Ph.D.

Stephen Drucker, Ph.D.

Deidra Gerlach, Ph.D.

Jason A. Halfen, Ph.D.

Sanchita Hati, Ph.D.

Krysti L. Knoche Gupta, Ph.D.

James A. Phillips, Ph.D.

Kurt Wiegel, Ph.D.

No graduate degree programs offered.

## Communication and Journalism

Hibbard 152

715-836-2528

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/communication-journalism/)

The Communication and Journalism Department offers the Communication and Leadership in Health Organizations Graduate Certificate and graduate-level

## **Graduate Faculty**

Peter Hart-Brinson, Ph.D.

Mary Hoffman, Ph.D.

Won Yong Jang, Ph.D.

Kristine Knutson, Ph.D. (Chair)

Mengyan Ma, Ph.D.

Ellen Mahaffy, M.F.A.

Nicole Schultz, Ph.D.

David Tschida, Ph.D.

Ganga Vadhavkar, Ph.D.

Mary Worley, Ph.D.

## **Graduate Certificates**

· Communication and Leadership in Health Organizations

# **Communication and Leadership** in Health Organizations -**Graduate Certificate**

(Code 583-602)

The graduate certificate in Communication and Leadership in Health Organizations provides professionals who work or wish to work in health care settings with communication knowledge and skills to attain leadership roles in their departments or enhance their performance in a current leadership role. All courses are entirely online and offered in 7-week sessions to accommodate the needs and preferences of working professionals. Coursework focuses on knowledge of the role of communication in effective leadership in a variety of contexts within and beyond organizational borders. Courses emphasize the application of knowledge and skills to challenges faced by contemporary health organizations.

A bachelor's degree from an accredited institution is required to enroll in the courses and be eligible to earn the Graduate Certificate in Communication and Leadership in Health Organizations.

To earn the Certificate in Communication and Leadership in Health Organizations, students must complete the following 15 credits of coursework:

| Code   | Title  | Credits |
|--------|--|---------|
| CJ 700 | Communicating to Lead in Health<br>Organizations | 3       |
| CJ 707 | Group/Team Communication Healthcare Contexts     | 3       |
| CJ 714 | Communication and Health Policy                  | 3       |
| CJ 752 | Leading Organizational Change                    | 3       |
| CJ 774 | Health Campaigns and Population<br>Health        | 3       |

**Total Credits** 

**Communication Sciences and Disorders** 

**Human Sciences and Services 112** 715-836-4186

Fax: 715-836-4846

Department Website (https://www.uwec.edu/academics/college-educationhuman-sciences/departments-programs/communication-sciences-disorders/)

The field of speech-language pathology focuses on collaboration among faculty, students, clients, and families to meet the needs of individuals with communication disorders. We have high expectations for all of our graduate students and a proven track record of positive teaching and learning experiences. As a helping profession we take our responsibility seriously to prepare our students to become innovative, critical-thinking professionals.

The Master of Science (M.S.) program in speech-language pathology, residential and distance education, at the University of Wisconsin Eau Claire is accredited by the Council on Academic Accreditation in Audiology and Speech-Language Pathology of the American Speech-Language-Hearing Association, 2200 Research Boulevard, #310, Rockville, MD 20850, 800-498-2071 or 301-296-5700.

Our graduate students are also prepared for licensure by the Wisconsin Department of Public Instruction (DPI).

## **Graduate Faculty**

Bryan Brown, Ph.D. Charlotte Clark, Ph.D. Shannon Collins, M.A. Megan Figg, M.S. Abby Hemmerich, Ph.D. (Chair) Jerry Hoepner, Ph.D. Lesley Mayne, Ph.D. Kelly Muller, M.S. Brian Orr, Ph.D. Laura Prince, M.S.

Tom Sather, Ph.D.

Sarah Schellinger, Ph.D.

Angela Sterling-Orth, M.S.

There are nine additional instructional personnel in the Department of Communication Sciences and Disorders who hold the master's degree and a Certificate of Clinical Competence in Speech-Language Pathology or Audiology from the American Speech-Language-Hearing Association and are academic and/or clinical instructors in the graduate program.

Graduate Programs

- Communication Sciences and Disorders, Residential Master of Science
- Communication Sciences and Disorders, Online Master of Science

# **Communication Sciences and Disorders, Online - Master of** Science

(Code 622-807)

The program leading to the degree in Communication Sciences and Disorders is designed to prepare the student to function independently as a speechlanguage pathologist. To accomplish that objective, it is necessary that the student develop knowledge and/or competencies in several areas:

- knowledge of the spectrum of communication and swallowing disorders within the context of normal development and behavior;
- 2. knowledge of the nature, prevention, evaluation, and treatment of communication and swallowing disorders in children and adults in various professional practice settings;
- 3. evidence-based practice.

Completion of a master's degree is required prior to earning certification in speech-language pathology from the American Speech-Language-Hearing Association and prior to earning a license from the Wisconsin Department of Public Instruction for employment in public schools or from the Wisconsin Department of Safety and Professional Services for employment in all other settings. Almost all employment in speech-language pathology requires the master's degree; licensure requirements vary by state. The master's degree program in speech-language pathology at this University is accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association and is approved by the Wisconsin Department of Public Instruction. There is no program in audiology at UW-Eau Claire.

Practicum experiences are planned to serve the needs and interests of graduate students in communication sciences and disorders. Under the

Code

supervision of qualified University personnel and qualified on-site speechlanguage pathologists at affiliated practicum sites, students have the opportunity to work with clients ranging in age across the lifespan with all types of communication disorders. The affiliated practicum sites vary, including hospitals, clinics, community agencies, and schools.

To be considered for admission, an applicant must meet the following minimal criteria:

- 1. a baccalaureate degree, from a regionally accredited university;
- 2. a minimum of 30 earned semester credits in specific communication sciences and disorders coursework prior to matriculation into the graduate
- 3. a minimum cumulative GPA of 2.75 from each post-secondary degree earned, and a minimum GPA of 3.25 in communication sciences and disorders coursework;
- 4. a grade of B or above in any graded practicum experience; and
- 5. submission of all required application materials prior to the application deadline

These application materials include: application to CSDCAS (all official transcripts, 3 letters of recommendation, and personal essay) and application to the university.

The fact that a student has met the minimal criteria listed above does not guarantee admission to the program. Enrollment in the graduate program is limited to a maximum number of students determined annually by the program faculty. In recent years, the number of students admitted annually has been 23. Applications for admission are reviewed only once per year for each program.

UW-Eau Claire's master's program in CSD is offered in two modalities: Residential and online. Both require successful completion of at least 54 CSD graduate credits.

# Part-time online MS program

Title

Application materials for our part-time program are due November 1st every year and students begin the program in the summer. This program requires that each student complete the following academic courses online in the Department of Communication Sciences and Disorders at the graduate level unless equivalent courses have been taken previously:

| Code                    | ritte   | Credits |
|-------------------------|---|---------|
| Fifty-four required     | l semester credits, including:  |         |
| <b>Required Courses</b> | (Forty credits)   | 40      |
| CSD 648                 | Aphasia and Related Disorders   | 3       |
| CSD 706                 | Language Assessment   | 3       |
| CSD 710                 | Clinical Methods in Communication Sciences and Disorders  | 3       |
| CSD 715                 | Research in Communication Sciences and Disorders  | 2       |
| CSD 721                 | Seminar: Childhood Apraxia of Speech  | 1       |
| CSD 725                 | Counseling in Communication Disorders   | 2       |
| CSD 726                 | Organic Voice and Speech Disorders  | 3       |
| CSD 729                 | Augmentative and Alternative<br>Communication and Assistive<br>Technology for Speech-Language<br>Pathologists | 3       |
|                         |   |         |

| CSD 731                | Seminar: Child/Adolescent Language<br>Intervention   | 3 |
|------------------------|--|---|
| CSD 737                | Dysphagia  | 3 |
| CSD 748                | Motor Speech Disorders                               | 3 |
| CSD 749                | Birth to 21 Methods in Communication<br>Disorders    | 4 |
| CSD 752                | Developmental Stuttering and Other Fluency Disorders | 3 |
| CSD 754                | Acquired Cognitive-Communicative Disorders           | 3 |
| CSD 774                | Pediatric Dysphagia                                  | 1 |
| Clinical Practicum     |  |   |
| Select four credits of | Clinical Practicum:                                  | 4 |
| CSD 769                | Graduate Clinical Practicum                          |   |
| CSD 770                | Clinical Practicum in Communication<br>Disorders II  |   |
| CSD 771                | Clinical Practicum in Communication Disorders III    |   |
| Francisco de la cons   |  |   |

#### Externships

| •       | (ten credits combined), which may be<br>Is and/or rehabilitation settings: | 10 |
|---------|--|----|
| CSD 780 | Externship in Communication Disorders-Educational Settings                 |    |
| CSD 781 | Externship in Communication Sciences and DisordersNon-School Setting       |    |

Altogether there are 14 required clinical practicum credits in the graduate program, including externships and practicum enrollments. Practica and externships take place in the student's geographical locale. Typical program duration encompasses three summer, three fall, two winterim, and three spring terms. Students are admitted to this part-time program as a cohort and are expected to complete it with their cohort. All students are required to come to campus one week each summer and must successfully complete an oral comprehensive examination prior to graduation.

# **Communication Sciences and Disorders, Residential - Master of** Science

(Code 622-806)

Cradite

The program leading to the degree in Communication Sciences and Disorders is designed to prepare the student to function independently as a speechlanguage pathologist. To accomplish that objective, it is necessary that the student develop knowledge and/or competencies in several areas:

- 1. knowledge of the spectrum of communication and swallowing disorders within the context of normal development and behavior;
- 2. knowledge of the nature, prevention, evaluation, and treatment of communication and swallowing disorders in children and adults in various professional practice settings;
- 3. evidence-based practice.

Completion of a master's degree is required prior to earning certification in speech-language pathology from the American Speech-Language-Hearing Association and prior to earning a license from the Wisconsin Department of Public Instruction for employment in public schools or from the Wisconsin

Department of Safety and Professional Services for employment in all other settings. Almost all employment in speech-language pathology requires the master's degree. The master's degree program in speech-language pathology at this University is accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association and is approved by the Wisconsin Department of Public Instruction. There is no program in audiology at UW-Eau Claire.

Practicum experiences are planned to serve the needs and interests of graduate students in communication sciences and disorders. They obtain a variety of clinical experiences through the Center for Communication Disorders on campus and the department's many affiliated practicum sites. Under the supervision of qualified University personnel and qualified on-site speech-language pathologists at affiliated practicum sites, students have the opportunity to work with clients ranging in age across the lifespan with all types of communication disorders. The affiliated practicum sites vary, including hospitals, clinics, community agencies, and schools.

To be considered for admission, an applicant must meet the following minimal criteria:

- 1. a baccalaureate degree, from a regionally accredited university;
- 2. a minimum of 30 earned semester credits in specific communication sciences and disorders coursework prior to matriculation into the graduate program;
- 3. a minimum cumulative GPA of 2.75 from each post-secondary degree earned, and a minimum GPA of 3.25 in communication sciences and disorders coursework:
- 4. a grade of B or above in any graded practicum experience; and
- 5. submission of all required application materials prior to the application deadline.

These application materials include: application to CSDCAS (all official transcripts, 3 letters of recommendation, and personal essay) and application to the university.

The fact that a student has met the minimal criteria listed above does not guarantee admission to the program. Enrollment in the graduate program is limited to a maximum number of students determined annually by the program faculty. In recent years, the number of students admitted annually has been 18. Applications for admission are reviewed only once per year for each

UW-Eau Claire's master's program in CSD is offered in two modalities: Residential and online. Both require successful completion of at least 54 CSD graduate credits.

# **Full-time residential MS program**

Application materials for our full-time program are due January 1st every year and students begin the program in the fall. This program requires that each student complete the following academic courses in the Department of Communication Sciences and Disorders at the graduate level, unless equivalent courses have been taken previously:

| Code                 | Title  | Credits |
|----------------------|--|---------|
| Fifty-four requ      | ired semester credits, including:                |         |
| <b>Required Cour</b> | ses (Forty credits):                             | 40      |
| CSD 648              | Aphasia and Related Disorders                    | 3       |
| CSD 706              | Language Assessment                              | 3       |
| CSD 715              | Research in Communication Sciences and Disorders | 2       |

| CSD 716  | Essential Applications for Graduate   | 1  |
|--|---|----|
|  | Studies in Communication Sciences   |    |
|  | and Disorders   |    |
| CSD 721  | Seminar: Childhood Apraxia of Speech  | 1  |
| CSD 725  | Counseling in Communication Disorders   | 2  |
| CSD 726  | Organic Voice and Speech Disorders  | 3  |
| CSD 729  | Augmentative and Alternative<br>Communication and Assistive<br>Technology for Speech-Language<br>Pathologists   | 3  |
| CSD 731  | Seminar: Child/Adolescent Language<br>Intervention  | 3  |
| CSD 737  | Dysphagia   | 3  |
| CSD 748  | Motor Speech Disorders  | 3  |
| CSD 749  | Birth to 21 Methods in Communication Disorders  | 4  |
| CSD 750  | Rehabilitation Methods in Communication Disorders   | 2  |
| CSD 752  | Developmental Stuttering and Other Fluency Disorders  | 3  |
| CSD 754  | Acquired Cognitive-Communicative Disorders  | 3  |
| CSD 774  | Pediatric Dysphagia   | 1  |
| <b>Clinical Practicum</b>  |   |    |
| Salact four cradits  | from the following:   | 4  |
| Select Ioui credits  | nom the ronowing.   |    |
| CSD 769  | Graduate Clinical Practicum   |    |
|  | •   |    |
| CSD 769  | Graduate Clinical Practicum  Clinical Practicum in Communication  |    |
| CSD 769<br>CSD 770   | Graduate Clinical Practicum  Clinical Practicum in Communication  Disorders II  Clinical Practicum in Communication   |    |
| CSD 769 CSD 770 CSD 771  Externships <sup>1</sup> Select two externs   | Graduate Clinical Practicum  Clinical Practicum in Communication  Disorders II  Clinical Practicum in Communication   | 10 |
| CSD 769 CSD 770 CSD 771  Externships <sup>1</sup> Select two externs   | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  | 10 |
| CSD 769 CSD 770 CSD 771  Externships <sup>1</sup> Select two externships be located in school  | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  ships (10 credits combined), which may sols and/or rehabilitation settings:  Externship in Communication  | 10 |
| CSD 769 CSD 770 CSD 771  Externships <sup>1</sup> Select two externs be located in school CSD 780  | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  Ships (10 credits combined), which may tols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings Externship in Communication Sciences  | 10 |
| CSD 769 CSD 770 CSD 771  Externships <sup>1</sup> Select two externs be located in school CSD 780 CSD 781  | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  Ships (10 credits combined), which may tols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings Externship in Communication Sciences  | 10 |
| CSD 769 CSD 770 CSD 771  Externships <sup>1</sup> Select two externships be located in school CSD 780 CSD 781  Electives   | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  ships (10 credits combined), which may rols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings Externship in Communication Sciences and DisordersNon-School Setting  | 10 |
| CSD 769 CSD 770 CSD 771  Externships <sup>1</sup> Select two externships located in school CSD 780 CSD 781  Electives CSD 799  | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  ships (10 credits combined), which may rols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings Externship in Communication Sciences and DisordersNon-School Setting  Thesis  | 10 |
| CSD 769 CSD 770 CSD 771  Externships <sup>1</sup> Select two externs be located in school CSD 780 CSD 781  Electives CSD 799 CSD 521   | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  Ships (10 credits combined), which may rols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings Externship in Communication Sciences and DisordersNon-School Setting  Thesis Aural Rehabilitation   | 10 |
| CSD 769 CSD 770  CSD 771  Externships <sup>1</sup> Select two externs be located in school CSD 780  CSD 781  Electives CSD 799 CSD 521 CSD 526   | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  ships (10 credits combined), which may ols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings  Externship in Communication Sciences and DisordersNon-School Setting  Thesis  Aural Rehabilitation Voice and Resonance Disorders  | 10 |
| CSD 769 CSD 770  CSD 771  Externships <sup>1</sup> Select two externships be located in school CSD 780 CSD 781  Electives CSD 799 CSD 521 CSD 526 CSD 558                                | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  ships (10 credits combined), which may rols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings Externship in Communication Sciences and DisordersNon-School Setting  Thesis  Aural Rehabilitation Voice and Resonance Disorders Speech Sound Disorders   | 10 |
| CSD 769 CSD 770  CSD 771  Externships <sup>1</sup> Select two externs be located in school CSD 780 CSD 781  Electives CSD 799 CSD 521 CSD 526 CSD 558 CSD 578                            | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  Ships (10 credits combined), which may rols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings  Externship in Communication Sciences and DisordersNon-School Setting  Thesis  Aural Rehabilitation  Voice and Resonance Disorders  Speech Sound Disorders  Introduction to Sign Language  Communication Changes and  | 10 |
| CSD 769 CSD 770  CSD 771  Externships <sup>1</sup> Select two externs be located in school CSD 780  CSD 781  Electives CSD 799 CSD 521 CSD 526 CSD 558 CSD 578 CSD 610                   | Graduate Clinical Practicum Clinical Practicum in Communication Disorders II Clinical Practicum in Communication Disorders III  ships (10 credits combined), which may rols and/or rehabilitation settings: Externship in Communication Disorders-Educational Settings Externship in Communication Sciences and DisordersNon-School Setting  Thesis Aural Rehabilitation Voice and Resonance Disorders Speech Sound Disorders Introduction to Sign Language Communication Changes and Disorders of the Older Adult Facilitating Communication in  | 10 |
| CSD 769 CSD 770  CSD 771  Externships <sup>1</sup> Select two externships be located in school CSD 780  CSD 781  Electives CSD 799 CSD 521 CSD 526 CSD 558 CSD 578 CSD 610  CSD 611      | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  ships (10 credits combined), which may rols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings  Externship in Communication Sciences and DisordersNon-School Setting  Thesis  Aural Rehabilitation  Voice and Resonance Disorders  Speech Sound Disorders  Introduction to Sign Language  Communication Changes and Disorders of the Older Adult  Facilitating Communication in Preschool Children  Neurological Aspects of  | 10 |
| CSD 769 CSD 770  CSD 771  Externships <sup>1</sup> Select two externs be located in school CSD 780  CSD 781  Electives CSD 799 CSD 521 CSD 526 CSD 558 CSD 578 CSD 610  CSD 611  CSD 640 | Graduate Clinical Practicum  Clinical Practicum in Communication Disorders II  Clinical Practicum in Communication Disorders III  ships (10 credits combined), which may rols and/or rehabilitation settings:  Externship in Communication Disorders-Educational Settings  Externship in Communication Sciences and DisordersNon-School Setting  Thesis  Aural Rehabilitation  Voice and Resonance Disorders  Speech Sound Disorders  Introduction to Sign Language  Communication Changes and Disorders of the Older Adult  Facilitating Communication in Preschool Children  Neurological Aspects of Communication & Cognition                  | 10 |
| CSD 769 CSD 770  CSD 771  Externships <sup>1</sup> Select two externs be located in school CSD 781  Electives CSD 799 CSD 521 CSD 526 CSD 558 CSD 578 CSD 610  CSD 611  CSD 640  CSD 685 | Graduate Clinical Practicum Clinical Practicum in Communication Disorders II Clinical Practicum in Communication Disorders III  Ships (10 credits combined), which may rols and/or rehabilitation settings: Externship in Communication Disorders-Educational Settings Externship in Communication Sciences and DisordersNon-School Setting  Thesis Aural Rehabilitation Voice and Resonance Disorders Speech Sound Disorders Introduction to Sign Language Communication Changes and Disorders of the Older Adult Facilitating Communication in Preschool Children Neurological Aspects of Communication & Cognition Serving Diverse Populations | 10 |

Prior to the externship, the student must complete the methods course for that setting (CSD 749 and/or CSD 750).

In total, there are 14 required clinical practicum credits in the graduate program, including externships and practicum enrollments. Typical program duration encompasses four semesters and the summer session midway through the program. Students must enroll in a full-time schedule, unless special permission is granted by the Communication Sciences and Disorders graduate faculty to work toward the degree on a part-time basis. Students may elect either a thesis or non-thesis option. The thesis option is available as elective credits. All students must successfully complete an oral comprehensive examination prior to graduation. Thesis students will complete an oral examination of their thesis.

# **Computer Science**

Phillips 130

715-836-2526

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/computer-science/)

The Computer Science Department offers graduate-level course work but no graduate degree programs.

## **Graduate Faculty**

Benjamin Fine, Ph.D. Rahul Gomes, Ph.D. Rakib Islam, Ph.D. Naeem Seliya, Ph.D. Mounika Vanamala, Ph.D.

No graduate degree programs offered.

## **Economics**

Schneider 476 715-836-5743

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/economics/)

The Economics Department offers graduate-level course work but no graduate degree programs.

## **Graduate Faculty**

Wayne Carroll, Ph.D. Maria DaCosta, Ph.D. Eric M. Jamelske, Ph.D. Thomas A. Kemp, Ph.D. (Chair) Yan Li, Ph.D. Divya Sadana, Ph.D.

No graduate degree programs offered.

# **Education for Equity and Justice**

Centennial Hall 3215 (715) 836-2013

Department Website (https://www.uwec.edu/academics/college-educationhuman-sciences/departments-programs/education-equity-justice/)

The Department of Education for Equity and Justice prepares teachers for elementary, middle level, and high school classrooms through several programs. Through a series of courses and experiences emphasizing reflection, decision-making, and collaborative leadership, students develop knowledge, skills, and dispositions necessary for effective teaching. The department offers a Master of Education - Professional Development (MEPD) degree. The program gives participants a variety of opportunities to enhance their professional competencies in the areas of curriculum development and design; instructional strategies and technology; assessment and data-based decision making; leadership development; equity, diversity, and inclusivity; and research design and development.

## **Graduate Faculty**

Beth Crotty, Ph.D. Sue Fondrie Ph.D. (Chair) Emily Freeman, Ph.D. Patricia A. Kleine, Ed.D. Carol Koroghlanian, Ph.D. Jill Prushiek, Ph.D. Susan Tily, Ph.D. Kyle Whipple, Ph.D. Anjela Wong, Ph.D.

## **Graduate Programs**

• Professional Development - Master of Education - Professional Development

# **Professional Development** - Master of Education -**Professional Development**

(Code 949-807)

This program is designed for educators interested in enhancing their professional competencies in the areas of curriculum development and design; instructional strategies and technology; assessment strategies and data-based decision making; leadership development; equity, diversity, and inclusion; and research design and development. The MEPD also provides opportunities to connect with educators across disciplines, grade levels, and geographic

In addition to meeting the general requirements for admission to the graduate school, applicants to the program must provide:

- 1. documented commitment to teaching or education-related profession (teaching certification, statement from supervisor, or equivalent);
- 2. a minimum of two years teaching experience or equivalent prior to being accepted to program;
- 3. a résumé of career-related experiences;
- 4. a statement of professional aspirations and related needs; and
- 5. a proposed program of study, including a statement of purposes or goals reflecting needs and courses planned to achieve the purposes.

The program is offered by the Department of Education for Equity and Justice with assistance from other departments offering graduate study. Participants are assigned an advisor and a committee of at least two other graduate faculty members to assist in planning and carrying out the program of study. The purpose of the advising procedure is to devise a professional development

program that aligns with the individual's particular aspirations and professional goals.

Requirements of the program include ES 788. The remainder of the 30 required minimum credits are to be selected from courses in the College of Education and Human Sciences and departments in other colleges offering supportive graduate courses, with a maximum of 12 credits in one teaching content specialty and a maximum of nine credits in Independent Study. At least onehalf of the credits in the program must be in graduate only courses (700level courses). Alternatives of research paper, thesis, or equivalent credits in courses are available. The final project for all candidates is a choice of one of the following options:

- 1. a standard written comprehensive examination,
- 2. a take-home written comprehensive examination,
- 3. a portfolio, or
- 4. a scholarly paper/research paper or thesis.

For all candidates, an oral examination must be successfully passed prior to graduation.

# **English**

Centennial Hall 4102

715-836-2639

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/english/)

The English Department offers graduate-level course work but no graduate degree programs.

## **Graduate Faculty**

José Alvergue, Ph.D.

Erica Benson, Ph.D.

Dorothy Chan, Ph.D.

Stephanie Farrar, Ph.D.

Heather Fielding, Ph.D.

Karly Grice, Ph.D.

B.J. Hollars, M.F.A.

David Jones, Ph.D. (Interim Chair)

Theresa D. Kemp, Ph.D.

Allyson Loomis, M.F.A.

Carmen Manning, Ph.D.

Sarita Mizin, Ph.D.

Robert Nowlan, Ph.D.

Joel Pace, Ph.D.

Molly Patterson, M.F.A.

Cathy Rex, Ph.D.

Jonathan Rylander, Ph.D.

Asha Sen, Ph.D.

Matthew Seymour, Ph.D.

David Shih, Ph.D.

Kaia Simon, Ph.D.

Stacy Thompson, Ph.D.

Stephanie Turner, Ph.D.

Quentin Vieregge, Ph.D.

Blake Westerlund, Ph.D.

Lynsey Wolter, Ph.D.

No graduate degree programs offered.

# **Geography and Anthropology**

Phillips 257

715-836-3244

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/geography-anthropology/)

The Geography and Anthropology Department offers graduate-level course work but no graduate degree programs.

## Graduate Faculty

Ari Anand, Ph.D.

Douglas Faulkner, Ph.D.

Matt Haffner, Ph.D.

Gloria Howerton, Ph.D.

Harry Jol, Ph.D.

Paul Kaldjian, Ph.D.

Papia Rozario, Ph.D.

Ryan D. Weichelt, Ph.D. (Chair)

Cyril Wilson, Ph.D.

Ezra Zeitler, Ph.D.

No graduate degree programs offered.

## **Geology and Environmental** Science

Phillips 157

715-836-3732

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/geology/)

The Geology and Environmental Science Department offers graduate-level course work but no graduate degree programs.

## **Graduate Faculty**

Scott K. Clark, Ph.D. (Chair)

Robert L. Hooper, Ph.D.

Phillip D. Ihinger, Ph.D.

Robert W.D. Lodge, Ph.D.

Kent M. Syverson, Ph.D.

Sarah A. Vitale, Ph.D.

No graduate degree programs offered.

# **History**

Hibbard 701

715-836-5501

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/history/)

The History Department offers the Master of Arts in History, Master of Arts in Public History, multiple graduate certificates, and graduate-level course work.

## **Qualifications for Admission to Degree Programs in History**

1. Applicants must hold a bachelor's degree with a minimum of 24 semester credits of undergraduate history. The department strongly recommends at least 30 semester credits.

- 2. A GPA of 3.00, or 3.15 in the second half of all undergraduate work and a 3.30 in the history concentration.
- 3. A letter of intent from prospective student, in which the student explains their academic and career goals and expectations.
- 4. Three letters of recommendation by professors who are familiar with the applicant's past work and potential to do graduate work. These letters may also be used for applying for graduate assistantships and fellowships.
- 5. Completion of an undergraduate research seminar involving the writing of a major research paper (minimum 10 pages preferred), a copy of which should accompany the application, together with a letter from the supervising professor. This letter may be counted as one of the three letters of recommendation. (A student meeting the above criteria, but not this one, may be admitted conditionally.)

## **Further Notes to Applying Students**

- 1. It is strongly recommended that a student have completed two years of foreign language study at the college level or its equivalent. It is further recommended that the language be related to the intended area of concentration.
- 2. The department may consider admission of a student whose GPA and/or other qualifications do not meet all those specified above where there is convincing evidence that he or she is capable of performing satisfactory graduate work in the department. Admission under these circumstances is conditional. Completion of nine hours of graduate work with a grade of B or above in each course and removal of all deficiencies will lead to full standing.

## **Graduate Faculty**

Selika M. Ducksworth-Lawton, Ph.D. Cheryl Jiménez Frei, Ph.D. John Mann, Ph.D. Louisa Rice, Ph.D. Teresa Sanislo, Ph.D. Reiko Shinno, Ph.D. Andrew Sturtevant, Ph.D. Patricia R. Turner, Ph.D. (Program Director) Matthew Waters, Ph.D. Joanne Jahnke-Wegner, Ph.D.

## **Graduate Programs**

- · History Master of Arts
- · History, Public History Master of Arts

## Graduate Certificates

- · African American History
- · Asian History
- · European History
- Global History
- · Historical Research and Writing
- · Latin American History
- · Military History
- · Native American History
- Public History
- · Race and Ethnic History
- · United States History
- · Women, Family, and Gender History

## African American History -Graduate Certificate

(Code 380-614)

## **Graduate Certificates Program in** History

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

#### **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

## **Asian History - Graduate** Certificate

(Code 380-615)

## **Graduate Certificates Program in History**

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

#### **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

## **European History - Graduate** Certificate

(Code 380-616)

## **Graduate Certificates Program in History**

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

### **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

# **Global History - Graduate** Certificate

(Code 380-617)

## **Graduate Certificates Program in History**

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

#### **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

# **Historical Research and Writing -Graduate Certificate**

(Code 380-618)

# **Graduate Certificates Program in History**

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

#### **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

# **History - Master of Arts**

#### (Code 380-804)

The Master of Arts-History is intended for those who wish to increase their backgrounds in history and for those students who intend to do further advanced work in history. Graduate students who complete the program are expected to broaden and deepen their knowledge and understanding of history and techniques of historical research to ensure a sound, factual knowledge and a grasp of pertinent historical literature in the fields in which they study, to appreciate the historical method of searching for truth, and to recognize the complex nature of historical developments.

Degree requirements have been arranged and a counseling system devised with the intention of providing each student a program encompassing both breadth and depth.

| Code   | Title                                       | Credits |
|--|---|---------|
| Students must earn one of the following options: |   | 30-33   |
| Option 1: Thesis                                 |   |         |
| A minimum of 30                                  | graduate credits in history, which requires |         |

a minimum/maximum of 6 credits of HIST 799. HIST 795 and HIST 796 do not count toward this option.

| HIST 719 | Readings in Area of Thesis | 3 |
|----------|----------------------------|---|
| HIST 793 | Current Trends in History  | 3 |
| HIST 799 | Thesis                     | 6 |

#### **Option 2: Non-thesis**

A minimum of 33 graduate credits in history with no thesis required. Maximum 3 credits of HIST 795 may apply toward this option. HIST 796 and HIST 799 do not count toward this option.

**HIST 793 Current Trends in History** 

#### NOTES:

- 1. At least 18 credits must be taken in courses open only to graduate students (700-level).
- 2. Up to nine credits may be from disciplines outside of history with the approval of the advisor.
  - 3. All students must attain a GPA of 3.00 or higher.

**Areas of Expertise and Exams:** Graduate students prepare themselves in an area of expertise designed to meet their needs and interests. Areas of expertise may be defined by broad themes, topics, chronology, or geography. A required written comprehensive exam will be based upon substantial knowledge of the student's area of expertise based upon research, course work, and bibliographies created in consultation with faculty. During their final semester all students are also required to take an oral exam related to their area of expertise. Non-thesis students' oral exam will be based upon their course work and written comprehensive exam. For students completing a thesis, the oral exam will be related to their research. The oral exam committee includes the graduate coordinator, one or two additional history graduate faculty, and one graduate faculty from outside the Department of History.

## **History, Public History - Master** of Arts

(Code 380-808)

Public History prepares students for a wide range of career options by familiarizing them with museum work, historic preservation, archives, and other public history subfields, and by providing hands-on experience through internships and other opportunities. The Wisconsin Historical Society's Division of Public History and Historic Preservation opened its Northern Field Services Office in the History Department in 2006. The Field Services program provides programming and assistance to history and preservation organizations state-wide and collaborates with the Public History program to coordinate internships and other opportunities in public history. The Public History program also works closely with the UWEC Special Collections and Archives, which regularly hosts interns. The Archives is home to one of a network of 14 Area Research Centers (ARCs) which the Wisconsin Historical Society and UW System administer cooperatively, providing students access to the resources of the Society as well as the other 13 ARCs.

## **Program Requirements**

To complete the Public History Program students must fulfill the following requirements:

| Code  | Title                          | Credits |
|---|--------------------------------|---------|
| Required courses  |                                |         |
| HIST 586  | Introduction to Public History | 3       |
| HIST 686  | Seminar in Public History      | 3       |
| HIST 790  | Internship in Public History   | 3       |
| HIST 793  | Current Trends in History      | 3       |
| Select a minimum of 6 graduate credits from the following:      |                                | 6       |
| HIST 701  | Readings in European History   |         |
| HIST 703  | Readings in World History      |         |
| HIST 711  | Readings in U.S. History       |         |
| Students may choose from the following culminating experiences: |                                |         |

#### **Option 1: Thesis**

3

A minimum of 30 graduate credits in history which requires a minimum/maximum of 6 credits of HIST 799. HIST 795 and HIST 796 do not count toward this option.

| HIST 719 | Readings in Area of Thesis | 3 |
|----------|----------------------------|---|
| HIST 799 | Thesis                     | 6 |

Option 2: Thesis + Practicum

A minimum of 30 graduate credits in history which requires a minimum/maximum of 3 credits of HIST 796 and a minimum/maximum of 3 credits of HIST 799. HIST 795 does not count toward this option.

| HIST 719 | Readings in Area of Thesis                   | 3 |
|----------|--|---|
| HIST 796 | Public History Thesis Practicum <sup>1</sup> | 3 |
| HIST 799 | Thesis                                       | 3 |

#### **Option 3: Non-thesis**

A minimum of 33 graduate credits in history with no thesis. Maximum 3 credits of HIST 795 may apply toward this option. HIST 796 and HIST 799 do not count toward this option.

The practicum requires students to share their thesis research with a public audience in cooperation with a community partner.

#### NOTES:

- 1. At least 18 credits must be taken in courses open only to graduate students (700-level).
- 2. Up to nine credits may be from disciplines outside of history with the approval of the advisor.
  - 3. All students must attain a GPA of 3.0 or higher.

Areas of Expertise and Exams: Graduate students prepare themselves in an area of expertise designed to meet their needs and interests. Areas of expertise may be defined by broad themes, topics, chronology, or geography.

A required written comprehensive exam will be based upon substantial knowledge of the student's area of expertise based upon research, course work, and bibliographies created in consultation with faculty. During their final semester all students are also required to take an oral exam related to their area of expertise. Non-thesis students' oral exam will be based upon their course work and written comprehensive exam. For students completing a thesis, the oral exam will be related to their research. The oral exam committee includes the graduate coordinator, one or two additional history graduate faculty, and one graduate faculty from outside the Department of History.

## **Latin American History -Graduate Certificate**

(Code 380-619)

## **Graduate Certificates Program in** History

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.

- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

## **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

## Military History - Graduate Certificate

(Code 380-621)

## **Graduate Certificates Program in History**

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

#### **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

## **Native American History -Graduate Certificate**

(Code 380-622)

## **Graduate Certificates Program in History**

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

#### **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

# **Public History - Graduate** Certificate

(Code 380-623)

Those enrolled in the MA-History: Public History degree program (Code 380-808) are not candidates for the Public History Certificate.

## **Graduate Certificates Program in** History

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.

- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

## **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

## Race and Ethnic History -**Graduate Certificate**

(Code 380-624)

## **Graduate Certificates Program in History**

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

#### **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

## **United States History - Graduate** Certificate

(Code 380-625)

## **Graduate Certificates Program in History**

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.
- 3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

#### Requirements for Graduate Certificates

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

# Women, Family, and Gender **History - Graduate Certificate**

(Code 380-626)

## **Graduate Certificates Program in History**

The Graduate Certificates Program in History is for individuals who would like to expand their competence and knowledge in a particular area of history. The program is designed to offer flexibility based upon the specific needs or interests of students. Graduate certificates emphasize specialization and depth of knowledge in a specific area of interest.

The program is available to those admitted as special students and graduate students admitted to the MA Program in History who may choose to pursue certificates within the MA program. Special students seeking admission to the MA Program should apply before nine credits have been completed in the Graduate Certificates Program.

## **Requirements for Admission to the Graduate Certificates Program in History**

- 1. A bachelor's degree from an accredited college or university, including a minimum of nine hours in history at the college level.
- 2. An overall GPA of 3.00, or 3.15 in the second half of all undergraduate work.

3. A letter of intent from the prospective student, in which the student explains his or her goals and expectations, as well as the area of history in which the student wishes to concentrate.

#### **Requirements for Graduate Certificates**

To complete a graduate certificate, students must earn a minimum of 15 credits in an area of expertise including six credits in courses open only to graduate students (700-level courses). Students may include a total of three credits from HIST 797 and up to three transfer credits in a certificate program. Three graduate credits are permitted from disciplines outside the Department of History with the approval of the history graduate director. All students must maintain a GPA of 3.00 or higher in every course and have a minimum 3.00 GPA upon completion of the certificate.

## International Education

Schofield 3

715-836-4411

www.uwec.edu/cie/studyabroad (http://www.uwec.edu/cie/studyabroad/) studyabroad@uwec.edu

No graduate degree programs offered.

# Kinesiology

McPhee 219

715-836-3700

Department Website (https://www.uwec.edu/academics/college-educationhuman-sciences/departments-programs/kinesiology/)

The mission of the Department of Kinesiology is to foster purposeful learning in the science, application, and principles of kinesiology to understand the full nature of human movement across the lifespan. We live and promote this mission by developing and preparing transformative learners to lead others in the achievement of a healthy, physically active lifestyle, and an enhanced quality of life.

The Department of Kinesiology offers a Master of Science in Athletic Training program.

## **Graduate Faculty**

Nicholas Beltz, Ph.D.

Saori Braun, Ph.D.

Corey Hannah, Ed.D. (Program Director, MSAT)

Jeffrey M. Janot, Ph.D. (Chair)

Marquell J. Johnson, Ph.D.

Rachael Kleis, Ph.D.

Yoonsin Oh, Ph.D.

Tara Putnam, Ph.D.

Robert C. Stow, Ph.D.

Tadd Turnquist, M.S.

Matthew S. Wiggins, Ed.D.

Athletic Training - Master of Science

# **Athletic Training - Master of** Science

(Code 995-801)

## **Athletic Training-Master of Science**

#### INTRODUCTION

To be considered for admission, an applicant must meet the following minimal criteria:

- 1. an overall gpa of 3.0 at application with a BS/BA degree from a regionally accredited university completed prior to matriculating into the program;
- 2. the following courses must be completed with a letter grade of C or better earned and documented on official transcripts prior to matriculating into the program:
  - a. Two semesters of: Anatomy and Physiology w/lab
  - b. One semester of: General Chemistry w/lab
  - c. One semester of: General Psychology
  - d. One semester of: General Physics
  - e. One semester of: Biomechanics
  - f. One semester of: Exercise Physiology
  - g. One semester of: Statistics; and
- 3. Three (3) letters of recommendation at least one letter must be from an instructor/professor. The letter must testify to integrity (i.e. professionalism, communication skills, work ethic) of the student; and
- 4. International students must meet the English Language Test score requirements as listed on the Admissions-Graduate Student web page (https://www.uwec.edu/admissions/graduate/) -- See International Graduate Application Process; and
- 5. Documentation of a minimum of 50 hours of observation completed under the direct supervision of a BOC certified and appropriately state licensed athletic trainer in a health care setting. 50 hours must be completed within one calendar year of application.

Application does not constitute acceptance into the program nor is acceptance guaranteed simply upon satisfactory completion of requirements. Admission requirements are weighted. Weighted criteria include overall GPA (35%), Anatomy/Physiology Grades (15%), GPA from Prerequisites (20%), evaluation of letter of recommendation (15%), and interview scores (15%). Exceptions to the requirements can be made on recommendation by the M.S. in Athletic Training Application Committee.

Admission Acceptance/Denial into the M.S. in Athletic Training: The M.S. in Athletic Training application process is a competitive process. A committee reviews completed graduate applications and selects applicants to interview. The committee will set up a time with the student to complete the interview process (video conference or in person). The committee will forward their recommendations regarding acceptance into the M.S. in Athletic Training to the Dean of Graduate Studies. All UW - Eau Claire Graduate Studies Policies will be followed accordingly.

#### **Transfer Policy**

Students who opt to transfer into this program must meet all UW - Eau Claire Graduate Studies and program requirements. The Athletic Training admissions committee will review all official transcripts to determine transfer eligibility of previous coursework.

| Code                        | Title                            | Credits |  |  |
|-----------------------------|----------------------------------|---------|--|--|
| <b>Required Courses:</b>    |                                  |         |  |  |
| Year One Pre-Clinical Phase |                                  |         |  |  |
| KINS 700                    | Principles of Athletic Training  | 3       |  |  |
| KINS 701                    | Applied Anatomy                  | 2       |  |  |
| KINS 710                    | Foundations of Clinical Practice | 3       |  |  |

| Year One Clinical F                                      | Phase   |           |
|--|---|-----------|
| KINS 714   | Pathophysiology & Emergency<br>Medicine   | 3         |
| KINS 720   | Physical Assessment and Treatment of the Lower Extremity  | 5         |
| KINS 721   | Physical Assessment and Treatment of the Head and Spine   | 4         |
| KINS 722   | Physical Assessment and Treatment of the Upper Body   | 5         |
| KINS 762   | Psychosocial Aspects in Healthcare  | 1         |
| KINS 763   | Pharmacological Agents in Healthcare  | 1         |
| KINS 780   | Clinical Practicum I  | 2         |
| KINS 781   | Clinical Practicum II   | 2         |
| KINS 791   | Evidence Based Practice & Research I  | 3         |
| Year Two Clinical F                                      | Phase   |           |
| KINS 650   | Applied Nutrition in Kinesiology  | 3         |
| KINS 723   | General Medicine & Diagnostic   | 4         |
|  | Modalities  |           |
| KINS 724   | Modalities<br>Manual Therapy Techniques   | 3         |
| KINS 724<br>KINS 730                                     | modulities  | 3         |
|  | Manual Therapy Techniques   | _         |
| KINS 730   | Manual Therapy Techniques  Healthcare Management & Practice   | 3         |
| KINS 730<br>KINS 731                                     | Manual Therapy Techniques  Healthcare Management & Practice  Special Topics in Athletic Training  Performance Enhancement in the  | 3         |
| KINS 730<br>KINS 731<br>KINS 755                         | Manual Therapy Techniques  Healthcare Management & Practice  Special Topics in Athletic Training  Performance Enhancement in the  Physically Active   | 3 3 2     |
| KINS 730<br>KINS 731<br>KINS 755                         | Manual Therapy Techniques  Healthcare Management & Practice  Special Topics in Athletic Training  Performance Enhancement in the  Physically Active  Clinical Practicum III                       | 3 3 2     |
| KINS 730<br>KINS 731<br>KINS 755<br>KINS 782<br>KINS 783 | Manual Therapy Techniques  Healthcare Management & Practice  Special Topics in Athletic Training  Performance Enhancement in the Physically Active  Clinical Practicum III  Clinical Practicum IV | 3 3 2 2 2 |

NOTE: Additional program requirements can be found in the Master of Science in Athletic Training Policy and Procedures Manual.

## **Athletic Training-Master of Science** Accelerated Program

The Master of Science in Athletic Training (MSAT) Accelerated Plan allows qualified students to start taking courses in the approved master's degree while finishing their bachelor's degree in Exercise Science. Graduate course sequencing allows undergraduate students to complete their fourth year of the Exercise Science major while completing the first-year coursework in the MSAT. This pathway allows students to apply to the Athletic Training program during their third year (junior) and complete the Master's degree in Athletic Training in five years upon matriculation to UW-Eau Claire.

A student interested in the MSAT Accelerated plan should consult with academic advisors and the Program Director in Athletic Training and declare "pre-athletic training" as their course sequencing. A student will major in Exercise Science in the Department of Kinesiology and earn credits toward their Bachelor of Science degree. Upon successful completion of the fifth year in the MSAT program, a student would graduate with a Master of Science in Athletic Training degree and be eligible for the Board of Certification (BOC) Inc. national certification examination and state licensure as an entry-level athletic trainer.

#### To maintain good standing in the MSAT Accelerated Plan:

- Must maintain a minimum 3.0 GPA in all graduate level coursework.
- Failure to maintain a minimum 3.0 GPA in graduate level coursework could risk discontinuation from the MSAT Accelerated Plan and/or prevent future acceptance to the MSAT degree program.

• Must earn a grade of C- or better in all graduate level coursework. A graduate course grade below C- will not be accepted to the MSAT degree program; grades below C- will need to be repeated.

#### The following MSAT courses will fulfill degree requirements for both the **Exercise Science Major and the MSAT Program:**

#### **Exercise Science Undergraduate Course**

| KINS 498            | Exercise Science Internship                                      | 6  |
|---------------------|--|----|
| Exercise Science Se | econdary Area  | 27 |
| MSAT Course         |  |    |
| KINS 780            | Clinical Practicum I   | 2  |
| KINS 781            | Clinical Practicum II  | 2  |
| KINS 700A           | Principles of Athletic Training (summmer)                        | 3  |
| KINS 701A           | Applied Anatomy (summer)   | 2  |
| KINS 710A           | Foundations of Clinical Practice (summer)                        | 3  |
| KINS 720A           | Physical Assessment and Treatment of the Lower Extremity (fall)  | 5  |
| KINS 762A           | Psychosocial Aspects in Healthcare (fall)                        | 1  |
| KINS 714A           | Pathophysiology & Emergency<br>Medicine (fall)                   | 3  |
| KINS 721A           | Physical Assessment and Treatment of the Head and Spine (winter) | 4  |
| KINS 722A           | Physical Assessment and Treatment of the Upper Body (spring)     | 5  |
| KINS 763A           | Pharmacological Agents in Healthcare (spring)                    | 1  |

## Languages

Centennial Hall 4508

715-836-4287

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/languages/)

The Languages Department offers graduate-level course work, but no graduate degree programs.

## **Graduate Faculty**

Josh Brown, Ph.D.

Elena Casey, Ph.D.

Analisa DeGrave, Ph.D.

Marcela Depiante, Ph.D.

Manuel Fernández, Ph.D.

Bibiana Fuentes, Ph.D.

Anne Hlas, Ph.D.

Paul Hoff, D.A.

Tomomi Kakegawa, Ph.D.

Kaishan Kong, Ph.D.

Jessica Miller, Ph.D.

Carter Smith, Ph.D. (Chair)

José Valero, Ph.D.

Fabiola Varela-García, Ph.D.

Matthew Waters, Ph.D.

No graduate degree programs offered.

# **Latin American and Latinx Studies**

Hibbard 384

715-836-3212

Program Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/latin-american-latinx-studies/)

The Latin American and Latinx Studies Program offers graduate-level course work, but no graduate degree programs.

## **Graduate Faculty**

Manuel Fernández, Ph.D. (Program Director) Gerardo Licón, Ph.D

No graduate degree programs offered.

## Mathematics

Hibbard 508

715-836-3301

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/mathematics/)

The Mathematics Department offers the Master of Science in Data Science and Graduate Certificate in Data Science (both online) and graduate-level course

## **Graduate Faculty**

Chris Ahrendt, Ph.D.

Silviana Amethyst, Ph.D.

Mohammad Aziz, Ph.D.

Allison Beemer, Ph.D.

Abra Brisbin, Ph.D. (Chair)

Christopher Davis, Ph.D.

Herschel Day, F.S.A.

Colleen Duffy, Ph.D.

Marc Goulet, Ph.D.

Jennifer Harrison, Ph.D.

Ryan Harrison, Ph.D.

Christopher Hlas, Ph.D.

Marie-Claire Koissi-Kouassi, Ph.D.

Jessica Kraker, Ph.D.

aBa Mbirika, Ph.D.

Carolyn Otto, Ph.D.

Kristopher Presler, F.S.A.

Katrina Rothrock, Ph.D.

Sam Scholze, Ph.D.

Feroz Siddique, Ph.D.

Alexander Smith, Ph.D.

Wufeng Tian, Ph.D.

Melissa Troudt, Ph.D.

Mckenzie West, Ph.D.

Vicki Whitledge, Ph.D.

## **Graduate Programs**

- · Data Science Master of Science
- · Data Science Graduate Certificate

## **Data Science - Graduate** Certificate

#### Online (Code 181-601)

The multidisciplinary field of data science is one of the fastest growing professions and academic disciplines in the 21st century. The curriculum of this fully online, graduate certificate program is designed primarily for working adults and nontraditional students who desire to continue their education, primarily to expand their knowledge and specialized skills in this area for career advancement.

This program provides the student those fundamental data science tools required to analyze real-world datasets and to communicate effectively about data science findings. The program features a multidisciplinary curriculum that draws primarily from computer science, statistics, and communication.

Students completing the program will have expertise in data warehousing, database infrastructures, data mining, machine learning, and analytics-based decision making.

#### 15 credits required:

| Code   | Title                          | Credits |
|--------|--------------------------------|---------|
| DS 700 | Foundations of Data Science    | 3       |
| DS 710 | Programming for Data Science   | 3       |
| DS 715 | Data Warehousing               | 3       |
| DS 735 | Communicating about Data       | 3       |
| DS 740 | Data Mining & Machine Learning | 3       |

Students must successfully complete all five courses to earn the certificate. Completion of the certificate will require a GPA of 3.0.

#### Requirements for Admission to the Graduate Certificate in Data Science Program:

- 1. A bachelor's degree from a regionally accredited college or university;
- 2. 3.0 undergraduate GPA;
- 3. Program prerequisites will include coursework in elementary statistics, introductory computer programming, and introduction to databases. Relevant work experience may be considered in lieu of this coursework.

# **Data Science - Master of Science**

#### Online (Code 181-801)

The multidisciplinary field of data science is one of the fastest growing professions and academic disciplines in the 21st century. The curriculum of this fully online, professional degree program focuses primarily on working adults and nontraditional students who desire to continue their education, primarily to expand their knowledge and specialized skills in this area for career advancement.

The program prepares the student to derive insights from real-world datasets —both structured and unstructured—using the latest data science tools and analytical methods, and to interpret and communicate data science findings effectively. It features a multidisciplinary curriculum that draws primarily from computer science, mathematics and statistics, management, and communication.

Graduates will leave the program with expertise in a number of specialized areas, including: data mining and warehousing, predictive analytics, statistical modeling, database infrastructures and data management, machine learning, and analytics-based decision making.

#### Requirements for Admission to the Master of Science in Data Science Program:

- 1. A bachelor's degree from a regionally accredited college or university;
- 2. An undergraduate course in elementary statistics;

Title

3. Either undergraduate coursework or prior work experience providing a foundational understanding of both programming concepts and databases.

This program consists of a fixed curriculum comprising 36 online credits that include a required capstone course, which represents the culminating experience.

Credits

| The 12 three-credit g include: | raduate courses required for the program        | 36 |
|--------------------------------|---|----|
| DS 700                         | Foundations of Data Science                     |    |
| DS 705                         | Statistical Methods                             |    |
| DS 710                         | Programming for Data Science                    |    |
| DS 715                         | Data Warehousing                                |    |
| DS 730                         | Big Data: High Performance<br>Computing         |    |
| DS 735                         | Communicating about Data                        |    |
| DS 740                         | Data Mining & Machine Learning                  |    |
| DS 745                         | Visualization and Unstructured Data<br>Analysis |    |
| DS 760                         | Ethics of Data Science                          |    |
| DS 775                         | Prescriptive Analytics                          |    |
| DS 780                         | Data Science and Strategic Decision<br>Making   |    |
| DS 785                         | Data Science Capstone                           |    |

# **MBA Program (MBA) MBA Program Office**

Schneider 110

Code

715-836-6019 or toll-free 888-832-7090

Program Website (https://www.uwec.edu/academics/programs/graduate/ masters-in-business-administration/) www.wisconsinonlinemba.org mba@uwec.edu

## **Admission Requirements MBA Program**

To be admitted to the MBA program in **full standing**, an applicant must:

- 1. have a cumulative undergraduate GPA of at least 2.75 (on a 4.0 scale),
- 2. successfully complete Algebra for Calculus (or equivalent), either through coursework or by examination.

**Conditional admission** may be granted to those who are currently completing a baccalaureate degree or who have not successfully completed Algebra for

Calculus (or equivalent). A student with probationary or conditional status will be reclassified to full standing when all requirements have been satisfied.

A candidate for admission may apply to a specific term at any time during the year. An applicant must submit the following documents to be considered for admission.

- 1. a completed application form accompanied by payment of a \$56 nonrefundable application fee;
- 2. current resume or curriculum vitae;
- 3. two letters of recommendation (both from professional references);
- 4. official transcripts (to be sent directly from each institution at which the applicant has completed undergraduate or graduate coursework).

## **Certificate Program**

To be admitted to a certificate program in **full standing**, an applicant must:

- 1. have a cumulative undergraduate GPA of at least 2.75 (on a 4.0 scale),
- 2. successfully complete Algebra for Calculus (or equivalent), either through coursework or by examination.

**Conditional admission** may be granted to those who are currently completing a baccalaureate degree or who have not successfully completed Algebra for Calculus (or equivalent). A student with probationary or conditional status will be reclassified to full standing when all requirements have been satisfied.

A candidate for admission may apply to a specific term at any time during the year. An applicant must submit the following documents to be considered for admission.

- 1. a completed application form accompanied by payment of a \$56 nonrefundable application fee;
- 2. current resume or curriculum vitae;
- 3. two letters of recommendation (both from professional references);
- 4. official transcripts (to be sent directly from each institution at which the applicant has attended undergraduate or graduate work).

## **Graduate Faculty**

#### **ACCOUNTING AND FINANCE**

Yom Bui, Ph.D. Emrah Ekici, Ph.D. Dylan Howell, Ph.D. Hyoseok (David) Hwang, Ph.D. Ling Liu, Ph.D. (Chair) Bill Miller, Ed.D. William Ogden, D.B.A. Seungbin Oh, Ph.D. Yuxin Shan, Ph.D.

Pedro Sottile, Ph.D.

Xinruo (Emma) Wang, Ph.D.

Jidong Zhang, Ph.D.

#### **BUSINESS COMMUNICATION AND INFORMATION SYSTEMS**

Ali Ahmed, Ph.D. Ezgi Akar, Ph.D. Liqiang Chen, Ph.D. Anthony C. Keys, Ph.D. Paula Lentz, Ph.D. (Chair) Marcy Leasum Orwig, Ph.D. Nici Ploeger-Lyons, Ph.D. Jean Pratt, Ph.D. Ruidong Zhang, Ph.D.

#### MANAGEMENT AND LEADERSHIP

Longzhu Dong, Ph.D. Daniel Gullifor, Ph.D. Frances Hawes, Ph.D. Jennifer Johs-Artisensi, Ph.D. Kristy Lauver, Ph.D. (Chair) Scott Lester, Ph.D. Brent Opall, Ph.D. Rebecca Wyland, Ph.D. Xiaoyu (Shawn) Yang, Ph.D.

#### MARKETING AND SUPPLY CHAIN MANAGEMENT

Trond Bergestuen, Ph.D. Lenita Davis, Ph.D. Kranti Dugar, Ph.D. Dongeun Kim, Ph.D. Kate Kim, Ph.D. Scott Swanson, Ph.D. (Chair) Timothy Vaughan, Ph.D. Juan Zhang, Ph.D.

## **Graduate Program**

- Business Administration in Healthcare Management-Graduate Certificate
- · Business Administration in Healthcare Management, UW MBA Consortium
- · Business Administration, UW MBA Consortium Online

# **Business Administration in** Healthcare Management, **UW MBA Consortium Online- Masters of Business** Administration

(Code 740-803)

## **Graduate Program Requirements**

The MBA, Healthcare Management emphasis program consists of 36 graduate credits. Additionally, the capstone course (MBA 710) requires an impact project that must include application of a general MBA program goal and a Healthcare Management program goal.

- Business Essentials courses (4 credits): Students must complete four credits of Business Essentials coursework. Students may have MBA 708 and/ or MBA 709 waived by demonstrating mastery of course competencies through a program-approved process. Students will complete an additional two to four credits of electives, if one or both of these courses
- Core courses (22 credits): Students must complete 22 credits of Core classes.
- Elective courses (10 credits): To earn the Healthcare Management emphasis, the remaining 10 credits must come from emphasis electives listed below.

| Code                    | Title  | Credits |
|-------------------------|--|---------|
| Business Essentials C   | ourses   | 4       |
| MBA 708                 | Essentials of Financial Analysis   |         |
| MBA 709                 | Essentials of Economic and Statistical<br>Analysis                       |         |
| Core Courses            |  | 22      |
| MBA 700                 | Defining your Plan for Success: The MBA Mindset                          |         |
| MBA 701                 | Leading & Communicating in Dynamic & Diverse Organizations               |         |
| MBA 702                 | Making Informed Managerial Decisions                                     |         |
| MBA 703                 | Developing New Products and Services                                     |         |
| MBA 704                 | Competing Strategically in a Global<br>Environment                       |         |
| MBA 705                 | Navigating Change amid Uncertainty                                       |         |
| MBA 710                 | MBA Program Capstone   |         |
| <b>Elective Courses</b> |  | 10      |
| MBA 780                 | Leading the Healthcare Workforce <sup>1</sup>                            |         |
| MBA 781                 | Fundamentals of Health Information<br>Technology Management <sup>1</sup> |         |
| MBA 782                 | Health Care Finance & Economics <sup>1</sup>                             |         |
| MBA 783                 | Informing Healthcare Decisions with Data Analytics <sup>1</sup>          |         |
| MBA 786                 | Addressing Contemporary Issues and Trends in Healthcare <sup>1</sup>     |         |
| MBA 789                 | Health Care Organization and Delivery                                    |         |
| MBA 742                 | Introduction to Financial Fraud  |         |
| MBA 747                 | Financial Statement Analysis   |         |
| MBA 753                 | Corporate Venturing  |         |
| MBA 754                 | Fundamental Methods for Forecasting                                      |         |
| MBA 755                 | Consumer Behavior  |         |
| MBA 757                 | Managing Workplace Stress  |         |
| MBA 759                 | Selling Ideas at Work  |         |
| MBA 760                 | Employee Training and Development  |         |
| MBA 761                 | Project Management   |         |
| MBA 762                 | Organizational Leadership and Change                                     |         |
| MBA 763                 | Business and Ethics  |         |
| MBA 764                 | Work-Family Issues in Contemporary<br>Times                              |         |
| MBA 766                 | Contract Law for Managers  |         |
| MBA 773                 | Communicating for Success: Writing for Results                           |         |
| MBA 774                 | Sustainability & Organizational Management                               |         |
| MBA 778                 | Managing Technology in Turbulent<br>Times                                |         |
| MBA 784                 | Supply Chain Management  |         |
| MBA 787                 | Quantitative Business Analysis   |         |

At least six credits must be taken from the following group of courses: MBA 780, MBA 781, MBA 782, MBA 783, MBA 786, MBA 789.

## **Satisfactory Academic Progress**

Satisfactory progress is defined as the maintenance of a cumulative GPA of 3.00 or higher in the program. A student not making satisfactory progress toward the degree may be placed on probation or dismissed from the program on the recommendation of the academic director of the MBA program.

A 3.00 cumulative GPA in courses counting toward the MBA is required for graduation. A course in which a grade of C- or lower is earned will not be counted toward the 36-credit MBA minimum, but will be computed in the GPA. A maximum of six MBA credits of C or C+ work will be accepted. A student who receives a C- will need to take a replacement course. A student earning a D+ or lower in a graduate-level course will be dismissed from the program, regardless of where the course was taken. The student may petition for readmission to the program by writing to the academic director of the MBA program.

## **Graduation Requirement**

Students need to be registered for a course in the term they are graduating.

# Business Administration in Healthcare Management-Graduate Certificate

(Code 740-602)

The Healthcare Management certificate consists of 12 credits, including eight required credits plus four additional credits from the list of elective courses below. Students may have MBA 708 waived by demonstrating mastery of course competencies through a program-approved process. Students will complete an additional two credits if this course is waived.

| Code                    | Title  | Credits |
|-------------------------|--|---------|
| <b>Required Courses</b> |  | 8       |
| MBA 708                 | Essentials of Financial Analysis                           |         |
| MBA 780                 | Leading the Healthcare Workforce                           |         |
| MBA 783                 | Informing Healthcare Decisions with<br>Data Analytics      |         |
| MBA 786                 | Addressing Contemporary Issues and<br>Trends in Healthcare |         |
| <b>Elective Courses</b> |  | 4       |
| MBA 709                 | Essentials of Economic and Statistical<br>Analysis         |         |
| MBA 742                 | Introduction to Financial Fraud                            |         |
| MBA 747                 | Financial Statement Analysis                               |         |
| MBA 753                 | Corporate Venturing  |         |
| MBA 754                 | Fundamental Methods for Forecasting                        |         |
| MBA 755                 | Consumer Behavior  |         |
| MBA 757                 | Managing Workplace Stress                                  |         |
| MBA 759                 | Selling Ideas at Work                                      |         |
| MBA 760                 | Employee Training and Development                          |         |
| MBA 761                 | Project Management   |         |
| MBA 762                 | Organizational Leadership and Change                       |         |
| MBA 763                 | Business and Ethics  |         |
| MBA 764                 | Work-Family Issues in Contemporary<br>Times                |         |
| MBA 766                 | Contract Law for Managers                                  |         |
| MBA 773                 | Communicating for Success: Writing for Results             |         |

| MBA 774 | Sustainability & Organizational<br>Management               |
|---------|---|
| MBA 778 | Managing Technology in Turbulent<br>Times                   |
| MBA 781 | Fundamentals of Health Information<br>Technology Management |
| MBA 782 | Health Care Finance & Economics                             |
| MBA 784 | Supply Chain Management                                     |
| MBA 787 | Quantitative Business Analysis                              |
| MBA 789 | Health Care Organization and Delivery                       |

# **Business Administration, UW MBA Consortium Online - Master** of Business Administration

(Code 740-801)

## **Graduate Program Requirements**

The MBA program consists of 36 graduate credits, 26 of these credits involve specific course requirements and the remaining 10 credits are MBA electives selected by the student. Students may have MBA 708 and/or MBA 709 waived by demonstrating mastery of course competencies through a programapproved process. Students will complete an additional two to four credits of electives if one or both of these courses are waived.

| Code                    | Title  | Credits |
|-------------------------|--|---------|
| Business Essentials     | Courses  | 4       |
| MBA 708                 | Essentials of Financial Analysis                           |         |
| MBA 709                 | Essentials of Economic and Statistical<br>Analysis         |         |
| Core Courses            |  | 22      |
| MBA 700                 | Defining your Plan for Success: The MBA Mindset            |         |
| MBA 701                 | Leading & Communicating in Dynamic & Diverse Organizations |         |
| MBA 702                 | Making Informed Managerial Decisions                       |         |
| MBA 703                 | <b>Developing New Products and Services</b>                |         |
| MBA 704                 | Competing Strategically in a Global<br>Environment         |         |
| MBA 705                 | Navigating Change amid Uncertainty                         |         |
| MBA 710                 | MBA Program Capstone                                       |         |
| <b>Elective Courses</b> |  | 10      |

Select 10 credits of MBA electives (see list of courses at uwcmba.org/electives)

## Satisfactory Academic Progress

Satisfactory progress is defined as the maintenance of a cumulative GPA of 3.00 or higher in the program. A student not making satisfactory progress toward the degree may be placed on probation or dismissed from the program on the recommendation of the academic director of the MBA program.

A 3.00 cumulative GPA in courses counting toward the MBA is required for graduation. A course in which a grade of C- or lower is earned will not be counted toward the 36-credit MBA minimum, but will be computed in the GPA. A maximum of six MBA credits of C or C+ work will be accepted. A student who receives a C- will need to take a replacement course. A student earning a D+ or

lower in a graduate-level course will be dismissed from the program regardless of where the course was taken. The student may petition for readmission to the program by writing to the academic director of the MBA program.

#### **Graduation Requirement**

Students need to be registered for a course in the term they are graduating.

## Music and Theatre Arts

Haas Fine Arts 156 715-836-4954

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/music-theatre-arts/)

The Music and Theatre Arts Department offers graduate-level course work, but no graduate degree programs.

## **Graduate Faculty**

Music:

Robert Baca, M.M.

Jeffery Crowell, D.M.A.

Randal C. Dickerson, Ed.D.

Laura L. Dunbar, Ph.D.

Christa Garvey, D.M.A. Chia-Yu Hsu, Ph.D.

Ryan Jones, Ph.D.

Namji Kim, D.M.A.

Christopher McGinley, D.M.A.

Mark Mowry, D.M.

Phillip Ostrander, D.M.A.

Kenneth Pereira, D.M.

Gretchen Peters, Ph.D.

Nicholas Phillips, D.M.A. (Chair)

Matthew Poon, Ph.D.

Alyssa Powell, D.M.A.

Tulio Rondón, D.M.A.

Aleksander Sternfeld-Dunn, D.M.A.

John Stewart, Ph.D.

Frank A. Watkins, D.M.A.

Theatre Arts and Dance:

Jennifer Chapman, Ph.D. Arthur R. Grothe, M.F.A.

Erin Hisey, M.F.A.

Amanda Profazier, M.F.A.

James Zwicky, M.F.A.

No graduate degree programs offered.

## Nursing

Dean's Office, Nursing 103

715-836-5287

Fax 715-578-4870

Department Website (https://www.uwec.edu/academics/college-nursinghealth-sciences/departments-programs/nursing/)

The University of Wisconsin-Eau Claire College of Nursing and Health Sciences educates nurses at the baccalaureate, master's, and doctoral levels. At the graduate level we offer the Master of Science in Nursing (MSN) degree and the Doctor of Nursing Practice (DNP) degree. The MSN degree is designed to enable students to assume leadership roles in advanced professional nursing.

Students interested in the MSN degree choose a role preparation in either nursing education or nursing administration/leadership and management. They select a population focus in adult-gerontologic or family nursing. The DNP degree is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced practice nursing (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. The DNP degree is offered as a post-baccalaureate (BSN-to-DNP) option and as a post-master's (MSN-to-DNP) option. The BSN-to-DNP option includes adult-gerontologic primary care nurse practitioner (NP), family NP, adultgerontologic clinical nurse specialist (CNS), and nurse administrator/nurse executive (adult-gerontologic or family population focus) options. The postmaster's MSN-to-DNP option includes an advanced clinical practice option (for nurse practitioners or clinical nurse specialists) or a nurse executive option. The college also offers a post-master's certification program for nurses with master's degrees in nursing who are interested in credit-bearing administration or nursing education role preparation courses. Further and current information may be obtained from the Nursing Graduate Programs Director and the College website (https://www.uwec.edu/academics/college-nursing-healthsciences/).

## Accreditation

The nursing programs are approved by the Wisconsin State Board of Nursing. The baccalaureate degree program in nursing, master's degree program in nursing, and the Doctor of Nursing Practice program at the University of Wisconsin-Eau Claire are accredited by the Commission on Collegiate Nursing Education (CCNE), 655 K Street NW, Suite 750, Washington, DC 20001, (202) 887-6791, through December 31, 2031.

## **Health/Clinical Requirements**

Admitted students must present evidence of having met current health requirements, such as immunity against diphtheria, pertussis, tetanus, varicella, rubeola (measles), mumps, rubella, and hepatitis B, annual influenza vaccination, and tuberculin skin testing (evidence of two-step TB skin test is required if the student has never been tested for TB). Please refer to the specific health requirement information delineated on the college (https:// www.uwec.edu/academics/college-nursing-health-sciences/graduateprograms/) website. Additional vaccinations and testing including laboratory titers and medical follow-up may be required. To secure admission acceptance, all health requirements, evidence of CPR certification, RN licensure, background check information, etc. must be submitted, along with the appropriate fee(s).

Admitted students must maintain their immune status against infectious diseases. Tuberculin skin tests are offered at the Student Health Service. Any student whose skin test converts from negative to positive while enrolled in the program must have a chest X-ray and a medical evaluation, and provide a statement of the clinician's findings and recommendations. Annual interferongamma release assays (IGRAs) including QFT-Gold and T-Spot results may be acceptable in lieu of TB skin test results. Students are not permitted to participate in clinical course work and experiences unless all immunizations, TB tests, CPR certification, RN licensure, background checks, and other health or clinical requirements are current and cleared/approved. Clinical facilities may have additional requirements, such as COVID-19 vaccinations, which must be met. Non-immune status may affect clinical placement and ability to progress or complete the program. BSN Completion program and graduate students must have current and appropriate RN licensure for admission and clinical placement and participation. The RN licensure must be maintained throughout the duration of the program, including Wisconsin RN licensure for graduate students.

All expenses associated with RN licensure, health surveillance, and care are borne by the student unless the Student Health Service specifically indicates otherwise. Students are not covered by health or accident insurance by UW-Eau Claire, the College, the practicum facility, or the practicum institution. In addition, workers' compensation insurance does not cover students while engaged in clinical practice. If a student suffers a needle stick or is injured while in practicum, they are personally responsible to pay for all medical bills and therefore will need personal health insurance.

Due to occupational exposure to blood or other potentially infectious materials, health care workers are at risk of acquiring Hepatitis B Virus infection and other serious infections. Students are considered to be at increased risk for needle-stick injuries. Such accidents can also be costly (e.g., student and patient testing, ER injury management, chemoprophylaxis, and potential illness care). The student, not the College, University, or clinical agency, is responsible for these expenses should an accidental exposure occur during a clinical experience.

Some clinical sites require students to show proof of health insurance; therefore, students are required to maintain health insurance for the duration of their education. Students must be able to provide proof of personal health insurance coverage if requested. Students are under a continuing obligation to notify the dean's office of the college of any lapse in personal health insurance coverage.

Students in need of accommodations are to work with the Services for Students with Disabilities Office to provide documentation and are to contact the appropriate course faculty as soon as possible, preferably prior to the start of

## **CPR Certification**

All students must hold Cardiopulmonary Resuscitation (CPR) certification at the Basic Life Support for Healthcare Providers (American Red Cross) or Basic Life Support (BLS) Provider (American Heart Association) level. Evidence of CPR certification must be submitted at the time of admission. Admitted students must keep their certification current.

## **Student Background Check** Requirements

Based on Wisconsin State law, clinical agencies must have completed background checks for all students. Consequently, the College of Nursing and Health Sciences requires students admitted to the nursing programs to complete background check materials which are submitted by the students to CastleBranch.com (https://www.castlebranch.com/).

CastleBranch.com (https://www.castlebranch.com/) conducts Wisconsin and out of state criminal record and healthcare fraud and abuse searches, and includes the Wisconsin Department of Health and Family Services (DHFS) Background Information Disclosure (BID), a release for a Wisconsin Department of Justice Criminal Background Check. More information regarding the Wisconsin Caregiver Law can be obtained from DHFS's (https:// www.dhs.wisconsin.gov/) website. Students participating in clinicals in Minnesota may be required to complete further background checks (with associated fees). Additional, including out of state background checks (with associated fees) may be required by the college and by the clinical agencies. Clinical agencies may conduct further background checks. In addition to providing student background check findings, some clinical agencies require the College to submit photo images of students for identification and safety surveillance purposes.

Final admission status to the nursing program is contingent upon return of criminal background check(s) with no findings that would prevent participation in the program. Because of background check or BID findings, clinical agencies may refuse placement of students. This may prevent progression in or

completion of the program. The findings also may affect future licensure, licensure good standing, and employment. A criminal history is not an automatic bar to clinical agency placement, program progression, licensure/ certification, and/or future employment. Admitted students are under a continuing obligation to notify the Dean's Office at the College of Nursing and Health Sciences of any new or pending charges or violations of federal, state, and local laws or the campus student conduct code, or RN licensure encumbrances or status changes that occur at any future date and during their tenure as College of Nursing and Health Sciences students. Failure to notify the college may result in loss of good academic standing in the college and an inability to progress in the program.

## **Graduate Faculty**

Kristen Abbott-Anderson, Ph.D., R.N. Norah Airth-Kindree, D.N.P., R.N. Mohammed Alasagheirin, Ph.D., R.N. Josephine Arriola, D.N.P., R.N. Ann Aschenbrenner, Ph.D., R.N. Benjamin Bogle, D.N.P., R.N. Mary Canales, Ph.D., R.N. Theresa Dachel, D.N.P., R.N. Beth Evans, Ph.D., R.N. Debra A. Jansen, Ph.D., R.N. Catherine Kenney, D.N.P., R.N. Megan Lagunas, Ph.D., R.N. Gunnar Larson, D.N.P., R.N. Der-Fa Lu, Ph.D., R.N. Sonja Meiers, Ph.D., R.N., F.A.A.N. Rachel Merkel, D.N.P., R.N. Dalete Mota, Ph.D., R.N. Jeanette Olsen, Ph.D., R.N. Rachel Pierce, D.N.P., R.N. Linda Sargent, D.N.P., R.N. Lisa F. Schiller, Ph.D., R.N. Mel Skoff, D.N.P., R.N. Lorraine M. Smith, D.N.P., R.N. Charlotte Sortedahl, D.N.P., R.N. Angela Stombaugh, Ph.D., R.N. Arin Van Wormer, Ph.D., R.N. Marie Walsh, D.N.P., R.N.

## **Graduate Options**

The University of Wisconsin-Eau Claire College of Nursing and Health Sciences educates nurses at the baccalaureate, master's, and doctoral levels. At the graduate level we offer the Master of Science in Nursing (MSN) degree and the Doctor of Nursing Practice (DNP) degree.

The Master of Science in Nursing (MSN) degree is designed to enable students to assume leadership roles in advanced professional nursing. Students interested in the MSN degree choose a role preparation in either nursing education or nursing administration/leadership and management. They select a population focus in adult-gerontologic or family nursing.

- · Nursing, Family Health-Education Master of Science in Nursing
- Nursing, Adult-Gerontology-Education Master of Science in Nursing
- Nursing, Adult-Gerontology-Administration Master of Science in Nursing
- Nursing, Family Health-Administration Master of Science in Nursing

The **Doctor of Nursing (DNP) degree** is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced practice nursing (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. The DNP degree is offered as a postbaccalaureate (BSN-to-DNP) option and as a post-master's (MSN-to-DNP) option. Further and current information may be obtained from the Nursing Graduate Programs Director and the College (https://www.uwec.edu/  $a cademics/college-nursing-health-sciences/graduate-programs/)\ website.$ 

The **BSN-to-DNP option** includes adult-gerontologic primary care nurse practitioner (NP), family NP, adult-gerontologic clinical nurse specialist (CNS), and nurse administrator/nurse executive (adult-gerontologic or family population focus) options.

- Nursing, Adult-Gerontology-Administration Doctor of Nursing Practice
- Nursing, Adult-Gerontology-Primary Care Nurse Practitioner Doctor of **Nursing Practice**
- · Nursing, Adult-Gerontology-Clinical Nurse Specialist Doctor of Nursing Practice
- · Nursing, Family Health-Administration Doctor of Nursing Practice
- · Nursing, Family Health-Nurse Practitioner Doctor of Nursing Practice

The **post-master's MSN-to-DNP option** includes an advanced clinical practice option (for nurse practitioners or clinical nurse specialists) or a nurse executive option.

- · Nursing Doctor of Nursing Practice (Post-Master's DNP)
- Nursing, Nurse Executive Doctor of Nursing Practice (Post-Master's)

## **Graduate Certificates**

The College of Nursing and Health Sciences offers a post-master's certification program for nurses with master's degrees in nursing who are interested in credit-bearing nursing administration or nursing education role preparation courses.

- Post-MSN Nursing Administration
- · Post-MSN Nursing Education

# **Nursing - Doctor of Nursing Practice**

(Code 700-830)

Post-master's (MSN-to-DNP) option for advanced clinical practice (for nurse practitioners or clinical nurse specialists).

## **Program Requirements**

UW-Eau Claire offers Doctor of Nursing Practice (DNP) degree options for individuals pursuing education in advanced practice nursing. The DNP is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced clinical practice nursing (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. Both MSN-to-DNP and BSN-to-DNP options are offered.

The post-master's (MSN-to-DNP) option includes an advanced clinical practice option (for nurse practitioners or clinical nurse specialists) or a nurse executive option. The MSN-to-DNP option typically is a part-time two-and-a-half-year program that includes 31 credits of nursing courses. The plan requires students to take courses during Summer, Fall, Winterim, and Spring terms.

The post-baccalaureate (BSN-to-DNP) option includes an adult-gerontologic or family nursing population focus and a primary care nurse practitioner (NP), clinical nurse specialist, or nurse administrator/nurse executive role preparation. Students choose from the following BSN-to-DNP options:

- · Adult-gerontologic primary care nurse practitioner
- · Adult-gerontologic clinical nurse specialist
- · Family nurse practitioner
- · Nurse administrator/nurse executive (adult-gerontologic or family population focus)

The post-baccalaureate DNP program includes approximately 68 credits for administration/nurse executive students and approximately 73 credits for advanced clinical practice students (nurse practitioner, clinical nurse specialist). The courses are taken over three academic years for full-time students and four to five years for part-time students.

Program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the DNP courses involve additional course fees. Graduate students must earn a grade of C or above in courses and practica to successfully progress. No more than 2 C's may be earned in the graduate program. Further and current information may be obtained from the Nursing Graduate Programs Director, College of Nursing and Health Sciences and the College website (https://www.uwec.edu/academics/college-nursing-healthsciences/graduate-programs/).

## Criteria for admission into the DNP Post-Master's Program include (also see notes):

- 1. Acceptance as a graduate student in good standing in the university.
- 2. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 3. A master's degree in nursing from a nationally accredited nursing program, with a role preparation in Advanced Practice Nursing, with a GPA of 3.00 or higher.
- 4. Evidence of at least 550 hours of master's-level clinical practicum (or national certification by a body approved by the Wisconsin State Board of Nursing).
- 5. Evidence of basic epidemiology content.
- 6. Evidence of graduate-level pharmacology (not required for nursing administration students).
- 7. Evidence of graduate-level nursing research and nursing theory.
- 8. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 9. Satisfactory evidence of personal qualifications and capacity for doctoral study in nursing.
- 10. Completed and submitted all application materials including but not limited to a DNP Demographic Form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 11. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN.

NOTE 2: WI RN licensure needed by July 1 following admission.

NOTE 3: Examples of role preparations in Advanced Practice Nursing include Adult (- Gerontologic) or Family Nurse Practitioner, Adult (- Gerontologic) Clinical Nurse Specialist, and Nurse Administrator.

NOTE 4: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 5: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in courses.

## Nursing - Post-Master's DNP Advanced Clinical **Practice Curriculum**

#### Post-Master's DNP

The post-master's DNP (MSN-to-DNP) advanced clinical practice option (for nurse practitioners or clinical nurse specialists) typically is a part-time two-anda-half-year program. Courses are taught via immersion days on campus with some online/hybrid content.

The post-master's DNP advanced clinical practice option includes 31 credits of courses at the 800 level, including core and seminar and practicum courses. A DNP project with presentation is required. Students complete a minimum of 450 hours of clinical for the MSN-to-DNP option. No more than 2 C's may be earned in the graduate program.

| Code            | Title   | Credits |
|-----------------|---|---------|
| 800-Level Core  | Courses   |         |
| NRSG 800        | Advanced Nursing Practice and Informatics   | 2       |
| NRSG 802        | Philosophical, Theoretical, and Ethical<br>Foundations for Advanced Nursing<br>Practice | 3       |
| NRSG 803        | Advanced Epidemiology and Biostatistics for Population Health                           | 4       |
| NRSG 805        | Clinical Scholarship for Advanced<br>Nursing Practice                                   | 4       |
| NRSG 809        | Organizational Leadership and Health<br>Policy for Advanced Nursing Practice            | 4       |
| 800-Level Semi  | nar/Practica and DNP Project  |         |
| NRSG 826 MSN to | o DNP Seminar & Practicum I   | 3       |
| NRSG 827 MSN to | o DNP Seminar & Practicum II  | 4       |
| NRSG 892        | DNP Project I   | 1       |
| NRSG 893        | DNP Project II  | 3       |
| NRSG 894        | DNP Project III   | 3       |
| Total Credits   |   | 31      |

## **Program Learning Outcomes**

A graduate of the DNP program will be prepared to:

- 1. Expand advanced nursing practice by integrating the art and science of nursing with theory and knowledge from biophysical, psychosocial, political, ethical, technical, analytical, cultural, spiritual, environmental, and organizational realms.
- 2. Promote culturally sensitive, holistic advanced nursing practice care and services in a global community, with emphasis on disease/illness prevention and health/wellness promotion as well as restoration and maintenance.
- 3. Synthesize leadership skills, systems analysis, and advocacy expertise.

- 4. Integrate clinical expertise and competence with population-focused management, evidence-based practice, and health care policy.
- 5. Analyze health-related information systems and technology for the improvement of health care.
- 6. Develop, implement and evaluate evidence-based approaches to advanced nursing practice.
- 7. Evaluate the outcomes of advanced nursing practice.
- 8. Apply clinical scholarship and leadership skills to advanced nursing
- 9. Evaluate personal scholarship, professional growth, and excellence in

# **Nursing, Adult-Gerontology-Administration - Doctor of Nursing Practice**

(Code 700-832)

## **Program Requirements**

UW-Eau Claire offers Doctor of Nursing Practice (DNP) degree options for individuals pursuing education in advanced practice nursing. The DNP is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced clinical practice nursing (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. Both MSN-to-DNP and BSN-to-DNP options are offered.

The post-master's (MSN-to-DNP) option includes an advanced clinical practice option (for nurse practitioners or clinical nurse specialists) or a nurse executive option. The MSN-to-DNP option typically is a part-time two-and-a-half-year program that includes 31 credits of nursing courses. The plan requires students to take courses during Summer, Fall, Winterim, and Spring terms.

The post-baccalaureate (BSN-to-DNP) option includes an adult-gerontologic or family nursing population focus and a primary care nurse practitioner (NP), clinical nurse specialist, or nurse administrator/nurse executive role preparation. Students choose from the following BSN-to-DNP options:

- · Adult-gerontologic primary care nurse practitioner
- · Adult-gerontologic clinical nurse specialist
- · Family nurse practitioner
- · Nurse administrator/nurse executive (adult-gerontologic or family population focus)

The post-baccalaureate DNP program includes approximately 68 credits for administration/nurse executive students and approximately 73 credits for advanced clinical practice students (nurse practitioner, clinical nurse specialist). The courses are taken over three academic years for full-time students and four to five years for part-time students.

Program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the DNP courses involve additional course fees. Graduate students must earn a grade of C or above in courses and practica to successfully progress. No more than 2 C's may be earned in the graduate program. Further and current information may be obtained from the Nursing Graduate Programs Director, College of Nursing and Health Sciences and the College website (https://www.uwec.edu/academics/college-nursing-healthsciences/graduate-programs/).

## Criteria for admission into the DNP Post-**Baccalaureate Program include (also see notes):**

- 1. Acceptance as a graduate student in good standing in the university.
- 2. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 3. Evidence of course work in statistics (grade of C or better) at the undergraduate level.
- 4. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 5. Satisfactory evidence of personal qualifications and capacity for doctoral study in nursing.
- 6. Competence in health assessment.
- 7. Completed and submitted all application materials including but not limited to a DNP Demographic Form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 8. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN.

NOTE 2: WI RN licensure needed by July 1st following admission.

NOTE 3: Consideration may be given to previous practice experience and choice of population focus and role preparation.

NOTE 4: A graduate special student may not take more than two nursing courses or six credits in nursing before being admitted to the graduate program.

NOTE 5: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 6: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in courses.

## Nursing, Adult-Gerontology-Administration/ **Nurse Executive Curriculum**

Post-baccalaureate DNP (BSN-to-DNP) students interested in the nursing administration/nurse executive role preparation may choose an adultgerontologic or family population focus. The full-time program plan is for 3 years, with 4- and 5-year part-time options available. Consult with the Nursing Graduate Programs Director regarding role preparation course scheduling.

For the adult-gerontologic nursing administration/nurse executive option, the post-baccalaureate DNP program consists of approximately 68 credits (including 7 credits of cognates/electives) and 1,050 clinical hours. The program includes 36 credits of courses at the 800 level, comprising core, role preparation, seminar, and practicum courses. Thirty-two credits are taken at the 700 level and include core, population focus, cognate, and role preparation theory and clinical practicum courses. A DNP project with presentation is required. No more than 2 C's may be earned in the graduate program.

#### **700-Level Core Courses**

| Code     | Title                                      | Credits |
|----------|--|---------|
| NRSG 701 | Nursing Research: Methods                  | 4       |
| NRSG 715 | Leadership and Health Policy in<br>Nursing | 3       |

#### **Population Focus**

| Code Adult-Gerontologic | Title   | Credits |
|-------------------------|---|---------|
| NRSG 719                | Human Responses in Health and<br>Illness: Adults and Older Adults | 4       |
| NRSG 720                | Advanced Theory and Practice of Adults and Older Adults I         | 3       |

## **Functional Role Preparation**

| Code            | Title                        | Credits |
|-----------------|------------------------------|---------|
| Administrator/  | lurse Executive Role         |         |
| NRSG 750        | Nursing Administration I     | 6       |
| NRSG 751        | Nursing Administration II    | 5       |
| NRSG 852 Nursin | g Administration III         | 4       |
| NRSG 853 Synthe | esis for the Nurse Executive | 3       |
| Cognates/Electi | ves <sup>1</sup>             | 7       |

#### **800-Level Core Courses**

| Code     | Title   | Credits |
|----------|---|---------|
| NRSG 800 | Advanced Nursing Practice and Informatics   | 2       |
| NRSG 802 | Philosophical, Theoretical, and Ethical<br>Foundations for Advanced Nursing<br>Practice | 3       |
| NRSG 803 | Advanced Epidemiology and<br>Biostatistics for Population Health                        | 4       |
| NRSG 805 | Clinical Scholarship for Advanced<br>Nursing Practice                                   | 4       |
| NRSG 809 | Organizational Leadership and Health Policy for Advanced Nursing Practice               | 4       |

### 800-Level Seminar/Practica and DNP Project

| Code          | Title                            | Credits |
|---------------|----------------------------------|---------|
| NRSG 820      | BSN to DNP Seminar & Practicum I | 3       |
| NRSG 824      | BSN to DNP Seminar II            | 1       |
| NRSG 825      | BSN to DNP Seminar III           | 1       |
| NRSG 892      | DNP Project I                    | 1       |
| NRSG 893      | DNP Project II                   | 3       |
| NRSG 894      | DNP Project III                  | 3       |
| Total credits |                                  | 68      |

#### Note 1: Select from the following Cognates/Electives (others also may be appropriate):

| MBA 773 | Communicating for Success: Writing for Results |
|---------|--|
| MBA 778 | Managing Technology in Turbulent<br>Times      |
| MBA 780 | Leading the Healthcare Workforce               |

MRA 782 **Health Care Finance & Economics** 700-level Nursing courses

## **Program Learning Outcomes**

A graduate of the DNP program will be prepared to:

- 1. Expand advanced nursing practice by integrating the art and science of nursing with theory and knowledge from biophysical, psychosocial, political, ethical, technical, analytical, cultural, spiritual, environmental, and organizational realms.
- 2. Promote culturally sensitive, holistic advanced nursing practice care and services in a global community, with emphasis on disease/illness prevention and health/wellness promotion as well as restoration and
- 3. Synthesize leadership skills, systems analysis, and advocacy expertise.
- 4. Integrate clinical expertise and competence with population-focused management, evidence-based practice, and health care policy.
- 5. Analyze health-related information systems and technology for the improvement of health care.
- 6. Develop, implement and evaluate evidence-based approaches to advanced nursing practice.
- 7. Evaluate the outcomes of advanced nursing practice.
- 8. Apply clinical scholarship and leadership skills to advanced nursing
- 9. Evaluate personal scholarship, professional growth, and excellence in

# Nursing, Adult-Gerontology-**Administration - Master of** Science in Nursing

(Code 700-816)

## **Program Requirements**

The Master of Science in Nursing (MSN) program is designed to prepare students in adult-gerontologic or family nursing to assume leadership roles in advanced professional nursing. Students are prepared for roles in nursing education or nursing administration/leadership & management. Requirements for the Master of Science in Nursing degree are 39 to 40 credits and include an option of thesis or a scholarly project and public presentation. Completion of the program usually requires four semesters of full-time study with 3 credits taken in a Winterim term. For full time students, the first year of courses generally are on Mondays and the second year of courses usually are on Tuesdays, with the first year courses being taught in a hybrid fashion (combination of face-to-face immersion and online synchronous and asynchronous modalities) and the didactic portions of the second year clinical courses being online (combination of synchronous and asynchronous). The winterim course tends to be online with remote synchronous immersion days. A part-time plan of study may be required based on the year of admission. Consult the Nursing Graduate Programs Director regarding course scheduling. Total clinical hours equal approximately 525 hours. The MSN no longer is a degree option at UW-Eau Claire for students pursuing the nurse practitioner or clinical nurse specialist role preparations, in keeping with the American Association of Colleges of Nursing (AACN) recommendation to transition advanced practice nursing preparation to the Doctor of Nursing Practice (DNP) degree level. Note that program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the nursing graduate courses involve additional course fees.

#### **Qualifications for M.S.N. Admission**

Criteria for admission into the Master of Science in Nursing (MSN) graduate program include (also see notes):

- 1. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 2. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 3. Evidence of coursework in statistics (grade of C or better) at the undergraduate level.
- 4. Satisfactory evidence of personal qualification and capacity for graduate study in nursing.
- 5. Competence in health assessment.
- 6. Completed and submitted all application materials including but not limited to a MSN demographic form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 7. Previous practice experience. Consideration will also be given to choice of population focus and role preparation and residency in an underserved area.
- 8. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN. A portfolio approach may be used for students who have not graduated from an appropriately accredited program. Contact the College of Nursing and Health Sciences Nursing Graduate Programs Director for more information.

NOTE 2: WI RN licensure needed by July 1st following admission.

NOTE 3: A graduate special student may not take more than two nursing courses or six credits in nursing before being admitted to the graduate program.

NOTE 4: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 5: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in

#### M.S.N. Curriculum

The core courses, all of which are nursing courses, are required of all MSN students. Students select a population focus in Adult-Gerontologic or Family Nursing in addition to the education or nursing administration/leadership & management role preparation. Functional role preparation requires specific nursing courses which build on a core of nursing knowledge. Cognate courses will be selected by nursing administration students and their advisers to augment their core knowledge, area of population focus, or functional role preparation. Graduate students must earn a grade of C or above in courses and practica to successfully progress.

No more than 2 C's may be earned in the graduate program.

## **Nursing, Adult-Gerontology Administration/ Leadership & Management Curriculum**

| _                    | _  |         |
|----------------------|--|---------|
| Code                 | Title  | Credits |
| Core Courses         |  |         |
| NRSG 701             | Nursing Research: Methods                            | 4       |
| NRSG 702             | Nursing Research: Application                        | 2       |
| NRSG 715             | Leadership and Health Policy in<br>Nursing           | 3       |
| NRSG 718             | Conceptual and Theoretical<br>Foundations of Nursing | 2       |
| NRSG 794             | Scholarly Project                                    | 2-3     |
| or NRSG 799          | Thesis   |         |
| <b>Total Credits</b> |  | 13-14   |

### **Population Focus**

| Code                 | Title   | Credits |
|----------------------|---|---------|
| Adult-Gerontonlogic  |   |         |
| NRSG 719             | Human Responses in Health and<br>Illness: Adults and Older Adults | 4       |
| NRSG 720             | Advanced Theory and Practice of<br>Adults and Older Adults I      | 3       |
| <b>Total Credits</b> |   | 7       |

## **Functional Role Preparation**

| Code                     | Title                                 | Credits |
|--------------------------|---------------------------------------|---------|
|                          | adership & Management Functional Role | 2       |
| Preparation              |                                       |         |
| NRSG 750                 | Nursing Administration I              | 6       |
| NRSG 751                 | Nursing Administration II             | 7       |
| Cognates/Elective        | es <sup>1</sup>                       | 6       |
| <b>Total Credits</b>     |                                       | 19      |
| <b>Total Degree Cree</b> | dits                                  | 39-40   |

#### Note 1: Select from the following Cognates/Electives (others also may be appropriate):

| MBA 773             | Communicating for Success: Writing for Results |
|---------------------|--|
| MBA 778             | Managing Technology in Turbulent<br>Times      |
| MBA 780             | Leading the Healthcare Workforce               |
| MBA 782             | Health Care Finance & Economics                |
| 700-level Nursing o | ourses   |

## **Program Learning Outcomes**

A graduate of the Master of Science in Nursing (MSN) program will be prepared to:

- 1. Analyze, synthesize, and apply knowledge from nursing science and other disciplines related to the health of adults, older adults, and families.
- 2. Synthesize, critique, evaluate, and utilize theory to guide advanced nursing
- 3. Synthesize, evaluate, and utilize research to improve client outcomes for adults, older adults, and families.
- 4. Demonstrate expertise in ethically based, advanced clinical decisionmaking of human responses in diverse populations.

- 5. Integrate leadership and management theories into the advanced nursing roles.
- 6. Analyze and synthesize current nursing and health care issues and policies within the context of advanced nursing roles.
- 7. Integrate knowledge and theory of health policy, organizations, and financing of health care as a basis for the provision of quality, cost effective
- 8. Assume beginning advanced nursing roles across health care settings demonstrating effective advocacy for diverse populations.
- 9. Engage in lifelong learning and scholarship for the advancement of professional nursing.

# Nursing, Adult-Gerontology-**Clinical Nurse Specialist - Doctor** of Nursing Practice

Specialist (Code 700-834)

For post-baccalaureate DNP (BSN-to-DNP) students interested in the adultgerontologic clinical nurse specialist (CNS) option. Please see the Nursing Graduate Programs Director and college (https://www.uwec.edu/academics/ college-nursing-health-sciences/graduate-programs/) website regarding the availability of this offering. The curriculum for the CNS option is undergoing revisions and therefore will likely differ from the plan listed below, if offered.

## **Program Requirements**

UW-Eau Claire offers Doctor of Nursing Practice (DNP) degree options for individuals pursuing education in advanced practice nursing. The DNP is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced clinical practice nursing (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. Both MSN-to-DNP and BSN-to-DNP options are offered.

The post-master's (MSN-to-DNP) option includes an advanced clinical practice option (for nurse practitioners or clinical nurse specialists) or a nurse executive option. The MSN-to-DNP option typically is a part-time two-and-a-half-year program that includes 31 credits of nursing courses. The plan requires students to take courses during Summer, Fall, Winterim, and Spring terms.

The post-baccalaureate (BSN-to-DNP) option includes an adult-gerontologic or family nursing population focus and a primary care nurse practitioner (NP), clinical nurse specialist, or nurse administrator/nurse executive role preparation. Students choose from the following BSN-to-DNP options:

- · Adult-gerontologic primary care nurse practitioner
- · Adult-gerontologic clinical nurse specialist
- · Family nurse practitioner
- · Nurse administrator/nurse executive (adult-gerontologic or family population focus)

The post-baccalaureate DNP program includes approximately 68 credits for administration/nurse executive students and approximately 73 credits for advanced clinical practice students (nurse practitioner, clinical nurse specialist). The courses are taken over three academic years for full-time students and four to five years for part-time students.

Program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the DNP courses involve additional course fees. Graduate students must earn a grade of C or above in courses and practica to successfully progress. No more than 2 C's may be earned in the graduate program. Further and current information may be obtained from the Nursing Graduate Programs Director, College of Nursing and Health Sciences and the College website (https://www.uwec.edu/academics/college-nursing-healthsciences/graduate-programs/).

## Criteria for admission into the DNP Post-**Baccalaureate Program include (also see notes):**

- 1. Acceptance as a graduate student in good standing in the university.
- 2. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 3. Evidence of course work in statistics (grade of C or better) at the undergraduate level.
- 4. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 5. Satisfactory evidence of personal qualifications and capacity for doctoral study in nursing.
- 6. Competence in health assessment.
- 7. Completed and submitted all application materials including but not limited to a DNP Demographic Form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 8. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN.

NOTE 2: WI RN licensure needed by July 1st following admission.

NOTE 3: Consideration may be given to previous practice experience and choice of population focus and role preparation.

NOTE 4: A graduate special student may not take more than two nursing courses or six credits in nursing before being admitted to the graduate

NOTE 5: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 6: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in

## **Nursing, Adult-Gerontologic-Clinical Nurse Specialist Curriculum**

Post-baccalaureate DNP (BSN-to-DNP) students interested in the clinical nurse specialist (CNS) role preparation choose the adult-gerontologic population focus. When offered, the full-time program plan is for 3 years, with 4- and 5year part-time options available. CNS role preparation courses are scheduled on alternate years, depending on demand. Please consult the Nursing Graduate Programs Director regarding availability and scheduling. Note: The curriculum for the CNS option is undergoing revisions and therefore will likely differ from the plan listed below, if offered.

For the clinical nurse specialist role preparation, the post-baccalaureate DNP program consists of about 73 credits and approximately 1,125 clinical hours.

The program includes core, population focus, role preparation, seminar, and practicum courses. A DNP project with presentation is required. No more than 2 C's may be earned in the graduate program.

#### **700-Level Core Courses**

| Code     | Title                                      | Credits |
|----------|--|---------|
| NRSG 701 | Nursing Research: Methods                  | 4       |
| NRSG 715 | Leadership and Health Policy in<br>Nursing | 3       |

#### **Population Focus**

| Code<br>Adult-Gerontologic | Title   | Credits |
|----------------------------|---|---------|
| NRSG 719                   | Human Responses in Health and<br>Illness: Adults and Older Adults | 4       |
| NRSG 720                   | Advanced Theory and Practice of Adults and Older Adults I         | 3       |

#### **Functional Role Preparation**

| Code  | itte  | Creaits |
|---|---|---------|
| Advanced Clinical Practice Role - Clinical Nurse Specialist                       |   |         |
| NRSG 704  | Advanced Health Assessment: Adults and Older Adults                             | 3       |
| NRSG 709  | Advanced Physiological and<br>Pathophysiological Concepts                       | 3       |
| NRSG 712  | Pharmacotherapeutics for Advanced<br>Clinical Practice                          | 3       |
| NRSG 741  | Clinical Nurse Specialist I: Adult and<br>Older Adult Health (CNS) <sup>1</sup> | 7       |
| NRSG 815  | Advanced Clinical Practice for Adults and Older Adults II                       | 6       |
| NRSG 831 Advance  | d Clinical Practice of Frail Older Adults                                       | 5       |
| NRSG 832  | Synthesis of Advanced Clinical Practice of Adults and Older Adults I            | 1       |
| NRSG 835 Synthesis of Advanced Clinical Practice of Adults and<br>Older Adults II |   |         |

#### **800-Level Core Courses**

| Code     | Title   | Credits |
|----------|---|---------|
| NRSG 800 | Advanced Nursing Practice and Informatics   | 2       |
| NRSG 802 | Philosophical, Theoretical, and Ethical<br>Foundations for Advanced Nursing<br>Practice | 3       |
| NRSG 803 | Advanced Epidemiology and<br>Biostatistics for Population Health                        | 4       |
| NRSG 805 | Clinical Scholarship for Advanced<br>Nursing Practice                                   | 4       |
| NRSG 809 | Organizational Leadership and Health<br>Policy for Advanced Nursing Practice            | 4       |

## 800-Level Seminar/Practica and DNP Project

| Code     | Title                            | Credits |
|----------|----------------------------------|---------|
| NRSG 820 | BSN to DNP Seminar & Practicum I | 3       |
| NRSG 824 | BSN to DNP Seminar II            | 1       |
| NRSG 825 | BSN to DNP Seminar III           | 1       |

| <b>Total Credits</b> |                 | 73 |
|----------------------|-----------------|----|
| NRSG 894             | DNP Project III | 3  |
| NRSG 893             | DNP Project II  | 3  |
| NRSG 892             | DNP Project I   | 1  |

<sup>&</sup>lt;sup>1</sup> Note: The curriculum for the CNS option is undergoing revisions and therefore will likely differ from this plan, if offered.

## **Program Learning Outcomes**

A graduate of the DNP program will be prepared to:

- 1. Expand advanced nursing practice by integrating the art and science of nursing with theory and knowledge from biophysical, psychosocial, political, ethical, technical, analytical, cultural, spiritual, environmental, and organizational realms.
- 2. Promote culturally sensitive, holistic advanced nursing practice care and services in a global community, with emphasis on disease/illness prevention and health/wellness promotion as well as restoration and maintenance.
- 3. Synthesize leadership skills, systems analysis, and advocacy expertise.
- 4. Integrate clinical expertise and competence with population-focused management, evidence-based practice, and health care policy.
- 5. Analyze health-related information systems and technology for the improvement of health care.
- 6. Develop, implement and evaluate evidence-based approaches to advanced nursing practice.
- 7. Evaluate the outcomes of advanced nursing practice.
- 8. Apply clinical scholarship and leadership skills to advanced nursing
- 9. Evaluate personal scholarship, professional growth, and excellence in practice.

# **Nursing, Adult-Gerontology-Education - Master of Science in** Nursing

(Code 700-819)

Cradita

## **Program Requirements**

The Master of Science in Nursing (MSN) program is designed to prepare students in adult-gerontologic or family nursing to assume leadership roles in advanced professional nursing. Students are prepared for roles in nursing education or nursing administration/leadership & management. Requirements for the Master of Science in Nursing degree are 39 to 40 credits and include an option of thesis or a scholarly project and public presentation. Completion of the program usually requires four semesters of full-time study with 3 credits taken in a Winterim term. For full time students, the first year of courses generally are on Mondays and the second year of courses usually are on Tuesdays, with the first year courses being taught in a hybrid fashion (combination of face-to-face immersion and online synchronous and asynchronous modalities) and the didactic portions of the second year clinical courses being online (combination of synchronous and asynchronous). The winterim course tends to be online with remote synchronous immersion days. A part-time plan of study may be required based on the year of admission. Consult the Nursing Graduate Programs Director regarding course scheduling. Total clinical hours equal approximately 525 hours. The MSN no longer is a degree option at UW-Eau Claire for students pursuing the nurse practitioner or clinical nurse specialist role preparations, in keeping with the American

Association of Colleges of Nursing (AACN) recommendation to transition advanced practice nursing preparation to the Doctor of Nursing Practice (DNP) degree level. Note that program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the nursing graduate courses involve additional course fees.

#### Qualifications for M.S.N. Admission

Criteria for admission into the Master of Science in Nursing (MSN) graduate program include (also see notes):

- 1. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 2. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 3. Evidence of coursework in statistics (grade of C or better) at the undergraduate level.
- 4. Satisfactory evidence of personal qualification and capacity for graduate study in nursing.
- 5. Competence in health assessment.
- 6. Completed and submitted all application materials including but not limited to a MSN demographic form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 7. Previous practice experience. Consideration will also be given to choice of population focus and role preparation and residency in an underserved area.
- 8. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN. A portfolio approach may be used for students who have not graduated from an appropriately accredited program. Contact the College of Nursing and Health Sciences Nursing Graduate Programs Director for more information.

NOTE 2: WI RN licensure needed by July 1st following admission.

NOTE 3: A graduate special student may not take more than two nursing courses or six credits in nursing before being admitted to the graduate program.

NOTE 4: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 5: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in

#### M.S.N. Curriculum

The core courses, all of which are nursing courses, are required of all MSN students. Students select a population focus in Adult-Gerontologic or Family Nursing in addition to the education or nursing administration/leadership & management role preparation. Functional role preparation requires specific nursing courses which build on a core of nursing knowledge. Cognate courses will be selected by nursing administration students and their advisers to augment their core knowledge, area of population focus, or functional role

preparation. Graduate students must earn a grade of C or above in courses and practica to successfully progress.

No more than 2 C's may be earned in the graduate program.

## **Nursing, Adult-Gerontology-Education** Curriculum

| Code                    | Title  | Credits |
|-------------------------|--|---------|
| Core Courses            |  |         |
| NRSG 701                | Nursing Research: Methods                            | 4       |
| NRSG 702                | Nursing Research: Application                        | 2       |
| NRSG 715                | Leadership and Health Policy in<br>Nursing           | 3       |
| NRSG 718                | Conceptual and Theoretical<br>Foundations of Nursing | 2       |
| NRSG 794<br>or NRSG 799 | Scholarly Project Thesis                             | 2-3     |
| Total Credits           |  | 13-14   |

## **Population Focus**

| Code               | Title   | Credits |
|--------------------|---|---------|
| Adult-Gerontologic |   |         |
| NRSG 719           | Human Responses in Health and<br>Illness: Adults and Older Adults | 4       |
| NRSG 720           | Advanced Theory and Practice of<br>Adults and Older Adults I      | 3       |
| Total Credits      |   | 7       |

#### **Functional Role Preparation**

|                          | •   |         |
|--------------------------|---|---------|
| Code                     | Title   | Credits |
| <b>Educator Function</b> | al Role Preparation                                       |         |
| NRSG 730                 | Nursing Education I                                       | 6       |
| NRSG 731                 | Nursing Education II                                      | 7       |
| NRSG 709                 | Advanced Physiological and<br>Pathophysiological Concepts | 3       |
| NRSG 703                 | Advanced Clinical Concepts for Nurse Educators            | 3       |
| <b>Total Credits</b>     |   | 19      |
| Total Degree Credi       | ts  | 39-40   |

## **Program Learning Outcomes**

A graduate of the Master of Science in Nursing (MSN) program will be prepared to:

- 1. Analyze, synthesize, and apply knowledge from nursing science and other disciplines related to the health of adults, older adults, and families.
- 2. Synthesize, critique, evaluate, and utilize theory to guide advanced nursing
- 3. Synthesize, evaluate, and utilize research to improve client outcomes for adults, older adults, and families.
- 4. Demonstrate expertise in ethically based, advanced clinical decisionmaking of human responses in diverse populations.
- 5. Integrate leadership and management theories into the advanced nursing
- 6. Analyze and synthesize current nursing and health care issues and policies within the context of advanced nursing roles.

- 7. Integrate knowledge and theory of health policy, organizations, and financing of health care as a basis for the provision of quality, cost effective
- 8. Assume beginning advanced nursing roles across health care settings demonstrating effective advocacy for diverse populations.
- 9. Engage in lifelong learning and scholarship for the advancement of professional nursing.

# **Nursing, Adult-Gerontology-Primary Care Nurse Practitioner -Doctor of Nursing Practice**

(Code 700-833)

For post-baccalaureate DNP (BSN-to-DNP) students interested in the primary care nurse practitioner role preparation with an adult-gerontologic population

## **Program Requirements**

UW-Eau Claire offers Doctor of Nursing Practice (DNP) degree options for individuals pursuing education in advanced practice nursing. The DNP is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced clinical practice nursing (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. Both MSN-to-DNP and BSN-to-DNP options are offered.

The post-master's (MSN-to-DNP) option includes an advanced clinical practice option (for nurse practitioners or clinical nurse specialists) or a nurse executive option. The MSN-to-DNP option typically is a part-time two-and-a-half-year program that includes 31 credits of nursing courses. The plan requires students to take courses during Summer, Fall, Winterim, and Spring terms.

The post-baccalaureate (BSN-to-DNP) option includes an adult-gerontologic or family nursing population focus and a primary care nurse practitioner (NP), clinical nurse specialist, or nurse administrator/nurse executive role preparation. Students choose from the following BSN-to-DNP options:

- · Adult-gerontologic primary care nurse practitioner
- · Adult-gerontologic clinical nurse specialist
- · Family nurse practitioner
- Nurse administrator/nurse executive (adult-gerontologic or family population focus)

The post-baccalaureate DNP program includes approximately 68 credits for administration/nurse executive students and approximately 73 credits for advanced clinical practice students (nurse practitioner, clinical nurse specialist). The courses are taken over three academic years for full-time students and four to five years for part-time students.

Program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the DNP courses involve additional course fees. Graduate students must earn a grade of C or above in courses and practica to successfully progress. No more than 2 C's may be earned in the graduate program. Further and current information may be obtained from the Nursing Graduate Programs Director, College of Nursing and Health Sciences and the College website (https://www.uwec.edu/academics/college-nursing-healthsciences/graduate-programs/).

## Criteria for admission into the DNP Post-**Baccalaureate Program include (also see notes):**

- 1. Acceptance as a graduate student in good standing in the university.
- 2. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 3. Evidence of course work in statistics (grade of C or better) at the undergraduate level.
- 4. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 5. Satisfactory evidence of personal qualifications and capacity for doctoral study in nursing.
- 6. Competence in health assessment.
- 7. Completed and submitted all application materials including but not limited to a DNP Demographic Form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 8. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN.

NOTE 2: WI RN licensure needed by July 1st following admission.

NOTE 3: Consideration may be given to previous practice experience and choice of population focus and role preparation.

NOTE 4: A graduate special student may not take more than two nursing courses or six credits in nursing before being admitted to the graduate program.

NOTE 5: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 6: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in courses.

## Nursing, Adult-Gerontologic-Primary Care Nurse **Practitioner Curriculum**

Post-baccalaureate DNP (BSN-to-DNP) students interested in the primary care nurse practitioner role preparation choose an adult-gerontologic or family population focus. The fulltime program plan is for 3 years, with 4- and 5-year part-time options available.

For the adult-gerontologic primary care nurse practitioner option, the postbaccalaureate DNP program consists of 73 credits and approximately 1,125 clinical hours. The program includes 50 credits of courses at the 800 level, comprising core, role preparation, seminar, and practicum courses. Twentythree credits are taken at the 700 level and include core, population focus, and role preparation theory and clinical practicum courses. A DNP project with presentation is required. No more than 2 C's may be earned in the graduate program.

#### **700-Level Core Courses**

| Code     | Title                                      | Credits |
|----------|--|---------|
| NRSG 701 | Nursing Research: Methods                  | 4       |
| NRSG 715 | Leadership and Health Policy in<br>Nursing | 3       |

#### **Population Focus**

| Code            | Title   | Credits |
|-----------------|---|---------|
| Adult-Gerontolo | gic   |         |
| NRSG 719        | Human Responses in Health and<br>Illness: Adults and Older Adults | 4       |
| NRSG 720        | Advanced Theory and Practice of Adults and Older Adults I         | 3       |

#### **Functional Role Preparation**

| Code                 | Title   | Credits |
|----------------------|---|---------|
| Advanced Clinical Pr | actice Role - Nurse Practitioner                                      |         |
| NRSG 704             | Advanced Health Assessment: Adults and Older Adults                   | 3       |
| NRSG 709             | Advanced Physiological and<br>Pathophysiological Concepts             | 3       |
| NRSG 712             | Pharmacotherapeutics for Advanced<br>Clinical Practice                | 3       |
| NRSG 811             | Advanced Clinical Practice for Adults and Older Adults I              | 5       |
| NRSG 815             | Advanced Clinical Practice for Adults and Older Adults II             | 6       |
| NRSG 831             | Advanced Clinical Practice of Frail<br>Older Adults                   | 5       |
| NRSG 832             | Synthesis of Advanced Clinical Practice of Adults and Older Adults I  | 1       |
| NRSG 835             | Synthesis of Advanced Clinical Practice of Adults and Older Adults II | 4       |

#### **800-Level Core Courses**

| Code     | Title   | Credits |
|----------|---|---------|
| NRSG 800 | Advanced Nursing Practice and Informatics   | 2       |
| NRSG 802 | Philosophical, Theoretical, and Ethical<br>Foundations for Advanced Nursing<br>Practice | 3       |
| NRSG 803 | Advanced Epidemiology and Biostatistics for Population Health                           | 4       |
| NRSG 805 | Clinical Scholarship for Advanced<br>Nursing Practice                                   | 4       |
| NRSG 809 | Organizational Leadership and Health<br>Policy for Advanced Nursing Practice            | 4       |

## 800-Level Seminar/Practica and DNP Project

| Code     | Title                            | Credits |
|----------|----------------------------------|---------|
| NRSG 820 | BSN to DNP Seminar & Practicum I | 3       |
| NRSG 824 | BSN to DNP Seminar II            | 1       |
| NRSG 825 | BSN to DNP Seminar III           | 1       |
| NRSG 892 | DNP Project I                    | 1       |
| NRSG 893 | DNP Project II                   | 3       |

| NRSG 894 DNP Project III 3   |
|------------------------------|
| INITIAL 034 DINF FIDECLIII 3 |

## **Program Learning Outcomes**

A graduate of the DNP program will be prepared to:

- 1. Expand advanced nursing practice by integrating the art and science of nursing with theory and knowledge from biophysical, psychosocial, political, ethical, technical, analytical, cultural, spiritual, environmental, and organizational realms.
- 2. Promote culturally sensitive, holistic advanced nursing practice care and services in a global community, with emphasis on disease/illness prevention and health/wellness promotion as well as restoration and
- 3. Synthesize leadership skills, systems analysis, and advocacy expertise.
- 4. Integrate clinical expertise and competence with population-focused management, evidence-based practice, and health care policy.
- 5. Analyze health-related information systems and technology for the improvement of health care.
- 6. Develop, implement and evaluate evidence-based approaches to advanced nursing practice.
- 7. Evaluate the outcomes of advanced nursing practice.
- 8. Apply clinical scholarship and leadership skills to advanced nursing
- 9. Evaluate personal scholarship, professional growth, and excellence in

# **Nursing, Family Health-Administration - Doctor of Nursing Practice**

(Code 700-835)

For post-baccalaureate DNP (BSN-to-DNP) students interested in the administration/nurse executive role preparation with a family population focus.

## **Program Requirements**

UW-Eau Claire offers Doctor of Nursing Practice (DNP) degree options for individuals pursuing education in advanced practice nursing. The DNP is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced clinical practice nursing (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. Both MSN-to-DNP and BSN-to-DNP options are offered.

The post-master's (MSN-to-DNP) option includes an advanced clinical practice option (for nurse practitioners or clinical nurse specialists) or a nurse executive option. The MSN-to-DNP option typically is a part-time two-and-a-half-year program that includes 31 credits of nursing courses. The plan requires students to take courses during Summer, Fall, Winterim, and Spring terms.

The post-baccalaureate (BSN-to-DNP) option includes an adult-gerontologic or family nursing population focus and a primary care nurse practitioner (NP), clinical nurse specialist, or nurse administrator/nurse executive role preparation. Students choose from the following BSN-to-DNP options:

- · Adult-gerontologic primary care nurse practitioner
- · Adult-gerontologic clinical nurse specialist
- · Family nurse practitioner

· Nurse administrator/nurse executive (adult-gerontologic or family population focus)

The post-baccalaureate DNP program includes approximately 68 credits for administration/nurse executive students and approximately 73 credits for advanced clinical practice students (nurse practitioner, clinical nurse specialist). The courses are taken over three academic years for full-time students and four to five years for part-time students.

Program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the DNP courses involve additional course fees. Graduate students must earn a grade of C or above in courses and practica to successfully progress. No more than 2 C's may be earned in the graduate program. Further and current information may be obtained from the Nursing Graduate Programs Director, College of Nursing and Health Sciences and the College website (https://www.uwec.edu/academics/college-nursing-healthsciences/graduate-programs/).

## Criteria for admission into the DNP Post-**Baccalaureate Program include (also see notes):**

- 1. Acceptance as a graduate student in good standing in the university.
- 2. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 3. Evidence of course work in statistics (grade of C or better) at the undergraduate level.
- 4. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 5. Satisfactory evidence of personal qualifications and capacity for doctoral study in nursing.
- 6. Competence in health assessment.
- 7. Completed and submitted all application materials including but not limited to a DNP Demographic Form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 8. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN.

NOTE 2: WI RN licensure needed by July 1st following admission.

NOTE 3: Consideration may be given to previous practice experience and choice of population focus and role preparation.

NOTE 4: A graduate special student may not take more than two nursing courses or six credits in nursing before being admitted to the graduate program.

NOTE 5: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 6: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in courses.

## **Nursing, Family Health-Administration/Nurse Executive Curriculum**

Post-baccalaureate DNP (BSN-to-DNP) students interested in the administration/nurse executive role preparation choose an adult-gerontologic or family population focus. The fulltime program plan is for 3 years, with 4- and 5-year part-time options available. Consult the Nursing Graduate Programs Director regarding role preparation course scheduling.

For the family administration/nurse executive option, the post-baccalaureate DNP program consists of approximately 68 credits (including 7 credits of cognates/electives) and 1,050 clinical hours. The program includes 36 credits of courses at the 800 level, comprising core, role preparation, seminar, and practicum courses. Thirty-two credits are taken at the 700 level and include core, population focus, cognate, and role preparation theory and clinical practicum courses. A DNP project with presentation is required. No more than 2 C's may be earned in the graduate program.

#### **700-Level Core Courses**

| Code     | Title                           | Credits |
|----------|---------------------------------|---------|
| NRSG 701 | Nursing Research: Methods       | 4       |
| NRSG 715 | Leadership and Health Policy in | 3       |
|          | Nursing                         |         |

## **Population Focus**

| Code     | Title  | Credits |
|----------|--|---------|
| Family   |  |         |
| NRSG 722 | Individual, Family, and Community<br>Responses             | 4       |
| NRSG 725 | Advanced Theory and Practice of<br>Family Health Nursing I | 3       |

## **Functional Role Preparation**

| Code             | Title                             | Credits |
|------------------|-----------------------------------|---------|
| Administrator/N  | urse Executive Role               |         |
| NRSG 750         | Nursing Administration I          | 6       |
| NRSG 751         | Nursing Administration II         | 5       |
| NRSG 852         | Nursing Administration III        | 4       |
| NRSG 853         | Synthesis for the Nurse Executive | 3       |
| Cognates/Electiv | res <sup>1</sup>                  | 7       |

## **800-Level Core Courses**

| Code     | Title   | Credits |
|----------|---|---------|
| NRSG 800 | Advanced Nursing Practice and<br>Informatics  | 2       |
| NRSG 802 | Philosophical, Theoretical, and Ethical<br>Foundations for Advanced Nursing<br>Practice | 3       |
| NRSG 803 | Advanced Epidemiology and Biostatistics for Population Health                           | 4       |
| NRSG 805 | Clinical Scholarship for Advanced<br>Nursing Practice                                   | 4       |
| NRSG 809 | Organizational Leadership and Health<br>Policy for Advanced Nursing Practice            | 4       |

## 800-Level Seminar/Practica and DNP Project

| Code                 | Title                            | Credits |
|----------------------|----------------------------------|---------|
| NRSG 820             | BSN to DNP Seminar & Practicum I | 3       |
| NRSG 824             | BSN to DNP Seminar II            | 1       |
| NRSG 825             | BSN to DNP Seminar III           | 1       |
| NRSG 892             | DNP Project I                    | 1       |
| NRSG 893             | DNP Project II                   | 3       |
| NRSG 894             | DNP Project III                  | 3       |
| <b>Total Credits</b> |                                  | 68      |

#### Note 1: Select from the following Cognates/Electives (others also may be appropriate):

| MBA 773           | Communicating for Success: Writing for Results |
|-------------------|--|
| MBA 778           | Managing Technology in Turbulent<br>Times      |
| MBA 780           | Leading the Healthcare Workforce               |
| MBA 782           | Health Care Finance & Economics                |
| 700-level Nursing | courses  |

## **Program Learning Outcomes**

A graduate of the DNP program will be prepared to:

- 1. Expand advanced nursing practice by integrating the art and science of nursing with theory and knowledge from biophysical, psychosocial, political, ethical, technical, analytical, cultural, spiritual, environmental, and organizational realms.
- 2. Promote culturally sensitive, holistic advanced nursing practice care and services in a global community, with emphasis on disease/illness prevention and health/wellness promotion as well as restoration and maintenance.
- 3. Synthesize leadership skills, systems analysis, and advocacy expertise.
- 4. Integrate clinical expertise and competence with population-focused management, evidence-based practice, and health care policy.
- 5. Analyze health-related information systems and technology for the improvement of health care.
- 6. Develop, implement and evaluate evidence-based approaches to advanced nursing practice.
- 7. Evaluate the outcomes of advanced nursing practice.
- 8. Apply clinical scholarship and leadership skills to advanced nursing practice.
- 9. Evaluate personal scholarship, professional growth, and excellence in

# **Nursing, Family Health-Administration - Master of** Science in Nursing

(Code 700-812)

## **Program Requirements**

The Master of Science in Nursing (MSN) program is designed to prepare students in adult-gerontologic or family nursing to assume leadership roles in advanced professional nursing. Students are prepared for roles in nursing education or nursing administration/leadership & management. Requirements for the Master of Science in Nursing degree are 39 to 40 credits and include an option of thesis or a scholarly project and public presentation. Completion of the program usually requires four semesters of full-time study with 3 credits taken in a Winterim term. For full time students, the first year of courses generally are on Mondays and the second year of courses usually are on Tuesdays, with the first year courses being taught in a hybrid fashion (combination of face-to-face immersion and online synchronous and asynchronous modalities) and the didactic portions of the second year clinical courses being online (combination of synchronous and asynchronous). The winterim course tends to be online with remote synchronous immersion days. A part-time plan of study may be required based on the year of admission. Consult the Nursing Graduate Programs Director regarding course scheduling. Total clinical hours equal approximately 525 hours. The MSN no longer is a degree option at UW-Eau Claire for students pursuing the nurse practitioner or clinical nurse specialist role preparations, in keeping with the American Association of Colleges of Nursing (AACN) recommendation to transition advanced practice nursing preparation to the Doctor of Nursing Practice (DNP) degree level. Note that program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the nursing graduate courses involve additional course fees.

#### Qualifications for M.S.N. Admission

Criteria for admission into the Master of Science in Nursing (MSN) graduate program include (also see notes):

- 1. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 2. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 3. Evidence of coursework in statistics (grade of C or better) at the undergraduate level.
- 4. Satisfactory evidence of personal qualification and capacity for graduate study in nursing.
- 5. Competence in health assessment.
- 6. Completed and submitted all application materials including but not limited to a MSN demographic form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 7. Previous practice experience. Consideration will also be given to choice of population focus and role preparation and residency in an underserved area.
- 8. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN. A portfolio approach may be used for students who have not graduated from an appropriately accredited program. Contact the College of Nursing and Health Sciences Nursing Graduate Programs Director for more information.

NOTE 2: WI RN licensure needed by July 1st following admission.

NOTE 3: A graduate special student may not take more than two nursing courses or six credits in nursing before being admitted to the graduate program.

NOTE 4: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 5: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in

#### M.S.N. Curriculum

The core courses, all of which are nursing courses, are required of all MSN students. Students select a population focus in Adult-Gerontologic or Family Nursing in addition to the education or nursing administration/leadership & management role preparation. Functional role preparation requires specific nursing courses which build on a core of nursing knowledge. Cognate courses will be selected by nursing administration students and their advisers to augment their core knowledge, area of population focus, or functional role preparation. Graduate students must earn a grade of C or above in courses and practica to successfully progress.

No more than 2 C's may be earned in the graduate program.

## Nursing, Family Health-Administration/ **Leadership & Management Curriculum**

| Code                    | Title   | Credits |
|-------------------------|---|---------|
| Core Courses            |   |         |
| NRSG 701                | Nursing Research: Methods                         | 4       |
| NRSG 702                | Nursing Research: Application                     | 2       |
| NRSG 715                | Leadership and Health Policy in<br>Nursing        | 3       |
| NRSG 718                | Conceptual and Theoretical Foundations of Nursing | 2       |
| NRSG 794<br>or NRSG 799 | Scholarly Project<br>Thesis                       | 2-3     |
| Total Credits           |   | 13-14   |

#### **Population Focus**

| Code                 | Title   | Credits |
|----------------------|---|---------|
| Family               |   |         |
| NRSG 722             | Individual, Family, and Community<br>Responses          | 4       |
| NRSG 725             | Advanced Theory and Practice of Family Health Nursing I | 3       |
| <b>Total Credits</b> |   | 7       |

#### **Functional Role Preparation**

| Code                    | Title                                  | Credits |
|-------------------------|--|---------|
| Administrator/Le        | eadership & Management Functional Role | •       |
| NRSG 750                | Nursing Administration I               | 6       |
| NRSG 751                | Nursing Administration II              | 7       |
| Cognates/Electiv        | res <sup>1</sup>                       | 6       |
| <b>Total Credits</b>    |  | 19      |
| <b>Total Degree Cre</b> | dits                                   | 39-40   |
|                         |  |         |

#### Note 1: Select from the following Cognates/Electives (others also may be appropriate):

| MBA 773 | Communicating for Success: Writing |
|---------|------------------------------------|
|         | for Results                        |

| MBA 778                   | Managing Technology in Turbulent<br>Times |  |
|---------------------------|---|--|
| MBA 780                   | Leading the Healthcare Workforce          |  |
| MBA 782                   | Health Care Finance & Economics           |  |
| 700-level Nursing courses |   |  |

## **Program Learning Outcomes**

A graduate of the Master of Science in Nursing (MSN) program will be prepared

- 1. Analyze, synthesize, and apply knowledge from nursing science and other disciplines related to the health of adults, older adults, and families.
- 2. Synthesize, critique, evaluate, and utilize theory to guide advanced nursing
- 3. Synthesize, evaluate, and utilize research to improve client outcomes for adults, older adults, and families.
- 4. Demonstrate expertise in ethically based, advanced clinical decisionmaking of human responses in diverse populations.
- 5. Integrate leadership and management theories into the advanced nursing roles
- 6. Analyze and synthesize current nursing and health care issues and policies within the context of advanced nursing roles.
- 7. Integrate knowledge and theory of health policy, organizations, and financing of health care as a basis for the provision of quality, cost effective
- 8. Assume beginning advanced nursing roles across health care settings demonstrating effective advocacy for diverse populations.
- 9. Engage in lifelong learning and scholarship for the advancement of professional nursing.

# **Nursing, Family Health-Education - Master of Science in Nursing**

(Code 700-811)

## **Program Requirements**

The Master of Science in Nursing (MSN) program is designed to prepare students in adult-gerontologic or family nursing to assume leadership roles in advanced professional nursing. Students are prepared for roles in nursing education or nursing administration/leadership & management. Requirements for the Master of Science in Nursing degree are 39 to 40 credits and include an option of thesis or a scholarly project and public presentation. Completion of the program usually requires four semesters of full-time study with 3 credits taken in a Winterim term. For full time students, the first year of courses generally are on Mondays and the second year of courses usually are on Tuesdays, with the first year courses being taught in a hybrid fashion (combination of face-to-face immersion and online synchronous and asynchronous modalities) and the didactic portions of the second year clinical courses being online (combination of synchronous and asynchronous). The winterim course tends to be online with remote synchronous immersion days. A part-time plan of study may be required based on the year of admission. Consult the Nursing Graduate Programs Director regarding course scheduling. Total clinical hours equal approximately 525 hours. The MSN no longer is a degree option at UW-Eau Claire for students pursuing the nurse practitioner or clinical nurse specialist role preparations, in keeping with the American Association of Colleges of Nursing (AACN) recommendation to transition advanced practice nursing preparation to the Doctor of Nursing Practice

(DNP) degree level. Note that program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the nursing graduate courses involve additional course fees.

#### **Oualifications for M.S.N. Admission**

Criteria for admission into the Master of Science in Nursing (MSN) graduate program include (also see notes):

- 1. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 2. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 3. Evidence of coursework in statistics (grade of C or better) at the undergraduate level.
- 4. Satisfactory evidence of personal qualification and capacity for graduate study in nursing.
- 5. Competence in health assessment.
- 6. Completed and submitted all application materials including but not limited to a MSN demographic form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 7. Previous practice experience. Consideration will also be given to choice of population focus and role preparation and residency in an underserved area.
- 8. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN. A portfolio approach may be used for students who have not graduated from an appropriately accredited program. Contact the College of Nursing and Health Sciences Nursing Graduate Programs Director for more information.

NOTE 2: WI RN licensure needed by July 1st following admission.

NOTE 3: A graduate special student may not take more than two nursing courses or six credits in nursing before being admitted to the graduate program.

NOTE 4: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 5: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in

#### M.S.N. Curriculum

The core courses, all of which are nursing courses, are required of all MSN students. Students select a population focus in Adult-Gerontologic or Family Nursing in addition to the education or nursing administration/leadership & management role preparation. Functional role preparation requires specific nursing courses which build on a core of nursing knowledge. Cognate courses will be selected by nursing administration students and their advisers to augment their core knowledge, area of population focus, or functional role

preparation. Graduate students must earn a grade of C or above in courses and practica to successfully progress.

No more than 2 C's may be earned in the graduate program.

## **Nursing, Family Health-Education Curriculum**

| Code                 | Title   | Credits |
|----------------------|---|---------|
| Core Courses         |   |         |
| NRSG 701             | Nursing Research: Methods                         | 4       |
| NRSG 702             | Nursing Research: Application                     | 2       |
| NRSG 715             | Leadership and Health Policy in<br>Nursing        | 3       |
| NRSG 718             | Conceptual and Theoretical Foundations of Nursing | 2       |
| NRSG 794             | Scholarly Project                                 | 2-3     |
| or NRSG 799          | Thesis  |         |
| <b>Total Credits</b> |   | 13-14   |

#### **Population Focus**

| Code          | Title   | Credits |
|---------------|---|---------|
| Family        |   |         |
| NRSG 722      | Individual, Family, and Community<br>Responses          | 4       |
| NRSG 725      | Advanced Theory and Practice of Family Health Nursing I | 3       |
| Total Credits |   | 7       |

#### **Functional Role Preparation**

|                           | _   |         |
|---------------------------|---|---------|
| Code                      | Title   | Credits |
| <b>Educator Functiona</b> | l Role Preparation  |         |
| NRSG 703                  | Advanced Clinical Concepts for Nurse Educators            | 3       |
| NRSG 709                  | Advanced Physiological and<br>Pathophysiological Concepts | 3       |
| NRSG 730                  | Nursing Education I                                       | 6       |
| NRSG 731                  | Nursing Education II                                      | 7       |
| <b>Total Credits</b>      |   | 19      |
| Total Degree Credit       | s   | 39-40   |

## **Program Learning Outcomes**

A graduate of the Master of Science in Nursing (MSN) program will be prepared to:

- 1. Analyze, synthesize, and apply knowledge from nursing science and other disciplines related to the health of adults, older adults, and families.
- 2. Synthesize, critique, evaluate, and utilize theory to guide advanced nursing roles.
- 3. Synthesize, evaluate, and utilize research to improve client outcomes for adults, older adults, and families.
- 4. Demonstrate expertise in ethically based, advanced clinical decisionmaking of human responses in diverse populations.
- 5. Integrate leadership and management theories into the advanced nursing roles.
- 6. Analyze and synthesize current nursing and health care issues and policies within the context of advanced nursing roles.

- 7. Integrate knowledge and theory of health policy, organizations, and financing of health care as a basis for the provision of quality, cost effective
- 8. Assume beginning advanced nursing roles across health care settings demonstrating effective advocacy for diverse populations.
- 9. Engage in lifelong learning and scholarship for the advancement of professional nursing.

# **Nursing, Family Health-Nurse Practitioner - Doctor of Nursing Practice**

(Code 700-836)

For post-baccalaureate DNP (BSN-to-DNP) students interested in the family nurse practitioner option.

## **Program Requirements**

UW-Eau Claire offers Doctor of Nursing Practice (DNP) degree options for individuals pursuing education in advanced practice nursing. The DNP is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced clinical practice nursing (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. Both MSN-to-DNP and BSN-to-DNP options are offered.

The post-master's (MSN-to-DNP) option includes an advanced clinical practice option (for nurse practitioners or clinical nurse specialists) or a nurse executive option. The MSN-to-DNP option typically is a part-time two-and-a-half-year program that includes 31 credits of nursing courses. The plan requires students to take courses during Summer, Fall, Winterim, and Spring terms.

The post-baccalaureate (BSN-to-DNP) option includes an adult-gerontologic or family nursing population focus and a primary care nurse practitioner (NP), clinical nurse specialist, or nurse administrator/nurse executive role preparation. Students choose from the following BSN-to-DNP options:

- · Adult-gerontologic primary care nurse practitioner
- · Adult-gerontologic clinical nurse specialist
- · Family nurse practitioner
- · Nurse administrator/nurse executive (adult-gerontologic or family population focus)

The post-baccalaureate DNP program includes approximately 68 credits for administration/nurse executive students and approximately 73 credits for advanced clinical practice students (nurse practitioner, clinical nurse specialist). The courses are taken over three academic years for full-time students and four to five years for part-time students.

Program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the DNP courses involve additional course fees. Graduate students must earn a grade of C or above in courses and practica to successfully progress. No more than 2 C's may be earned in the graduate program. Further and current information may be obtained from the Nursing Graduate Programs Director, College of Nursing and Health Sciences and the College website (https://www.uwec.edu/academics/college-nursing-healthsciences/graduate-programs/).

## Criteria for admission into the DNP Post-**Baccalaureate Program include (also see notes):**

1. Acceptance as a graduate student in good standing in the university.

- 2. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 3. Evidence of course work in statistics (grade of C or better) at the undergraduate level.
- 4. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 5. Satisfactory evidence of personal qualifications and capacity for doctoral study in nursing.
- 6. Competence in health assessment.
- 7. Completed and submitted all application materials including but not limited to a DNP Demographic Form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 8. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).

NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN.

NOTE 2: WI RN licensure needed by July 1st following admission.

NOTE 3: Consideration may be given to previous practice experience and choice of population focus and role preparation.

NOTE 4: A graduate special student may not take more than two nursing courses or six credits in nursing before being admitted to the graduate program.

NOTE 5: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 6: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in courses.

## **Nursing, Family Health-Nurse Practitioner Curriculum**

Post-baccalaureate DNP (BSN-to-DNP) students interested in the primary care nurse practitioner role preparation choose the adult-gerontologic or family population focus. The fulltime program plan is for 3 years, with 4- and 5-year part-time options available.

For the family nurse practitioner option, the post-baccalaureate DNP program consists of 73 credits and approximately 1,125 clinical hours. The program includes 50 credits of courses at the 800 level, comprising core, role preparation, seminar, and practicum courses. Twenty-three credits are taken at the 700 level and include core, population focus, and role preparation theory and clinical practicum courses. A DNP project with presentation is required. No more than 2 C's may be earned in the graduate program.

#### **700-Level Core Courses**

| Code     | Title                                      | Credits |
|----------|--|---------|
| NRSG 701 | Nursing Research: Methods                  | 4       |
| NRSG 715 | Leadership and Health Policy in<br>Nursing | 3       |

#### **Population Focus**

| Code     | Title  | Credits |
|----------|--|---------|
| Family   |  |         |
| NRSG 722 | Individual, Family, and Community<br>Responses             | 4       |
| NRSG 725 | Advanced Theory and Practice of<br>Family Health Nursing I | 3       |

### **Functional Role Preparation**

| Code                | Title  | Credits |
|---------------------|--|---------|
| Advanced Clinical P | ractice Role - Nurse Practitioner                                    |         |
| NRSG 708            | Advanced Health Assessment: Family                                   | 3       |
| NRSG 709            | Advanced Physiological and<br>Pathophysiological Concepts            | 3       |
| NRSG 712            | Pharmacotherapeutics for Advanced<br>Clinical Practice               | 3       |
| NRSG 813            | Family Health: Advanced Clinical<br>Practice I                       | 5       |
| NRSG 817            | Family Health: Advanced Clinical<br>Practice II                      | 6       |
| NRSG 833            | Advanced Clinical Practice of Families within Vulnerable Populations | 5       |
| NRSG 834            | Synthesis of Advanced Clinical Practice of Families I                | 1       |
| NRSG 837            | Synthesis of Advanced Clinical Practice of Families II               | 4       |

#### **800-Level Core Courses**

| Code     | Title   | Credits |
|----------|---|---------|
| NRSG 800 | Advanced Nursing Practice and Informatics   | 2       |
| NRSG 802 | Philosophical, Theoretical, and Ethical<br>Foundations for Advanced Nursing<br>Practice | 3       |
| NRSG 803 | Advanced Epidemiology and Biostatistics for Population Health                           | 4       |
| NRSG 805 | Clinical Scholarship for Advanced<br>Nursing Practice                                   | 4       |
| NRSG 809 | Organizational Leadership and Health<br>Policy for Advanced Nursing Practice            | 4       |

## 800-Level Seminar/Practica and DNP Project

| Code                 | Title                            | Credits |
|----------------------|----------------------------------|---------|
| NRSG 820             | BSN to DNP Seminar & Practicum I | 3       |
| NRSG 824             | BSN to DNP Seminar II            | 1       |
| NRSG 825             | BSN to DNP Seminar III           | 1       |
| NRSG 892             | DNP Project I                    | 1       |
| NRSG 893             | DNP Project II                   | 3       |
| NRSG 894             | DNP Project III                  | 3       |
| <b>Total Credits</b> |                                  | 73      |

## **Program Learning Outcomes**

A graduate of the DNP program will be prepared to:

1. Expand advanced nursing practice by integrating the art and science of nursing with theory and knowledge from biophysical, psychosocial,

- political, ethical, technical, analytical, cultural, spiritual, environmental, and organizational realms.
- 2. Promote culturally sensitive, holistic advanced nursing practice care and services in a global community, with emphasis on disease/illness prevention and health/wellness promotion as well as restoration and maintenance.
- 3. Synthesize leadership skills, systems analysis, and advocacy expertise.
- 4. Integrate clinical expertise and competence with population-focused management, evidence-based practice, and health care policy.
- 5. Analyze health-related information systems and technology for the improvement of health care.
- 6. Develop, implement and evaluate evidence-based approaches to advanced nursing practice.
- 7. Evaluate the outcomes of advanced nursing practice.
- 8. Apply clinical scholarship and leadership skills to advanced nursing
- 9. Evaluate personal scholarship, professional growth, and excellence in

# **Nursing, Nurse Executive -Doctor of Nursing Practice**

(Code 700-837)

Post-master's DNP (MSN-to-DNP) Nurse Executive option.

## **Program Requirements**

UW-Eau Claire offers Doctor of Nursing Practice (DNP) degree options for individuals pursuing education in advanced practice nursing. The DNP is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced clinical practice nursing (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. Both MSN-to-DNP and BSN-to-DNP options are offered.

The post-master's (MSN-to-DNP) option includes an advanced clinical practice option (for nurse practitioners or clinical nurse specialists) or a nurse executive option. The MSN-to-DNP option typically is a part-time two-and-a-half-year program that includes 31 credits of nursing courses. The plan requires students to take courses during Summer, Fall, Winterim, and Spring terms.

The post-baccalaureate (BSN-to-DNP) option includes an adult-gerontologic or family nursing population focus and a primary care nurse practitioner (NP), clinical nurse specialist, or nurse administrator/nurse executive role preparation. Students choose from the following BSN-to-DNP options:

- · Adult-gerontologic primary care nurse practitioner
- · Adult-gerontologic clinical nurse specialist
- · Family nurse practitioner
- · Nurse administrator/nurse executive (adult-gerontologic or family population focus)

The post-baccalaureate DNP program includes approximately 68 credits for administration/nurse executive students and approximately 73 credits for advanced clinical practice students (nurse practitioner, clinical nurse specialist). The courses are taken over three academic years for full-time students and four to five years for part-time students.

Program costs are higher than typical University of Wisconsin-Eau Claire graduate programs and thus the DNP courses involve additional course fees. Graduate students must earn a grade of C or above in courses and practica to successfully progress. No more than 2 C's may be earned in the graduate

program. Further and current information may be obtained from the Nursing Graduate Programs Director, College of Nursing and Health Sciences and the College website (https://www.uwec.edu/academics/college-nursing-healthsciences/graduate-programs/).

## Criteria for admission into the DNP Post-Master's Program include (also see notes):

- 1. Acceptance as a graduate student in good standing in the university.
- 2. An undergraduate degree in nursing from a nationally accredited nursing program, with a GPA of 3.00 or higher.
- 3. A master's degree in nursing from a nationally accredited nursing program, with a role preparation in Advanced Practice Nursing, with a GPA of 3.00 or higher.
- 4. Evidence of at least 550 hours of master's-level clinical practicum (or national certification by a body approved by the Wisconsin State Board of Nursing).
- 5. Evidence of basic epidemiology content.
- 6. Evidence of graduate-level pharmacology (not required for nursing administration students).
- 7. Evidence of graduate-level nursing research and nursing theory.
- 8. Wisconsin Registered Nurse licensure. Current nursing licensure in one of the jurisdictions of the United States required at time of application.
- 9. Satisfactory evidence of personal qualifications and capacity for doctoral study in nursing.
- 10. Completed and submitted all application materials including but not limited to a DNP Demographic Form, essay, resume, university application, official transcripts from all postsecondary institutions attended, three references (forms provided) from individuals who are knowledgeable of the applicant's clinical expertise and/or potential for graduate study, and all application fees (nonrefundable).
- 11. Completed health record, background check, and evidence of current CPR certification and other related requirements (needed by July 1st following admission).
- NOTE 1: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN.
- NOTE 2: WI RN licensure needed by July 1 following admission.
- NOTE 3: Examples of role preparations in Advanced Practice Nursing include Adult (- Gerontologic) or Family Nurse Practitioner, Adult (- Gerontologic) Clinical Nurse Specialist, and Nurse Administrator.
- NOTE 4: Priority admission application deadline is January 4, unless otherwise specified.

NOTE 5: Must complete and be current with health requirements, CPR certification, WI RN licensure, and background checks in order to be enrolled in courses.

## **Nursing - Post-Master's DNP Nurse Executive Curriculum**

#### Post-Master's DNP

The post-master's DNP (MSN-to-DNP) Nurse Executive option typically is a parttime two-and-a-half-year program. Courses are taught via immersion days on campus with some online/hybrid content.

The post-master's Nurse Executive option includes 31 credits at the 800 level, including core and seminar and practicum courses. A DNP project with presentation is required. Students complete a minimum of 525 hours of clinical for the MSN-to-DNP Nurse Executive option. No more than 2 C's may be earned in the graduate program.

| Code                 | Title   | Credits |
|----------------------|---|---------|
| 800-Level Core C     | ourses  |         |
| NRSG 800             | Advanced Nursing Practice and Informatics   | 2       |
| NRSG 802             | Philosophical, Theoretical, and Ethical<br>Foundations for Advanced Nursing<br>Practice | 3       |
| NRSG 803             | Advanced Epidemiology and Biostatistics for Population Health                           | 4       |
| NRSG 805             | Clinical Scholarship for Advanced<br>Nursing Practice                                   | 4       |
| NRSG 809             | Organizational Leadership and Health<br>Policy for Advanced Nursing Practice            | 4       |
| 800-Level Practic    | ca and DNP Project  |         |
| NRSG 852             | Nursing Administration III <sup>1</sup>   | 4       |
| NRSG 853             | Synthesis for the Nurse Executive <sup>1</sup>  | 3       |
| NRSG 892             | DNP Project I   | 1       |
| NRSG 893             | DNP Project II  | 3       |
| NRSG 894             | DNP Project III   | 3       |
| <b>Total Credits</b> |   | 31      |

Consult Nursing Graduate Programs Director regarding role preparation course scheduling.

## **Program Learning Outcomes**

A graduate of the DNP program will be prepared to:

- 1. Expand advanced nursing practice by integrating the art and science of nursing with theory and knowledge from biophysical, psychosocial, political, ethical, technical, analytical, cultural, spiritual, environmental, and organizational realms.
- 2. Promote culturally sensitive, holistic advanced nursing practice care and services in a global community, with emphasis on disease/illness prevention and health/wellness promotion as well as restoration and maintenance.
- 3. Synthesize leadership skills, systems analysis, and advocacy expertise.
- 4. Integrate clinical expertise and competence with population-focused management, evidence-based practice, and health care policy.
- 5. Analyze health-related information systems and technology for the improvement of health care.
- 6. Develop, implement and evaluate evidence-based approaches to advanced nursing practice.
- 7. Evaluate the outcomes of advanced nursing practice.
- 8. Apply clinical scholarship and leadership skills to advanced nursing
- 9. Evaluate personal scholarship, professional growth, and excellence in practice.

# **Post-MSN Nursing Administration - Graduate** Certificate

#### (Code 700-607)

The College of Nursing and Health Sciences post-master's certification program is designed to meet the needs of master's-prepared nurses returning to the university for credit-bearing nurse educator or nurse administrator role preparation courses.

Admission Requirements:

- 1. Successful completion of a nationally accredited nursing master's degree program with a GPA of 3.00 or higher.
- 2. Wisconsin Registered Nurse licensure.

NOTE: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN.

## **Nursing Administration**

| Code     | Title                     | Credits |
|----------|---------------------------|---------|
| NRSG 750 | Nursing Administration I  | 6       |
| NRSG 751 | Nursing Administration II | 7       |

# **Post-MSN Nursing Education -Graduate Certificate**

#### (Code 700-608)

The College of Nursing and Health Sciences post-master's certification program is designed to meet the needs of master's-prepared nurses returning to the university for credit-bearing nurse educator or nurse administrator role preparation courses.

Admission Requirements:

- 1. Successful completion of a nationally accredited nursing master's degree program with a GPA of 3.00 or higher.
- 2. Wisconsin Registered Nurse licensure.

NOTE: Examples of national accreditation for nursing programs include CCNE, NLN, and ACEN.

## **Nursing Education**

| Code     | Title                | Credits |
|----------|----------------------|---------|
| NRSG 730 | Nursing Education I  | 6       |
| NRSG 731 | Nursing Education II | 7       |

Students should consult with the Nursing Graduate Programs Director for further information and requirements. Although not required for the nursing education post-master's certificate, students are encouraged to take NRSG 709 and NRSG 703 if they have not already had similar courses.

## Philosophy and Religious **Studies**

Hibbard 632 715-836-2545 Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/philosophy-religious-studies/)

The Philosophy and Religious Studies Department offers graduate-level course work, but no graduate degree programs.

## **Graduate Faculty**

Steven Fink, Ph.D. Troy Kozma, Ph.D. Sean McAleer, Ph.D. (Chair) Matthew Meyer, Ph.D. Kristin P. Schaupp, Ph.D.

No graduate degree programs offered.

# Physics and Astronomy

Phillips 230

715-836-3148

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/physics-astronomy/)

The Physics and Astronomy Department offers graduate-level course work, but no graduate degree programs.

## **Graduate Faculty**

Matthew Evans, Ph.D.

Lyle Ford, Ph.D.

J. Erik Hendrickson, Ph.D. (Chair)

Nathan Miller, Ph.D.

Elizabeth Radue, Ph.D.

James Rybicki, Ph.D.

Scott Whitfield, Ph.D.

William Wolf, Ph.D.

No graduate degree programs offered.

## Political Science

Hibbard 401

715-836-5744

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/political-science/)

The Political Science Department offers graduate-level course work, but no graduate degree programs.

## **Graduate Faculty**

Ali Abootalebi, Ph.D.

Rodd Freitag, Ph.D. (Interim Chair)

Ming-Li Hsieh, Ph.D.

Eric Kasper, Ph.D.

Mia Kelly, Ph.D.

Damir Kovacevic, Ph.D.

Adam Kunz, Ph.D.

Justin Patchin, Ph.D.

Geoffrey Peterson, Ph.D.

Daniel Simmons, Ph.D.

Jason Spraitz, Ph.D.

Amber Wilson, Ph.D.

No graduate degree programs offered.

# **Psychology**

Hibbard 277 715-836-5733

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/psychology/)

The Psychology Department offers the Master of Science in Education in School Psychology, the Education Specialist in School Psychology, and graduate-level course work.

## **Graduate Faculty**

Michael Axelrod, Ph.D. Lori Bica, Ph.D. April Bleske-Rechek, Ph.D. Christine Calderon, Ph.D. Melissa Coolong-Chaffin, Ph.D. Mickey Crothers, Ph.D. Jeffrey Goodman, Ph.D. (Chair) Jarrod Hines, Ph.D. Stacey Jackson, Ph.D. David Jewett, Ph.D. Kevin Klatt, Ph.D. Carla Lagorio, Ph.D. Mary Beth Leibham, Ph.D. David Leland, Ph.D. Douglas Matthews, Ph.D. Jennifer Muehlenkamp, Ph.D. Mary Beth Tusing, Ph.D. (Program Director) Alexandria Viegut, Ph.D.

## **Graduate Programs**

- · School Psychology Master of Science in Education
- · School Psychology Education Specialist

# **School Psychology - Education Specialist**

(Code 442-805)

The School Psychology program is a three-year sequence of training which leads to the Ed.S. degree and license to practice school psychology in the public schools. School psychologists apply expertise in mental health, learning, and behavior to help children and youth succeed academically, socially, behaviorally, and emotionally. To meet these goals, the training of school psychologists is quite extensive. Training includes preparation in data-based decision-making; collaboration and consultation; student-level and systemlevel educational and mental health services; family partnerships; ethics, law and legal issues; research and program evaluation; and culturally competent practice. While employment in the public schools is the primary focus of this training program, some graduates have sought employment in institutional settings, behavioral health clinics, post-high school educational settings, or pursued study at the doctoral level.

As undergraduates, applicants to the school psychology program are encouraged to complete the following courses: statistics, behavior modification, developmental psychology, and research methods. Although a psychology major is strong preparation for the school psychology program,

other majors (e.g., education, communication sciences and disorders, social work) are also considered for admission.

Applicants must submit an application, three letters of reference, a written personal statement, and complete undergraduate transcripts of coursework. Full admission to the program requires the completion of a criminal background check.

The Ed.S. Degree Phase, consisting of 37 graduate credits, provides the student with additional background in applied research, education foundations and methods, and advanced practica in the delivery of school psychological services. Students are placed in the public schools and in the on-campus interdisciplinary clinic. They also complete an immersion experience in a diverse educational setting. Students must register for and pass the National Association of School Psychologists Praxis II Examination. This examination is usually taken during the second semester of the second year. Upon passing the Praxis II examination and successful completion of all requirements during the first two years of the program, except the capstone or thesis, students are eligible to enroll in PSYC 787 Internship in School Psychology.

The internship is the capstone of the school psychology training program: it provides a placement, usually salaried, in a full-time (minimum of 1,200 hours) supervised, professional work experience. The Ed.S. degree is conferred upon successful completion of all program requirements, including the internship and either an Education Specialist capstone or Education Specialist thesis. Upon conferral of the Ed.S. degree, students are eligible to apply for national certification in school psychology (NCSP).

#### **Ed.S. School Psychology Degree**

Total Credits for Ed.S. Degree

| Code                              | Title   | Credits |
|-----------------------------------|---|---------|
| PSYC 566                          | Statistical Methods in Psychology II                                | 3       |
| PSYC 725                          | Counseling I  | 3       |
| PSYC 784                          | Equitable, Diverse and Inclusive Practices in Schools (1 cr + 1 cr) | 2       |
| PSYC 785                          | Practicum: School Psychology  | 3       |
| PSYC 786                          | Practicum: Clinical Settings (2 crs + 3 crs)                        | 5       |
| PSYC 787                          | Internship in School Psychology (3 crs + 3 crs)                     | 6       |
| PSYC 796                          | Evidence-based Intervention in School Psychology                    | 3       |
| PSYC 799                          | Thesis (with oral defense) 1  | 3       |
| or                                |   |         |
| PSYC 727                          | Education Specialist Capstone (with oral defense) <sup>1</sup>      |         |
| The following courses required:   | from Education Studies courses are                                  |         |
| ES 585                            | Social Foundations: Human Relations                                 | 3       |
| ES 690                            | Historical, Legal, and Philosophical Foundations of Education       | 3       |
| An additional 3 credits required: | from the following options are also                                 | 3       |
| SEIP 540                          | Introduction to Mild Disabilities                                   |         |
| SEIP 602                          | Collaboration for Student Success                                   |         |
| ES 657                            | Middle Grades Literacy and<br>Assessment                            |         |

A maximum of 3 credits of PSYC 799 or PSYC 727 can be used to count toward the 37 required credits.

## School Psychology - Master of **Science in Education**

(Code 442-803)

The School Psychology program is a three-year sequence of training which leads to the Ed.S. degree and license to practice school psychology in the public schools. School psychologists apply expertise in mental health, learning, and behavior to help children and youth succeed academically, socially, behaviorally, and emotionally. The training of school psychologists is guite extensive. Training includes preparation in data-based decision-making; consultation and collaboration; student-level and systems-level interventions; family partnerships; ethics, law and legal practices; research and program evaluation; and culturally competent practice. While employment in the public schools is the primary focus of this training program, some graduates have sought employment in institutional settings, behavior health clinics, post-high school educational settings, or pursued study at the doctoral level.

Applicants must submit an application, three letters of reference, a written personal statement, and complete undergraduate transcripts of coursework. Full admission to the program requires the completion of a criminal background check.

The M.S.E. Degree Phase of the program provides the student with the academic background, introduction to research, professional seminars, and beginning practica in assessment and intervention skills. To complete the degree phase and earn the M.S.E.—School Psychology degree, the student must complete all first year required coursework, have a minimum of 31 graduate credits, earn a GPA of at least 3.00, and pass a written comprehensive examination.

#### M.S.E. School Psychology Degree

| Code                       | Title  | Credits |
|----------------------------|--|---------|
| PSYC 580                   | Introduction to Behavior Modification  | 3       |
| PSYC 625                   | Applications of Psychology in<br>Educational Settings  | 3       |
| PSYC 632                   | Advanced Developmental Psychopathology of Childhood and Adolescence                            | 3       |
| PSYC 692                   | The Professional Practice of School<br>Psychology: Role, Function, Ethics, and<br>Legal Issues | 3       |
| PSYC 760                   | Psychoeducational Assessment I and II (4 crs each)   | 8       |
| PSYC 761                   | Practicum in Assessment  | 2       |
| PSYC 781                   | School Based Consultation  | 3       |
| PSYC 785                   | Practicum: School Psychology   | 3       |
| PSYC 792                   | Research and Program Evaluation in School Psychology   | 3       |
| Written Comprehensive Exam |  |         |
| Total Credits for M.S.E.   | Degree   | 31      |

# Race, Ethnicity, Gender, and **Sexuality Studies**

Hibbard 384 715-836-5717

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/womens-gender-sexuality-studies/)

The Race, Ethnicity, Gender, and Sexuality Studies Department offers graduatelevel course work, but no graduate degree programs.

## **Graduate Faculty**

Ari Anand, Ph.D. (Chair) Josephine Kipgen, Ph.D. Rae Langes, Ph.D. Kong Pheng Pha, Ph.D.

No graduate degree programs offered.

## Social Work

**Human Sciences and Services 253** 715-836-4435

Department Website (https://www.uwec.edu/academics/college-educationhuman-sciences/departments-programs/social-work/)

## **Graduate Faculty**

Leah Olson-McBride, Ph.D. (Chair) Lisa Quinn-Lee, Ph.D. Jamie Tester, J.D. Aaron Willis, Ph.D.

No graduate degree programs offered.

# Sociology

Hibbard 629 715-836-2720

Department Website (https://www.uwec.edu/academics/college-arts-sciences/ departments-programs/sociology/)

The Sociology Department offers graduate-level course work, but no graduate degree programs.

## **Graduate Faculty**

Kati Barahona-López, Ph.D. Melissa Bonstead-Bruns, Ph.D. Margaret L. Cassidy, Ph.D. Jeff S. Erger, Ph.D. Pamela J. Forman, Ph.D. (Chair) Peter Hart-Brinson, Ph.D. Jianjun Ji, Ph.D. Tarique Niazi, Ph.D. Kathleen A. Nybroten, Ph.D.

No graduate degree program offered.

## **Special Education and Inclusive Practices**

Centennial Hall 3723

715-836-5352

Department Website (https://www.uwec.edu/academics/college-educationhuman-sciences/departments-programs/special-education-inclusivepractices/)

The special education program in the Department of Special Education and Inclusive Practices is designed to provide students with experiences that develop skills in assessing students as well as planning, implementing, and evaluating interventions. Special education graduates are prepared for a variety of specialized jobs. Those who prefer to teach may be employed in public or private schools, institutions, or agencies. Those seeking other careers may work as house parents or home trainers or directors of service agencies. Some graduates will continue their study in other areas of special education, while others may engage in research, develop curricular and instructional materials, or lead in-service teacher training.

The Department of Special Education and Inclusive Practices offers graduatelevel course work but no graduate degree programs. The department does offer a graduate certificate for Director of Special Education and Pupil Services.

## **Graduate Faculty**

Angela Dalhoe, Ph.D. Angela Jones, Ph.D. Roderick Jones, Ph.D. Barbara Meier, Ph.D. (Chair) Karsten Powell, Ed.D. Kirstin Rossi, Ed.D. Cathy A. Thorsen, Ed.D. (DSEPS Program Coordinator)

#### Certificates

• Certificate: Director of Special Education & Pupil Services

# **Director of Special Education & Pupil Services, Certificate**

(Code 950-604)

This 15-credit certificate/certification program has been approved by the Wisconsin DPI as preparation for License 80. This is a one-year program that begins each June. Applications are due by March 15. For details, see the Education program section on the Continuing Education website, www.uwec/ ce (https://ce.uwec.edu/).

| Code          | Title  | Credits |
|---------------|--|---------|
| SEIP 782      | Special Education Law                                    | 3       |
| SEIP 786      | Systemic Leadership & Ethics                             | 3       |
| SEIP 787      | Leadership in Special Education and<br>Pupil Services    | 3       |
| SEIP 788      | Special Education and Pupil Services<br>Budget & Finance | 3       |
| SEIP 789      | Practicum: Leadership in Special Ed & Pupil Services     | 3       |
| Total Credits |  | 15      |

A Master's degree in Special Education, School Psychology, School Counseling, Social Work, or other pupil services professions as well as a current Professional/Teaching License in the aforementioned pupil services professions is requred. Students must have three years successful full time classroom teaching in special education OR successful experiences as pupil services professionals including at least 540 hours documented classroom teaching of children with special education eligibility.

Students must earn a B or higher in each course in order to continue in the DSEPS Certificate program and maintain a minimum total GPA of 3.0 for graduate level coursework.

# **COURSE DESCRIPTIONS**

## **Course Numbering System**

The first digit in a course number indicates the level of the course:

| 1-99                   | courses that cannot be counted toward minimum degree requirements                 |
|------------------------|---|
| 100-199                | courses primarily for freshmen  |
| 200-299                | courses primarily for sophomores  |
| 300-499                | courses open to juniors and seniors   |
| 700A-799A <sup>2</sup> | courses open to students in accelerated master's program for undergradaute credit |
| 500-699 <sup>1</sup>   | junior-senior courses approved for graduate credit                                |
| 700-799 <sup>2</sup>   | courses open only to graduate students  |
| 800-899                | course open only to Doctor of Nursing Practice (DNP) students                     |

Graduate students in such courses are required to meet expectations beyond those required of undergraduates. These expectations will vary and may include, but are not limited to: additional readings, oral presentations, additional or more sophisticated experiments or research, and additional written work. Students who have taken a course at the 300- or 400-level may not include that course at the 500- or 600- level in a graduate program, except in the case of special topics courses when the topic is not the same as that taken at the undergraduate level or at the discretion of the program advisor.

## **Cross-listed Courses**

Courses are cross-listed when the curriculum is interdisciplinary in nature and the course is offered through multiple departments. That is, two course listings identify the same courses. The listings will have identical numbers—only the course prefix varies.

Some certifications, licensures, and programs may require a specific number of credits from certain curricular disciplines. Therefore, students should review program constraints before enrolling for cross-listed courses.

## **Course Prefixes**

| ACCT | Accounting                   |
|------|------------------------------|
| AIS  | American Indian Studies      |
| ANTH | Anthropology                 |
| ART  | Art                          |
| ARTH | Art History                  |
| BCOM | Business Communication       |
| BIOL | Biology                      |
| BME  | Biomedical Engineering       |
| BSAD | Business Administration      |
| CE   | Computer Engineering         |
| CHEM | Chemistry                    |
| CHIN | Chinese                      |
| CJ   | Communication/Journalism     |
| CND  | Collaborative Nursing Degree |
|      |                              |

| CPSC | Computational Science                  |
|------|--|
| CRMJ | Criminal Justice                       |
| CS   | Computer Science                       |
| CSD  | Communication Sciences and Disorders   |
| DNCE | Dance                                  |
| DNP  | Doctor of Nursing Practice             |
| DS   | Data Science                           |
| ECON | Economics                              |
| ENGL | English                                |
| ENPH | Environmental Public Health            |
| ENT  | Entrepreneurship                       |
| ENV  | Environmental Studies                  |
| ES   | Education Studies                      |
| ESL  | English as a Second Language           |
| FIN  | Finance                                |
| FLG  | Foreign Language                       |
| FLTR | Foreign Language in Translation        |
| FREN | French                                 |
| GEN  | General Courses                        |
| GEOG | Geography                              |
| GEOL | Geology                                |
| GERM | German                                 |
| GRK  | Greek                                  |
| HCAD | Health Care Administration             |
| HIST | History                                |
| HMNG | Hmong                                  |
| HNRS | Honors Coloquium                       |
| HUMS | Humanities                             |
| INTB | International Business                 |
| IS   | Information Systems                    |
| IDIS | Interdisciplinary Studies              |
| INTA | International Studies Abroad           |
| INTS | International Studies                  |
| INTX | International Studies Exchange         |
| JAPN | Japanese                               |
| KINS | Kinesiology                            |
| LANG | Languages                              |
| LAS  | Latin American and Latinx Studies      |
| LAT  | Latin                                  |
| LMED | Library Science and Media Education    |
| LS   | Liberal Studies                        |
| MATH | Mathematics                            |
| MBA  | Master of Business Administration      |
| MGMT | Management                             |
| MKTG | Marketing                              |
| MSCI | Materials Science                      |
| MSE  | Materials Science and Engineering      |
| MSL  | Military Science and Leadership        |
| MUED | Music Education                        |
| MUSI | Music                                  |
| NRSG | Nursing                                |
| OSCM | Operations and Supply Chain Management |
|      |  |

Students approved for participation in an approved dual bachelor's and master's degree program are eligible to enroll in specific 700-level courses.

| PHIL | Philosophy                                |
|------|---|
| PHYS | Physics                                   |
| POLS | Political Science                         |
| PSYC | Psychology                                |
| PH   | Public Health                             |
| PSAS | Professional Studies Arts and Sciences    |
| RELS | Religous Studies                          |
| RUSS | Russian                                   |
| SEIP | Special Education and Inclusive Practices |
| SOC  | Sociology                                 |
| SPAN | Spanish                                   |
| SPED | Special Education                         |
| SW   | Social Work                               |
| THEA | Theatre Arts                              |
| UEC  | Unified Early Childhood                   |
| UEM  | Unified Elementary/Middle                 |
| UWX  | UW Collaborative Online A.A.S. Degree     |
| WGSS | Women's, Gender, and Sexuality Studies    |
| WMNS | Women's Studies                           |
| WRIT | Writing                                   |

# **Abbreviations in Course Descriptions**

| Arr hours arranged   |  |
|--|--|
| F, Wi, Sp, Su, V  The semester or session when a course is likely to be offered: Fall, Winterim, Spring, Summer, or Varies (inquire in department) |  |
| iBT internet based test  |  |
| GPA grade point average  |  |
| P prerequisite(s) to the course  |  |
| PR Progress (Grad Only)  |  |
| S/U Satisfactory/Unsatisfactory  |  |

## **Special Program and Course Fees Abbreviations**

| CND     | BSN Completion Program Fee                    |
|---------|---|
| CSDMSOL | Master of Science, Communication Sciences and |
|         | Disorders, Online                             |
| DNP     | DNP Program Fee                               |
| HCAD    | HCAD Program Fee                              |

# **Category Abbreviations**

General

| AC                       | Activity                     |
|--------------------------|------------------------------|
| СР                       | Capstone                     |
| FYE                      | Freshman Year Experience     |
| HONOR                    | Honors Course                |
| IN                       | Internship                   |
| LS                       | Lab Science                  |
| NF                       | New Freshman                 |
| <b>Liberal Education</b> |                              |
| LE-DDIV                  | LE-DDIV Design for Diversity |

| LE-I1                    | LE-I1 Integration                                |
|--------------------------|--|
| LE-K1                    | LE-K1 Natural Sciences                           |
| LE-K1L                   | LE-K1L Natural Sciences with Lab                 |
| LE-K2                    | LE-K2 Social Sciences                            |
| LE-K2L                   | LE-K2L Social Sciences with Lab                  |
| LE-K3                    | LE-K3 Humanities                                 |
| LE-K4                    | LE-K4 Fine Arts                                  |
| LE-R1                    | LE-R1 Equity, Diversity, and Inclusivity         |
| LE-R2                    | LE-R2 Global Perspectives                        |
| LE-R3                    | LE-R3 Civic and Environmental Issues             |
| LE-S1                    | LE-S1 Written and Oral Communication             |
| LE-S2                    | LE-S2 Mathematics                                |
| LE-S3                    | LE-S3 Creativity                                 |
| SL-Full                  | Service-Learning, full 30 hours                  |
| SL-Half                  | Service-Learning, half 15 hours                  |
| SL-Optional              | Service-Learning, Optional, up to 30 hours       |
| SL-Optional/Half         | Service-Learning Optional, half/up to 15 hours   |
| SL-Variable              | Service-Learning, variable credit                |
| <b>General Education</b> |  |
| CD1                      | Cultural Diversity, one credit                   |
| CD2                      | Cultural Diversity, two credits                  |
| CD3                      | Cultural Diversity, three credits                |
| CD-Variable              | Cultural Diversity, variable credit              |
| FC                       | Foreign Culture                                  |
| GE-IA                    | General Education-Communication/Language Skills  |
| GE-IB                    | General Education-Communication/Analytical Skill |
| GE-IC                    | General Education-Interdisciplinary Studies      |
| GE-IIA-F                 | General Education - Natural Sciences             |
| GE-IIIA-G                | General Education - Social Sciences              |
| GE-IVA-E                 | General Education - Humanities                   |
| GE-V                     | General Education - Univesity Wide               |
| PA                       | Physical Activity                                |
| SL-Full                  | Service-Learning, full 30 hours                  |
| SL-Half                  | Service-Learning, half 15 hours                  |
| SL-Optional              | Service-Learning, Optional, up to 30 hours       |
| SL-Optional/Half         | Service-Learning Optional, half/up to 15 hours   |
| SL-Variable              | Service-Learning, variable credit                |
| W                        | Wellness   |
| <b>UW Collaborative</b>  |  |
| Outline Assessing        |  |

**Online Associate of Arts and Sciences Degree Program Attributes** 

| HC | Knowledge of Human Cultures                         |
|----|---|
| NW | Knowledge of the Natural World                      |
| CC | Critical and Creative Thinking                      |
| EC | Effective Communication                             |
| IK | Intercultural Knowledge and Competence              |
| ER | Individual, Social and Environmental Responsibility |
| ES | Ethnic Studies/Diversity                            |
| LS | Lab Science   |
| QL | Quantitative Literacy                               |

DEPTH Combined with another course fulfills depth

requirement

# **Grading Basis**

"All Grades," which is defined as A-F Grades, Audit Allowed, and S/U Allowed, is the typical Grading Basis for the majority of courses in this catalog, and is not specified explicitly in catalog course descriptions. Exceptions to "All Grades" are specified explicitly in the catalog course descriptions as follows:

| Grading Basis        | <b>Grading Basis Definition</b>   |  |  |
|----------------------|---|--|--|
| A-F Grades Only      | A-F Grades Only, Audit Not Allowed,<br>Satisfactory/Unsatisfactory (S/U) Not<br>Allowed |  |  |
| No Audit             | Audit Not Allowed   |  |  |
| No S/U Grade Option  | Satisfactory/Unsatisfactory (S/U) Not<br>Allowed  |  |  |
| S/U Only Grade Basis | Satisfactory/Unsatisfactory (S/U) Grades Only   |  |  |

## **DEGREE PROGRAMS**

Accounting, Comprehensive Major (http://catalog.uwec.edu/undergraduate/ business/accounting-finance/accounting-comprehensive-major-bba/)

Actuarial Science, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/mathematics/actuarial-science-comprehensivemajor-ba-bs/)

American Indian Studies, Major (http://catalog.uwec.edu/undergraduate/artssciences/american-indian-studies/american-indian-studies-major-ba-bs/)

Art, Integrative Visual Arts, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/art-design/art-comprehensive-major-integrativevisual-arts-bfa/)

Art, Liberal Arts, Graphic Communications Emphasis, Comprehensive Major (http://catalog.uwec.edu/undergraduate/arts-sciences/art-design/art-graphiccommunications-comprehensive-major-liberal-arts-ba-bs/)

Art, Liberal Arts, Studio Art Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/art-design/art-studiocomprehensive-major-liberal-arts-ba-bs/)

Art, Studio Emphasis, Major (http://catalog.uwec.edu/undergraduate/artssciences/art-design/art-major-studio-ba-bs/)

## В

Biochemistry/Molecular Biology, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/interdisciplinary/biochemistrymolecular-biology-comprehensive-major-ba-bs/)

Bioinformatics, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/interdisciplinary/bioinformatics-comprehensivemajor-ba-bs/)

Biology, Ecology and Environmental Biology Emphasis, Comprehensive Major (http://catalog.uwec.edu/undergraduate/arts-sciences/biology/biologycomprehensive-major-ecology-environmental-biology-ba-bs/)

Biology, Major - Liberal Arts (http://catalog.uwec.edu/undergraduate/artssciences/biology/biology-major-ba-bs/)

Biology, Microbiology Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/biology/biologycomprehensive-major-microbiology-ba-bs/)

Biomedical Engineering, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/materials-science-biomedical-engineering/ biomedical-engineering-major-bs/)

Business Administration, Major (http://catalog.uwec.edu/undergraduate/ business/business-communication-info-systems/business-administrationmajor-bba/)

Business Communication, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/business/business-communication-info-systems/businesscommunication-major-bba/)

Business Finance, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/business/accounting-finance/business-finance-comprehensivemajor-bba/)

Chemistry with Business Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/chemistry-biochemistry/ chemistry-comprehensive-major-business-ba-bs/)

Chemistry, A.C.S. Certified, Biochemistry Emphasis, Comprehensive Major (http://catalog.uwec.edu/undergraduate/arts-sciences/chemistrybiochemistry/chemistry-acs-comprehensive-major-biochemistry-ba-bs/)

Chemistry, A.C.S. Certified, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/chemistry-biochemistry/chemistry-acscomprehensive-major-general-ba-bs/)

Chemistry, Major - Liberal Arts (http://catalog.uwec.edu/undergraduate/artssciences/chemistry-biochemistry/chemistry-major-ba-bs/)

Communication Sciences and Disorders, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/education-human-sciences/communicationsciences-disorders/communication-sciences-and-disorders-comprehensivemajor-bs/)

Communication, Communication Studies Emphasis, Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/communication-journalism/ communication-major-communications-studies-ba-bs/)

Communication, Organizational Communication Emphasis, Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/communication-journalism/ communication-major-organizational-communications-ba-bs/)

Computer Science, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/computer-science/computer-sciencecomprehensive-major-ba-bs/)

Computer Science, Software Engineering, Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/computer-science/computer-science-majorsoftware-engineering-ba-bs/)

Criminal Justice, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/interdisciplinary/criminal-justice-comprehensivemajor-ba-bs/)

#### Ε

Economics, Business, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/economics/economics-comprehensive-majorbusiness-bba/)

Economics, Major - Liberal Arts (http://catalog.uwec.edu/undergraduate/artssciences/economics/economics-major-ba-bs/)

Elementary-Middle Education: Grades 4K-9, Major (http://catalog.uwec.edu/ undergraduate/education-human-sciences/education-for-equity-justice/ elementary-middle-education-major-4k-9-bs/)

English Language Arts Teaching, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/english/english-language-artscomprehensive-major-t-ba/)

English, Creative Writing Emphasis, Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/english/english-major-creative-writing-ba-bs/)

English, Critical Studies in Literatures, Cultures, and Film Emphasis, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/english/english-majorcritical-studies-literature-cultures-film-ba-bs/)

English, Linguistics, Major (http://catalog.uwec.edu/undergraduate/artssciences/english/english-major-linguistics-ba-bs/)

English, Rhetorics of Science, Technology, and Culture Emphasis, Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/english/english-majorrhetorics-science-technology-culture-ba-bs/)

Entrepreneurship, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/business/management-leadership/entrepreneurshipcomprehensive-major-bba/)

Environmental Public Health, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/public-health-environmental-studies/ environmental-public-health-comprehensive-major-bseph/)

Exercise Science, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/education-human-sciences/kinesiology/exercise-sciencecomprehensive-major-bs/)

French Teaching, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/ languages/french-major-t-ba/)

French, Major - Liberal Arts (http://catalog.uwec.edu/undergraduate/artssciences/languages/french-major-ba-bs/)

## G

Geography, Environmental Geography, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/geography-anthropology/ geography-comprehensive-major-environmental-geography-ba-bs/)

Geography, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/ geography-anthropology/geography-major-ba-bs/)

Geography, Transnational Geographies, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/geography-anthropology/ geography-comprehensive-major-transnational-geography-ba-bs/)

Geology, Dual Degree Geological Engineering Emphasis, Comprehensive Major (http://catalog.uwec.edu/undergraduate/arts-sciences/geologyenvironmental-science/geology-comprehensive-major-dual-degreegeological-engineering-ba-bs/)

Geology, Environmental Science Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/geology-environmentalscience/geology-comprehensive-major-environmental-science-ba-bs/)

Geology, General Geology Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/geology-environmentalscience/geology-comprehensive-major-general-geology-ba-bs/)

Geology, Hydrogeology and Water Chemistry Emphasis, Comprehensive Major (http://catalog.uwec.edu/undergraduate/arts-sciences/geologyenvironmental-science/geology-comprehensive-major-hydrogeology-waterchemistry-ba-bs/)

Geology, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/ geology-environmental-science/geology-major-ba-bs/)

Geospatial Analysis and Technology, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/geography-anthropology/ geospatial-analysis-technology-comprehensive-major-ba-bs/)

Health Care Administration, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/business/management-leadership/health-care-administrationcomprehensive-major-bba/)

History, Major - Liberal Arts (http://catalog.uwec.edu/undergraduate/artssciences/history/history-major-ba-bs/)

History, Public History Emphasis, Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/history/history-major-public-history-ba-bs/)

Human Resource Management, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/business/management-leadership/humanresource-management-comprehensive-major-bba/)

Information Systems, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/business/business-communication-info-systems/informationsystems-comprehensive-major-bba/)

Integrated Strategic Communication, Advertising Emphasis, Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/communication-journalism/ integrated-strategic-communication-major-advertising-ba-bs/)

Integrated Strategic Communication, Public Relations Emphasis, Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/communication-journalism/ integrated-strategic-communication-major-public-relations-ba-bs/)

International Business, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/business/management-leadership/international-businesscomprehensive-major-bba/)

## J

Journalism, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/ communication-journalism/journalism-major-ba-bs/)

Latin American and Latinx Studies, Culture and Society Emphasis, Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/latin-american-latinx-studies/ latin-american-latinx-studies-major-culture-society-ba-bs/)

Latin American and Latinx Studies, Language Emphasis, Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/latin-american-latinx-studies/ latin-american-latinx-studies-major-language-ba-bs/)

Liberal Studies, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/interdisciplinary/liberal-studies-comprehensivemajor-bls/)

## M

Management, Comprehensive Major (http://catalog.uwec.edu/undergraduate/ business/management-leadership/management-comprehensive-majormanagement-bba/)

Marketing, Comprehensive Major (http://catalog.uwec.edu/undergraduate/ business/marketing-supply-chain-management/marketing-comprehensivemajor-bba/)

Marketing, Marketing Analytics Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/business/marketing-supply-chainmanagement/marketing-comprehensive-major-marketing-analytics-bba/) Marketing, Professional Sales Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/business/marketing-supply-chainmanagement/marketing-comprehensive-major-professional-sales-bba/)

Materials Science and Engineering, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/materials-science-biomedicalengineering/materials-science-engineering-comprehensive-major-bs/)

Materials Science, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/materials-science-biomedical-engineering/ materials-science-comprehensive-major-ba-bs/)

Mathematics Teaching, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/mathematics/mathematics-comprehensivemajor-t-bs/)

Mathematics Teaching, Major (http://catalog.uwec.edu/undergraduate/artssciences/mathematics/mathematics-major-t-bs/)

Mathematics, Liberal Arts Emphasis, Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/mathematics/mathematics-major-liberal-arts-ba-

Mathematics, Research Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/mathematics/mathematicscomprehensive-major-research-ba-bs/)

Mathematics, Statistics and Applied Mathematics Emphasis, Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/mathematics/mathematicsmajor-statistics-applied-mathematics-ba-bs/)

Music Teaching – Choral Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/music-theatre-arts/musiccomprehensive-major-choral-teaching-all-bme/)

Music Teaching - Instrumental Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/music-theatre-arts/musiccomprehensive-major-instrumental-teaching-all-bme/)

Music, Applied Instrumental, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/music-theatre-arts/music-comprehensive-majorapplied-instrumental-bm/)

Music, Applied Voice, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/music-theatre-arts/music-comprehensive-majorapplied-voice-bm/)

Music, Composition, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/music-theatre-arts/music-comprehensive-majorcomposition-bm/)

Music, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/musictheatre-arts/music-major-ba-bs/)

## Ν

Neuroscience, Comprehensive Major (http://catalog.uwec.edu/undergraduate/ arts-sciences/interdisciplinary/neuroscience-comprehensive-major-ba-bs/)

Nursing, B.S.N. Completion Program, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/nursing-health-sciences/nursing/nursingcomprehensive-major-bsn-completion-program-bsn/)

Nursing, Eau Claire Program, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/nursing-health-sciences/nursing/nursing-comprehensivemajor-eau-claire-program-bsn/)

Nursing, Marshfield Program, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/nursing-health-sciences/nursing/nursing-comprehensivemajor-marshfield-program-bsn/)

Nursing, WTCS Associate Degree in Nursing BSN Completion Program (Collaborative Nursing Degree), Comprehensive Major (http:// catalog.uwec.edu/undergraduate/nursing-health-sciences/nursing/nursingcomprehensive-major-wtcs-associate-degree-in-nursing-bsn-completionprogram-bsn/)



Operations and Supply Chain Management, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/business/marketing-supply-chainmanagement/operations-supply-chain-management-comprehensive-majorbba/)

Philosophy, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/ philosophy-religious-studies/philosophy-major-ba-bs/)

Physical Education Teaching, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/education-human-sciences/kinesiology/physical-educationteaching-comprehensive-major-bs/)

Physics, Applied Physics Emphasis, Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/physics-astronomy/physics-major-appliedphysics-ba-bs/)

Physics, Astrophysics Emphasis, Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/physics-astronomy/physics-astrophysics-majorliberal-arts-ba-bs/)

Physics, Dual Degree Engineering Emphasis, Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/physics-astronomy/physics-major-dual-degreeba-bs/)

Physics, Liberal Arts Emphasis, Major (http://catalog.uwec.edu/undergraduate/ arts-sciences/physics-astronomy/physics-major-liberal-arts-ba-bs/)

Political Science, Legal Studies Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/political-science/politicalscience-comprehensive-major-legal-studies-ba-bs/)

Political Science, Major - Liberal Arts (http://catalog.uwec.edu/undergraduate/ arts-sciences/political-science/political-science-major-ba-bs/)

Political Science, World Politics Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/political-science/politicalscience-comprehensive-major-world-politics-ba-bs/)

Psychology, Behavior Analysis, Major (http://catalog.uwec.edu/undergraduate/ arts-sciences/psychology/psychology-behavior-analysis-major-ba-bs/)

Psychology, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/ psychology/psychology-major-ba-bs/)

Public Health, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/ public-health-environmental-studies/public-health-major-ba-bs/)



Rehabilitation Science, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/education-human-sciences/kinesiology/rehabilitation-sciencecomprehensive-major-bs/)

Religious Studies, Major (http://catalog.uwec.edu/undergraduate/artssciences/philosophy-religious-studies/religious-studies-major-ba-bs/)

## S

Science Teaching, Biology Emphasis Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/interdisciplinary/scienceteaching-comprehensive-major-biology-t-bs/)

Science Teaching, Chemistry Emphasis Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/interdisciplinary/scienceteaching-comprehensive-major-chemistry-t-bs/)

Science Teaching, Earth/Space Science Emphasis Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/interdisciplinary/scienceteaching-comprehensive-major-earth-space-science-t-bs/)

Science Teaching, Physics Emphasis Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/interdisciplinary/scienceteaching-comprehensive-major-physics-t-bs/)

Social Studies Teaching, History Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/interdisciplinary/social-studiesteaching-comprehensive-major-history-bt-ba/)

Social Work, Comprehensive Major (http://catalog.uwec.edu/undergraduate/ education-human-sciences/social-work/social-work-comprehensive-major-

Sociology, Major (http://catalog.uwec.edu/undergraduate/arts-sciences/ sociology/sociology-major-ba-bs/)

Spanish Teaching, Major (http://catalog.uwec.edu/undergraduate/artssciences/languages/spanish-major-t-ba/)

Spanish Teaching, TESOL Emphasis, Comprehensive Major (http:// catalog.uwec.edu/undergraduate/arts-sciences/languages/spanish-tesolmajor-t-ba/)

Spanish, Major - Liberal Arts (http://catalog.uwec.edu/undergraduate/artssciences/languages/spanish-major-liberal-arts-ba-bs/)

Special Education, Unified Special Education K-12 Elementary/Middle, Comprehensive Major (http://catalog.uwec.edu/undergraduate/educationhuman-sciences/special-education-inclusive-practices/special-educationcomprehensive-unified-special-education-k12-elementary-middle-bs/)

## Т

Theatre Arts, Comprehensive Major (http://catalog.uwec.edu/undergraduate/ arts-sciences/music-theatre-arts/theatre-arts-comprehensive-major-ba-bs/)

Theatre Arts, Major - Liberal Arts (http://catalog.uwec.edu/undergraduate/artssciences/music-theatre-arts/theatre-arts-major-ba-bs/)

Theatre Arts, Musical Theatre, Comprehensive Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/music-theatre-arts/theatre-arts-comprehensivemajor-musical-theatre-ba-bs/)

## W

Women's, Gender, and Sexuality Studies, Major (http://catalog.uwec.edu/ undergraduate/arts-sciences/race-ethnicity-gender-sexuality-studies/womensgender-sexuality-studies-major-ba-bs/)

## **Programs by College**

## College of Arts and Sciences

#### **Bachelor of Arts or Bachelor of Science**

**Actuarial Science** 

**American Indian Studies** 

Biochemistry/Molecular Biology

**Bioinformatics** 

Biology

Chemistry

Chemistry with Business Emphasis

Communication

**Computer Science** 

Criminal Justice

**Economics** 

**English** 

French

Geography

Geology

Geospatial Analysis and Technology

Integrated Strategic Communication

Journalism

Latin American and Latinx Studies

**Materials Science** 

Mathematics

Music

Neuroscience

Philosophy

**Physics** 

Political Science

Psychology

Public Health

**Religious Studies** 

Sociology

Spanish

Theatre Arts

Women's, Gender, and Sexuality Studies

#### **Bachelor of Science**

**Biomedical Engineering** 

Materials Science and Engineering

#### **Bachelor of Fine Arts**

#### **Bachelor of Liberal Studies**

**Liberal Studies** 

#### **Bachelor of Music**

Music

#### **Bachelor of Science in Environmental Public Health**

**Environmental Public Health** 

## **College of Business**

#### **Bachelor of Business Administration**

Accounting

**Business Administration** 

**Business Communication** 

**Business Finance** 

Economics, Business

Entrepreneurship

Health Care Administration

**Human Resource Management** 

Information Systems

**International Business** 

Management

Marketing

Operations and Supply Chain Management

## **College of Education and Human Sciences Bachelor of Arts**

**English & Language Arts Teaching** 

French Teaching

Social Studies Teaching - History Emphasis

Spanish Teaching

Spanish Teaching - TESOL Emphasis

#### **Bachelor of Music Education Bachelor of Science**

Communication Sciences and Disorders

Elementary Education-Middle Education Grades 4K-9

**Exercise Science** 

**Physical Education Teaching** 

**Mathematics Teaching** 

Science Teaching - Biology Emphasis

Science Teaching - Chemistry Emphasis

Science Teaching - Earth/Space Science Emphasis

Science Teaching - Physics Emphasis

Rehabilitation Science

Special Education - Unified Special Education K-12 & Elementary/Middle **Emphasis** 

## **Bachelor of Social Work** College of Nursing and Health Sciences **Bachelor of Science in Nursing Graduate Degree Programs**

#### **Doctor of Nursing Practice Master of Arts**

History

#### **Master of Science**

Athletic Training

**Communication Sciences and Disorders** 

Data Science

### **Master of Business Administration Master of Science in Education**

School Psychology

#### **Master of Science in Nursing Master of Education-Professional Development Specialist in Education**

School Psychology

Athletic Training - Master of Science

Business Administration in Healthcare Management, UW MBA Consortium Online- Masters of Business Administration

Business Administration, UW MBA Consortium Online - Master of Business Administration

## C

Communication Sciences and Disorders, Online - Master of Science

Communication Sciences and Disorders, Residential - Master of Science

## D

Data Science - Master of Science

## н

History - Master of Arts

History, Public History - Master of Arts

#### N

Nursing - Doctor of Nursing Practice

Nursing, Adult-Gerontology-Administration - Doctor of Nursing Practice

Nursing, Adult-Gerontology-Administration - Master of Science in Nursing

Nursing, Adult-Gerontology-Clinical Nurse Specialist - Doctor of Nursing Practice

Nursing, Adult-Gerontology-Education - Master of Science in Nursing

Nursing, Adult-Gerontology-Primary Care Nurse Practitioner - Doctor of Nursing Practice

Nursing, Family Health-Administration - Doctor of Nursing Practice

Nursing, Family Health-Administration - Master of Science in Nursing

Nursing, Family Health-Education - Master of Science in Nursing

Nursing, Family Health-Nurse Practitioner - Doctor of Nursing Practice

Nursing, Nurse Executive - Doctor of Nursing Practice

#### P

Professional Development - Master of Education - Professional Development

## S

School Psychology - Education Specialist

School Psychology - Master of Science in Education

All graduate degree programs require a minimum of 30 credits of graduate course work (500 level and higher) in the area of specialization, with at least 50% of the minimum number of credits required in the degree program earned in 700 level courses or higher. Most degree programs also require a culminating experience. The culminating experience can be an examination, thesis, project, internship, portfolio, or a combination of the above. Programs without a culminating experience may require additional coursework. See information under the specific program for the requirement(s) for that program.

#### **UW-Eau Claire Graduate Degrees**

- · Master of Arts
  - History

- · Master of Business Administration
- · Master of Education—Professional Development
- · Master of Science
  - · Athletic Training
  - Communication Sciences and Disorders (Speech-Language Pathology)
  - Data Science (Mathematics)
- · Master of Science in Education
  - · School Psychology
- · Master of Science in Nursing
- · Specialist in Education
  - School Psychology
- · Doctor of Nursing Practice

## **Doctor of Nursing Practice (DNP)**

- · Post-Master's DNP:
  - · Nursing, DNP (Code 700-830)
  - Nursing, Nurse Executive (Code 700-837)
- · Post-Baccalaureate DNP:
  - Nursing, Adult-Gerontology-Administration (Code 700-832)
  - · Nursing, Adult-Gerontology-Primary Care Nurse Practitioner (Code 700-833)
  - · Nursing, Adult-Gerontology-Clinical Nurse Specialist (Code 700-834)
  - Nursing, Family Health-Administration (Code 700-835)
  - Nursing, Family Health-Nurse Practitioner (Code 700-836)

The DNP degree is for individuals pursuing education in advanced practice nursing. It is a clinical doctorate designed to prepare nurses to assume leadership roles in the areas of advanced clinical practice (nurse practitioner or clinical nurse specialist) or nursing administration/nurse executive. Courses address topics such as organizational and systems leadership, influencing health policy, evidence-based practice and research utilization, information systems and patient care technology, interprofessional collaboration, improving patient and population health outcomes and effecting change, and evaluating health outcomes. Both the MSN-to-DNP (post master's) and BSN-to-DNP (post-baccalaureate) options are available at UW-Eau Claire.

## Master of Arts (MA)

- · History (Code 380-804)
- · History-Public History (Code 380-808)

The Master of Arts degree serves persons who already have substantial preparation in the discipline in which they seek a graduate degree, and who wish to extend their knowledge and skills in their area of specialization for selfimprovement, professional roles, or further graduate study.

## **Master of Business Administration** (MBA)

- Business Administration, UW MBA Consortium Online (Code 740-801)
- · Business Administration in Healthcare Management, UW MBA Consortium Online (Code 740-803)

The purpose of the College of Business MBA program is to guide students in becoming effective leaders who possess broad, practical understanding of the business world and the dynamic, global environment in which it operates. The program is designed to develop each individual's ability to recognize the needs of customers, employees, stockholders, and other organizational stakeholders; secure competitive advantage through emphasis on quality, technology, and innovation; communicate effectively and interact with members of a diverse,

global work force and business environment; apply a variety of decisionmaking tools and techniques to dynamic business situations; and manage an organization in a socially responsible and ethical manner.

The program is designed to meet the needs of individuals currently in the work force who wish to pursue an MBA on a part-time basis while continuing their full-time employment. See the MBA Program (https://catalog.uwec.edu/ graduate/programs/mba-program/) section of this catalog for further information and specific degree requirements.

## **Master of Education-Professional Development (MEPD)**

Professional Development, MEPD (Code 949-807)

The Master of Education-Professional Development degree provides for the enhancement of professional competencies in education for experienced, certified educators. It is designed for individualized continuing education to assist educators in the development of competencies that relate specifically to their job needs and to their professional growth. To be admitted to a MEPD program an applicant must have a minimum of two years teaching experience or equivalent.

## Master of Science (MS)

- Athletic Training (Code 995-801)
- Communication Sciences and Disorders, Residential (Code 622-806)
- Communication Sciences and Disorders, Online (Code 622-807)
- · Data Science, Online (Code 181-801)

The Master of Science degree is awarded to students who have demonstrated mastery of a specific field of study or area of professional practice. Students may enter such programs with substantial preparation in the discipline in which they seek a higher degree or it may be a new area of study for an individual, depending upon the requirements of the program.

## **Master of Science in Education (MSE)**

· School Psychology (Code 442-803)

The Master of Science in Education degree is designed to develop capabilities in special professional roles in the field of education. The MSE in School Psychology is earned at the completion of the first year of the three-year Specialist in Education degree.

## Master of Science in Nursing (MSN)

- · Nursing, Family Health-Education (Code 700-811)
- · Nursing, Family Health-Administration (Code 700-812)
- Nursing, Adult-Gerontology-Administration (Code 700-816)
- Nursing, Adult-Gerontology-Education (Code 700-819)

The Master of Science in Nursing degree is designed to prepare nurses with a population focus in Adult-Gerontologic Health Nursing or Family Health Nursing to assume leadership roles in advanced professional nursing. The core curriculum is designed to develop and increase students' competencies in theory analysis and evaluation, concept clarification and development, research, and refined skills in clinical inquiry, ethics, leadership, and analysis of contemporary issues. Building on the core curriculum, students apply new knowledge and skills in the clinical setting.

The program provides functional role preparation as a nurse educator or nurse administrator/leadership and management. Required nursing courses focus

on the functional dimensions of the role, its theory and expectations, and strategies for implementation.

## **Specialist in Education Degree (Ed.S.)**

· School Psychology (Code 442-805)

The Specialist in Education degree is offered in School Psychology. This threeyear program includes two years of full-time on-campus study, and a one-year, full-time internship. After successful completion of the first year of the program (31 credits of study and a passing grade on a comprehensive examination), students are awarded the Master of Science in Education degree. The Ed.S. degree requires an additional 37 graduate credits beyond the MSE degree. By earning this degree, students meet all of the requirements for certification by the State of Wisconsin as a School Psychologist and become eligible for National Certification in School Psychology.

## **Credit-Bearing Graduate Certificate Programs**

- · African American History (Code 380-614)
- · Asian History (Code 380-615)
- Business Administration in Healthcare Management (Code 740-602)
- · Communication and Leadership in Health Organizations (Code 583-602)
- · Data Science (Code 181-601)
- Director of Special Education & Pupil Services (Code 950-604)
- European History (Code 380-616)
- · Global History (Code 380-617)
- · Historical Research and Writing (Code 380-618)
- · Latin American History (Code 380-619)
- · Military History (Code 380-621)
- · Native American History (Code 380-622)
- Public History (Code 380-623)
- · Race and Ethnic History (Code 380-624)
- · United States History (Code 380-625)
- · Women, Family & Gender History (Code 380-626)

Graduate certificates may be earned by graduate degree seeking or nondegree seeking students. Guidelines and standards are identical for both groups. Graduate certificate programs require no fewer than 12 credits, and all credits required for the graduate certificate program must be graduate-level credits (500-level and above). No fewer than six credits must be taken at the 700 level. At least 50 percent of the credits applied to the graduate certificate program requirements must be taken through UW-Eau Claire. Departments or colleges proposing graduate certificate programs have the right to specify

- 1. admission requirements for entry into a certificate program, and
- 2. minimum GPA requirements for course and certificate completion.

Additional details on the minimum standards, procedures, and process for approving new credit-bearing graduate certificates may be found on the Graduate Studies website.

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